



CIVIL SERVICE COMMISSION
SPECIAL MEETING
LEGAL ACTION REPORT

Monday, July 27, 2026, 8:32 a.m.

Tucson City Hall
255 W. Alameda Street
Tucson, Arizona 85701

Action Taken:

#1. Call to Order / Roll Call: A quorum of the Civil Service Commission (CSC) consisting of Chairperson Paul Fimbres, Vice Chairperson Rebeca Montaña, and Commissioner Paula Wilk, met on Monday, July 27, 2026. Absent/excused: Commissioner Michael Mathieu.

Also present were Donna Aversa, Legal Counsel to the CSC; Dr. Teri Traaen, Human Resource Director and CSC Secretary; Robert Stevenson, Staff Assistant for Human Resources and CSC Recording Secretary; City of Tucson Human Resources Department Deputy Director Emely Taylor, Julie Pace, Attorney with PSGM Law (representing the City of Tucson for item #4), and Jay Calhoun Zenzen (representing herself for item #4). Lupe Garcia, Principal Assistant City Attorney, City Attorney's Office, was in the audience.

#2. Approval of Minutes from February 2026, Matthew Dietzman Demotion Appeal Hearing: Commissioner Montaña motioned to approve the minutes. It was duly seconded by Commissioner Wilk. The minutes were approved by a voice vote of three to zero.

#3. Approval of Minutes from May 2026, Daniel Otero Moreno Appeal Hearing: Commissioner Montaña motioned to approve the minutes. It was duly seconded by Commissioner Wilk. The minutes were approved by a voice vote of three to zero.

#4. Determination of Jurisdiction: Jay Calhoun Zenzen: A motion by Chairperson Fimbres moved to deny Jay Calhoun Zenzen was a permanent employee and the Civil Service Commission does not have jurisdiction to hear an appeal of termination. Commissioner Montaña duly seconded. The motion passed by a voice vote of three to zero.

Chairperson Fimbres adjourned the meeting at 10:38 a.m.