



Tucson Police and Fire PSPRS Boards
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**Tucson Police and Fire PSPRS Boards
Thursday, July 9, 2026, at 9:00 a.m.
Fire Central, Room 280, Tucson Fire Department
300 S. Fire Central Place, Tucson, AZ**

LEGAL ACTION REPORT

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. *For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.*

To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#

Mayor Regina Romero called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:11 a.m.

1. ROLL CALL

Police Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Alon Hackett	- Member
Ericka Stropka	- Member

Fire Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Jason Adler	- Member
Anthony D'Onofrio	- Member

A Police Board quorum was established with Mr. Fimbres, Mr. Hackett, Ms. Stropka and Ms. Rosenberry attending in person. Mayor Regina Romero attended virtually.

A Fire Board quorum was established with Mr. Fimbres and Ms. Rosenberry attending in person. Mayor Regina Romero, Jason Adler, and Anthony D'Onofrio attended virtually.

2. RATIFICATION of all actions taken at the June 4, 2026, Tucson Police and Tucson Fire PSPRS Local Boards meeting listed below:

This is a ratification pursuant to A.R.S. 38-431.05 we have 30 days since discovery of the fact the agenda wasn't posted by the required deadline. During the July 9, 2026, Tucson Police and Tucson Fire Local Board meeting, the action items from the June 4th meeting will be ratified. This will require separate motions for each action item from the June 4th meeting.

Discussion items from the June 4, 2026, meeting will be identified in the meeting record for completeness; however, only those items involving legal action require ratification.

A. Ratification of ITEM 2 POLICE CONSENT AGENDA: ITEMS A – D from June 4, 2026: Vote taken without the June Agenda being posted on the official website, resulting in Open Meeting Law violation. This motion and vote must be ratified and re-voted on.

a. MINUTES FOR APPROVAL- May 7, 2026

b. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Svce</u>	<u>Date</u>	<u>Eff. Date</u>
Bryan Bechtel			06/03/2026
Michael Kishbaugh			07/31/2026

c. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>Eff Date</u>	<u>Ben Amount</u>
None			

d. APPROVAL OF EXPENDITURES

<u>Vendor Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bosse Rollman PC	May Retainer	05/01/2026	\$500	Workday

Motion by Mr. Hackett, seconded by Ms. Rosenberry, that Police Items A-D are adopted and ratified as written.

Motion **CARRIED** by a roll call vote 4-0.

Please note: Legal Action may be taken on any agenda item

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* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

B. Ratification of ITEM 3 FIRE CONSENT AGENDA: ITEMS A – D from June 4, 2026: Vote taken without the June Agenda being posted on the official website, resulting in Open Meeting Law violation. This motion and vote must be ratified and re-voted on.

a. MINUTES FOR APPROVAL- May 7, 2026

b. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Brian Anspach			07/29/2026
John Vincent			05/29/2026
Geoffrey West			07/31/2026

c. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>LDW</u>	<u>Eff Date</u>	<u>Ben Amount</u>
Paul Anderson	NSR		06/25/2026	\$5,455.77
Ryan Gaudioso	NSR		05/20/2026	\$5,818.66
Brendan Nostrant	NSR		07/02/2026	\$6,068.14
Michal Sierra	NSR		08/09/2026	\$5,661.25

d. APPROVAL OF EXPENDITURES

<u>Vendor Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bosse Rollman PC	May Retainer	03/02/2026	\$500	Workday

Motion by Mr. D’Onofrio, seconded by Mr. Adler, that Fire Items A-D are adopted and ratified as written.

Motion **CARRIED** by a roll call vote 4-0.

C. Ratification of Item 4 DISABILITY PENSION REVIEW OF IME REPORT from June 4, 2026: Vote taken without the June Agenda being posted on the official website, resulting in Open Meeting Law violation. This motion and vote must be ratified and re-voted on.

Police - Attachments

<u>Name</u>	<u>Ret Date:</u>	<u>Eff Date:</u>	<u>Application Type</u>
Jose Flores			Accidental
Jason Ives			Accidental_Bi-Annual

Motion by Mr. Hackett, seconded by Ms. Rosenberry, to ratify and deny Mr. Flores’s accidental disability application based on Dr. Thrasher’s IME report.

Motion **CARRIED** by a roll call vote 4-0.

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Motion by Mr. Hackett, seconded by Ms. Rosenberry, to ratify and continue Mr. Ives's accidental disability retirement based on Dr. Thrasher's IME report showing that he complies.

Motion **CARRIED** by a roll call vote 4-0.

D. The Board reviewed the discussion items from the June 4, 2026 meeting for completeness of the record. No ratification was required because no legal action was taken on those items. Ratification of ITEM 5 PSPRS TUCSON POLICE AND TUCSON FIRE ELECTION PROCESS UPDATE from June 4, 2026: Vote taken without the June Agenda being posted on the official website, resulting in Open Meeting Law violation. This motion and vote must be ratified and re-voted on.

Ms. Curbelo stated that the election process is going well. Both Tucson Fire and Tucson Police have been collaborating on sending out information on the election and the process to PSPRS members who are eligible to vote. This was completed via daily bulletins emailed 3 days in a row to all PSPRS members. They were notified that their ballots were mailed to their home address on file. Ballots have started coming into the PSPRS Local Board office. A PSPRS member from Tucson Police and another from Tucson Fire have been assigned to assist in counting ballots on Monday June 15, 2026.

Tucson Police board member Mark Ewings, whose term ends June 30, 2026, will not need to be attendance for the July 9, 2026, PSPRS Tucson Police Local Board Meeting. He stated that his time on the PSPRS Local Board has not always been fun but has always been something that he has definitely learned from. What has been great is working with everyone and going through this process and honestly educating himself on the procedures and the growth. Being on a board has its unique challenges that were not expected. Mr. Fimbres thanked Mr. Ewings for always being prepared. Ms. Rosenberry presented to Mr. Ewings a certificate of appreciation on behalf of the PSPRS Tucson Police Local Board.

E. The Board reviewed the discussion items from the June 4, 2026, meeting for completeness of the record. No ratification was required because no legal action was taken on ITEM 6 FUTURE AGENDA ITEMS
-Election Results

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F. The Board reviewed the discussion items from the June 4, 2026, meeting for completeness of the record. No ratification was required because no legal action was taken on ITEM 7 FUND/OFFICE INFORMATION

- Ms. Curbelo mentioned that the PSPRS Local Board Office has been working with the STARS system contacts continuously providing feedback and collaborating on troubleshooting. They have been very responsive and have provided access to completing pension benefit estimates. They are making a concerted effort to help the employers with their requests. Until all the components are up and running, members will need to continue to complete the applications for entering DROP, Exiting DROP and normal retirements with the Local Board Office.

Mr. Ewings stated that he was able to update his beneficiaries in the new STARS system, which is a nice feature.

The PSPRS Local Board office has been working with city personnel on ensuring the contribution payments for PSPRS are made on time to avoid being charged interest if not paid by May 29th. The CFO from PSPRS contacted the PSPRS Local Board Office inquiring on why the City of Tucson was not making the PSPRS contribution payments going back to the March 2026 payrolls. Ms. Curbelo provided him with the name of Lisa Lopez, a city finance manager who was charged with setting up the banking information in the STARS system and making the payments on behalf of the city. This was causing issues for the PSPRS members as they weren't seeing their contributions in their STARS portal as these are reflected in their accounts once the contribution payments are made. Going forward, everyone involved in this process should have a good understanding of what their role is and the PSPRS office will no longer send out reminders to City of Tucson Finance to make PSPRS contribution payments by the deadlines.

Ms. Rosenberry stated that the City of Tucson legal office is still planning on providing the PSPRS local board members with a letter outlining how the City will handle PSPRS members who leave their job due to a disability retirement and return to work into a non-PSPRS ADA compliant position.

Ms. Curbelo stated that members who have returned to work into a non-PSPRS ADA compliant position have been contacted by the City of Tucson HR Director, Teri Traaen who has informed them that should they terminate their new employment, a snapshot has been taken of the leave balances at the time they ended their PSPRS position and they will be paid out up to those balances at their PSPRS job rate of pay.

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Once the STARS system is fully up and running and members can submit their request to enter DROP through their portal without notifying the PSPRS local board office, their PSPRS contributions will continue being taken out of their check in error which will require retroactive adjustments through payroll. To avoid this, the PSPRS Local Board Office would like to request that the Application to enter DROP form be completed and returned to them to ensure contributions are stopped on time. Issues will also exist when members go to Exit DROP or submit for a normal retirement. The local board office works with them on their leave balances estimate and paperwork required if they choose to have any of it as deferred compensation. Mr. Ewings stated that Tucson Police requires that members leaving their employment complete a checklist which lists the PSPRS office as well. Ms. Curbelo stated that more time is needed as they normally come checkout with the PSPRS office on or close to their last day of employment.

The office will be closed on Friday June 19th and Friday July 3rd.

Mr. Adler asked about the swearing in for the vacancy and Legal Counsel Bosse stated that it takes place the week when the ballots are counted.

G. The Board reviewed the discussion items from the June 4, 2026, meeting for completeness of the record. No ratification was required because no legal action was taken on ITEM 7 FUND/OFFICE INFORMATION

H. The Board reviewed the discussion items from the June 4, 2026, meeting for completeness of the record. No ratification was required because no legal action was taken on ITEM 8_CALL TO AUDIENCE

-None

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3. PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM CITY OF TUCSON LOCAL BOARDS CANVASS OF ELECTION RETURNS

a. Police Ballot Ratification

- Certified copy of the returns from the Tucson **Police** Public Safety Personnel Retirement System Board mail ballot election held May 19, 2026, through June 11, 2026, is attached for review and approval

Motion by Mr. Hackett, seconded by Ms. Rosenberry, to approve Ericka Stropka as a PSPRS Tucson Police Local Board member effective July 1, 2026.

Motion **CARRIED** by a roll call vote 4-0.

b. Fire Ballot Ratification

- Certified copy of the returns from the Tucson **Fire** Public Safety Personnel Retirement System Board mail ballot election held May 19, 2026, through June 11, 2026, is attached for review and approval

Motion by Mr. D’Onofrio, seconded by Ms. Rosenberry, to approve Jason Adler as a PSPRS Tucson Fire Local Board member effective July 1, 2026.

Motion **CARRIED** by a roll call vote 4-0.

Mayor Romero thanked Mr. Adler for his service and experience. Mayor Romero asked when the new board members become effective and was informed that their terms began 07/01/2026. She said hello to Ms. Stropka and told her thank you for serving.

4. POLICE CONSENT AGENDA: ITEMS A – C

A. ELECTION TO PARTICIPATE IN DROP

Name	Yrs of Srvc	Date	Eff. Date
Kasey Ball			07/25/2026
David Kleinlein			07/24/2026

B. PENSION PAYROLL – Additions and deletions to benefits

Name	Transaction Type	LDW	Eff Date	Ben Amount
Bryan Bachtel	NSR out of DROP		07/08/2026	\$3,445.41
Preston Hould	NSR out of DROP		07/08/2026	\$4,351.53
Casey Taylor	NSR out of DROP		07/16/2026	\$4,625.49

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C. APPROVAL OF EXPENDITURES

Company Name	Description	Date	Amount	Method
Bossé Rollman PC	June Retainer	06/01/2026	\$500.00	Workday
Sunnyside Medicenter	S Morken IME	05/28/2026	\$1,200.00	Workday
Jet Mail	Election Expense	05/15/2026	\$707.76	Workday

Motion by Mr. Hackett, seconded by Ms. Stropka, that Police Items A-C are adopted as written.

Motion **CARRIED** by a roll call vote 4-0.

5. FIRE CONSENT AGENDA: ITEMS A – C**A. ELECTION TO PARTICIPATE IN DROP**

Name	Yrs of Srvc	Date	Eff. Date
Roberto Bonilla			06/26/2026
Aaron Boothe			07/21/2026
Max Johnson			07/25/2026
Michael A Martinez			07/04/2026
Christopher Ruiz			07/25/2026
Robert M Smith			06/27/2026

B. PENSION PAYROLL – Additions and deletions to benefits

Name	Transaction Type	LDW	Eff Date	Ben
Amount				
Roberto Bonilla	NSR out of DROP		07/24/2026	
Michael Carsten	NSR out of DROP		07/09/2026	\$8,005.45

C. APPROVAL OF EXPENDITURES

Company Name	Description	Date	Amount	Method
Bossé Rollman PC	June Retainer	06/01/2026	\$500.00	Workday
Jet Mail	Election Expense	05/5/2026	\$707.76	Workday

Motion by Mr. Adler, seconded by Mr. D’Onofrio, that Fire Items A-C are adopted and ratified as written.

Motion **CARRIED** by a roll call vote 4-0.

6. DISABILITY PENSION REVIEW OF IME REPORT**Police** - Attachments

Name	Ret Date:	Eff Date:	Application Type
Scott Morken			Accidental
Logan Zack			Accidental_Bi-Annual

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Motion by Mr. Hackett, seconded by Ms. Stropka, to approve Mr. Morken's accidental disability application based on Dr. Thrasher's IME report.

Motion **CARRIED** by a roll call vote 4-0.

Motion by Mr. Hackett, seconded by Ms. Stropka, to continue Mr. Zack's accidental disability retirement benefits based on Dr. Thrasher's IME report showing that he continues to comply.

Motion **CARRIED** by a roll call vote 4-0.

7. FY2027 PSPRS TUCSON POLICE AND TUCSON FIRE ADOPTED BUDGET

Ms. Curbelo stated that the budget proposal submitted by the PSPRS local board office budget was modified and adopted without consulting with the PSPRS Local Board Office. Overall, some categories were reduced, and others were increased and where needed, a reallocation can take place. In the end, any necessary expenditure by the local board office must be paid by the employer regardless of the budget adoption and the local board office is very efficient with expenditures.

8. FUTURE AGENDA ITEMS

- Ratify Ms. Stropka's completion of required PSPRS training as a newly elected PSPRS Local Board Member

9. FUND/OFFICE INFORMATION

- MMRO meeting and they would like to know if we are okay with virtual appointments for disability retirement applications. The board members all agreed that doctor appointments need to be in person.
- Election results were done on June 15, 2026, Ms. Curbelo reached out to both the city clerk's office and PSPRS about next steps. She further stated that she was very thankful for all who participated in the election process.
- The 2027 remaining calendar PSPRS meeting dates have been by adding Ms. Stropka and removing Mr. Ewings
- Ms. Curbelo requested an update on letter from City of Tucson Legal on RTW. Ms. Rosenberry stated that they continue to work on this and they have not been able to reach a final resolution yet. It's a policy issue and it's complicated.

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- STARS System continues to be challenging for members and employers, giving access to a new Finance Manager assigned to PSPRS contribution payments was complicated but she finally has access. The feedback being received from members is that they do not like the new system. Ms. Curbelo stated that Kimberly is so helpful and collaborative.
- Annual city audit is coming up again this month of July.
- Ms. Rosenberry commented that the City of Tucson has confirmed with PSPRS in Phoenix that the PSPRS executive director, James Mack, will attend the City of Tucson study session scheduled for September 9, 2026. Mayor Romero would like the PSPRS Local Board Staff, Elizabeth and Tammy to attend as well so that the PSPRS director puts a face to the names.

10. CALL AUDIENCE

NONE

11. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m. on August 6, 2026**, in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

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