



**Tucson Commission on Lesbian, Gay, Bisexual,
Transgender, and Queer Issues
(LGBTQ+)**

MINUTES

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the **Tucson Commission on Lesbian, Gay, Bisexual, Transgender, and Queer Issues (LGBTQ+)** and to the general public that the Commission will hold the following meeting which will be open to the public on:

Tuesday, September 8, 2026, 6:00 pm

Virtual Only

<https://teams.live.com/join/9355187874912?p=m0SOfLMFyShEbklTjm>

1. Call to Order/Roll Call

Meeting was called to order at 6:02pm.

Present

Gayle Brickert-Albrecht
Sam Cloud
Josue Romero
Kyle Snowden
Erna Rosen
Yessenia Siemens

Representing

Ward 1
Ward 2
Ward 5
Ward 6
At-Large
At-Large

Absent

Peter Loya
Jeff Myers-Fulgham

Ward 4
At-Large

Guests

Chris Thiel

2. Approval of minutes from April 14, 2025, meeting.

Motion by Commissioner Rosen and seconded by Commissioner Snowden to approve the minutes of the previous meeting passed by voice vote.

3. Introductions

Community member, Chris Thiel

4. Update of Current Events

none

5. Review of “Declaration of Trans Rights & Transgender Safe-City Framework” *

Document submitted to Ward 6 Council Office by a community member was offered for review by the Commission. While the City of Tucson did enact Resolution No. 24042 in November of 2025 reaffirming transgender rights and the protection thereof, the framework serves as a checklist of possible steps that could be undertaken to evaluate and/or improve accessibility of services and safeguards to that affected community.

Motion by Commissioner Snowden and seconded by Commissioner Rosen to forward the Tucson Declaration of Trans Rights & Transgender Safe-City Framework to additional city commissions dealing with civil rights and the relevant city departments or staff to:

- investigate similar previous, ongoing, or planned efforts,
- seek feedback on the proposal
- gauge willingness to expand the framework into other civil rights areas.

Motion passed with five yes votes and one abstention.

*see attached addendum

6. Connecting Community-City-Law Enforcement

Commissioner Cloud shared that in conjunction with their participation in organizing the community vigil for the victims of the violent incident at the Venture-N on August 31, that a number of businesses, organizations, and agencies had reached out to her with concerns about ongoing public safety and the availability of pertinent information around the incident. In response, Commissioner Cloud initiated a conversation with TPD and city staff toward establishing an open line of communication and/or periodic meeting to continue that dialogue.

Discussion is ongoing, and the Commission agreed to support these efforts, which dovetail with our initiative for inter-organizational discussions (see item #7)

7. Outreach

- Inter-organizational Discussions

Representatives from SAAF and Senior Pride have already expressed interest in the Commission’s initiative to facilitate periodic meetings of Tucson’s LGBTQ+ serving organizations on a bimonthly or quarterly basis. Commissioners are encouraged to invite organizational representatives to our regularly scheduled meetings. We will evaluate the level of interest at our next meeting and address logistics and a tentative date.

8. Vacancies, Recruitment, and Appointments

- Identify our representative to HR Commission

Motion by Commissioner Cloud and seconded by Commissioner Siemens to appoint Erna Rosen as our representative to the HRC. Motion passed by voice vote.

Commissioner Romero added that Commissioner Rosen had taken the initiative to attend several HRC meetings during the period in which we had no official representative, and the Commission thanked her for those efforts.

- Current vacancies: Mayor's office, Ward 3, two At Large positions

Several commissioners shared that they have been approached by community members at recent events who have submitted online applications to join this commission. Since neither of the co-chairs have received any information to that effect, this topic will be continued to our October meeting for action once the disposition of applicants has been clarified.

9. Future agenda items

10. Adjournment

Motion by Commissioner Cloud and seconded by Commissioner Rosen to adjourn at 7:18pm passed by voice vote.

ADDENDUM

Declaration of Trans Rights & Transgender Safe-City Framework:

<https://drive.google.com/file/d/1kNk-P4u2h1hV4BS3WlAX2s6enfRiB3NN/view?usp=sharing>