



**CITY OF TUCSON
CIVIL SERVICE COMMISSION
MEETING NOTICE & AGENDA**

DATE: Wednesday, July 15, 2026
TIME: 9:00 A.M.
LOCATION: Tucson City Hall
255 W. Alameda St.
Tucson, AZ 85701
First Floor East Conference Room

**Amended July 13, 2026
Add New Item #7, renumbering
former items #7 and #8**

MEETING NOTE: This meeting will be held in person and remotely through technological means, as permitted under Arizona law. In person attendance by members of the public is available. A live stream of the meeting will be broadcast to allow members of the public to view and listen to the meeting online through Microsoft Teams.

Join: <https://teams.microsoft.com/meet/24568599020802?p=KcSTPULxXrBgoo4cbu>
Meeting ID: 245 685 990 208 02
Passcode: bc6KV3QC

Dial in by phone
[+1 213-293-2303,60004140#](tel:+1213293230360004140) United States, Los Angeles

[Need help connecting via Teams?](#)

Individuals wishing to speak during the Call to the Audience (subject to available technology) will join the meeting via Teams or in person. You must submit a written request to Robert Stevenson at robert.stevenson2@tucsonaz.gov. The email should include your name and how you will participate in the meeting, in-person or virtually via Teams. Once your request to speak has been received, you will be provided with instructions on how to join and participate in the meeting.

Requests to speak must be submitted no later than 4:00 P.M. on July 14, 2026.

QUARTERLY MEETING

NOTE: THE COMMISSION MAY TAKE ACTION ON A TOPIC/ISSUE THAT IS SCHEDULED ON THIS AGENDA.

1. Call to Order / Roll Call (Chair and Recording Secretary)
2. Call to Audience (Chair)

NOTE: DURING THE CALL TO THE AUDIENCE, THE COMMISSION IS UNABLE TO TAKE ANY ACTION AND CAN ONLY DIRECT THAT THE TOPIC/ISSUE BE PUT ON THE AGENDA FOR EITHER THE NEXT QUARTERLY OR THE NEXT SCHEDULED BUSINESS MEETING.

3. Approval of Minutes from April 2026 Quarterly Meeting (Chair)



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4. Approval of Minutes from February 2026, Matthew Dietzman Demotion Appeal Hearing (Chair)
5. Approval of Minutes from May 2026, Daniel Otero Moreno Termination Appeal Hearing (Chair)
6. Update on Civil Service Commission Vacancy (HR Director)
7. Designated Appeal Authorization (Chair and HR Director) ***Added July 13, 2026**
8. Other Business (Chair)
 - a. Upcoming Appeal Hearings
 - Jay Calhoun Zenzen (Question of Jurisdiction) – July 27, 2026
 - Ricardo Chao (Termination Appeal) – July 29 and 30, 2026
 - Mercadez Urias (Termination Appeal) – September 9, 10, and 11, 2026
 - b. Next Quarterly Meeting
 - October 21, 2026
9. Adjourn

Pursuant to A.R.S. Subsection 38-431.02, notice is hereby given that a meeting will be conducted at the time and date set forth above on the matter(s) herein described. On the meeting date set forth above, and on any subsequent date or dates to which this meeting may be continued, the Civil Service Commission may conduct one or more Executive Sessions for any or all of the following purposes:

- a) Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, discipline or resignation of a public officer, appointee, or employee of the City of Tucson, pursuant to A.R.S. §38-431.03(A)(1); and/or
- b) Discussion or consideration of records exempt by law from public inspection, pursuant to A.R.S. §38-431.03(A)(2).
- c) Discussion or consultation for legal advice with the attorney or attorneys of the Commission pursuant to A.R.S. §38-431.03(A)(3); and/or
- d) Discussion or consultation with the attorneys of the Commission in order to consider its position and instruct its attorneys regarding the Commission's position in pending or contemplated litigation, pursuant to A.R.S. §38-431.03(A)(4).

Teri J. Traaen, Ed.D., D.P.A.
IPMA-HR SCP; SHRM SCP
Director - Human Resources

SUBMITTED: July 10, 2026 **Amended July 13, 2026**