

2025 Annual Report

For the Tucson Police and Fire Public Safety Personnel Retirement System Local Boards

Pursuant to TCC 10A-139(c), this document shall constitute the annual report of the Tucson Police and Tucson Fire Public Safety Personnel Retirement System Local Boards for the year 2025.

The Police and Fire Public Safety Personnel Retirement Local Boards are convened under Arizona Revised Statutes 38-847.

The Police and Fire Public Safety Personnel Retirement Local Boards held regular, joint, monthly meetings during 2025. The boards met in all months with a quorum of members except for the month of November where there was no quorum for the Tucson Police PSPRS Local Board. The purpose of the meetings is to provide for administration of the retirement system by determining all questions of eligibility and service credits, determining benefit amounts and the manner and time of payment of any benefit to members of the plan.

The Tucson Fire Public Safety Personnel Retirement Local Board held a special meeting on October 7, 2025, to vote on Tucson Fire member Sean McLaughlin returning to work into an ADA compliant position. The motion was approved.

An Executive Session was held on June 5, 2025, by both the Tucson Police and Tucson Fire local board members to discuss personnel performance evaluations for the Tucson PSPRS local board office staff.

An Executive session was held on October 2, 2025, by the Tucson Police PSPRS local board members to discuss Legal matters regarding Tucson Police members Daniel Deloria and Christopher McNamara's to discuss their applications for disability retirement IME reports.

Thereafter another executive session was held on October 2, 2025, to discuss personnel matters.

The Tucson Fire Public Safety Personnel Retirement System Local Board met on April 3, 2025, regarding retired Tucson Fire member Patrick Quinn who passed away on 03/02/2025 and motioned to change his regular pension to a Line of Duty Death Pension.

A Record Retention Policy for the PSPRS local board office in Tucson was created and adopted by both the Tucson Police and Tucson Fire PSPRS Local Board members at the June 5, 2025, monthly meeting.

The Tucson Police and Tucson Fire PSPRS Local board members met in February 2025 with the City of Tucson Manager, Timothy Thomure, to discuss the role and authority of the City as it applies to the PSPRS Local Boards.

Recruitment for a part-time administrative assistant in the Tucson PSPRS Local Board Office was conducted with 2 candidates accepting the job and then rescinding their acceptance. Thereafter, a temp agency provided an employee who was offered the job after a 90 day wait period. The Board Secretary, Ms. Curbelo, worked with the City of Tucson HR department to coordinate the interviews and worked with the temp agency to interview and identify a candidate to temporarily fill the AA position. Thereafter, both Tucson Police and Tucson Fire PSPRS Local board members motioned to approve the hiring of Luz Ochotorena into a permanent part-time Administrative Assistant position in the Tucson PSPRS Local Board Office.

Legal counsel, Steve Bosse increased his retainer fee from \$400 a month to \$500 a month for the Tucson Police and Tucson Fire PSPRS Local boards that became effective July 1, 2025.

Workday performance evaluation model training was completed by both Tammy Webb and Elizabeth Curbelo, staff members in the Tucson PSPRS Local Board Office.

Tammy Webb and Elizabeth Curbelo from the Tucson PSPRS Local Board Office were asked to participate in the Golder Ranch Fire district office AA training on May 7th to talk about the services provided to PSPRS Tucson Police and Tucson Fire members.

The Tucson PSPRS local board staff went out to the Arizona Law Enforcement Training Academy to enroll the new recruits for both Tucson Police and Tucson Fire in the PSPRS system. The Board Secretary conducted a short presentation about PSPRS and about the enrollment forms they would be completing. They were at the academy on April 29th, July 9th and Sept 15th.

TPD Class 24-3 academy 4/29/2025 4 pre-existing letters sent out – 21 in class were enrolled and physicals were reviewed for pre-existing conditions.

TPD Class 25-1 academy 9/15/2025 2 pre-existing letters sent out -24 in class were enrolled and physicals were reviewed for pre-existing conditions.

TFD Class 25-1 academy 7/9/2025 31 pre-existing letters sent out – 33 in class were enrolled and physicals were reviewed for pre-existing conditions.

PSPRS Tucson Fire Local Board member Jason Adler created a flyer with information on what services the Tucson PSPRS Local Board Office provides to both Tucson Police and Tucson Fire PSPRS members. The flyer was distributed to both Tucson Police and Tucson Fire PSPRS members via email.

PSPRS Local board staff completed training on the new City of Tucson timekeeping system that became effective July 27th.

The Tucson PSPRS Local Board office staff met with Auditors and provided requested documents for both active and retired PSPRS members.

The Tucson PSPRS Local Board office completed biweekly reconciliation of Elected Officials, Fire and Police EE and ER contributions via payroll and submitted to the PSPRS Phoenix Office. Throughout the year worked with payroll and finance for RETRO processes that were identified to ensure contribution payments to the Phoenix PSPRS office were made in a timely manner.

The PSPRS Tucson Police and Tucson Fire local board staff attended a day long training in Phoenix at the PSPRS office on the new STARS system in December 2025.

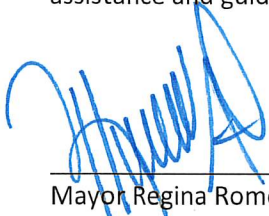
The Tucson PSPRS local board office staff participated in a wellness event attended by both Tucson Fire and Tucson Police PSPRS members in December 2025 where they provided information and answered questions.

The Tucson PSPRS local board office presented at a Tucson Fire wellness session in December 2025 on what services are provided by the Tucson PSPRS Local Board Office and answered questions from Tucson Fire PSPRS members.

The Tucson PSPRS Local Board office staff for both Tucson Police and Tucson Fire assisted members throughout the year with a variety of requests and applications to ensure a smooth and efficient outcome. Below please find the services that were provided and processed for the members during calendar year 2025:

1. 37 Tucson Police and 37 Tucson Fire PSPRS members entered DROP
2. 34 Tucson Police and 26 Tucson Fire PSPRS members Exited DROP and retired
3. 8 Tucson Police and 10 Tucson Fire PSPRS members retired
4. 19 Tucson Police and 11 Tucson Fire PSPRS members requested a DROP extension
5. 6 Tucson Police and 5 Tucson Fire PSPRS members applied for a disability retirement
6. 7 Tucson Police and 0 Tucson Fire PSPRS members had their annual IME disability report approved.
7. 6 Tucson Police and 4 Tucson Fire PSPRS members were approved for a disability retirement
8. 3 Tucson Police and no Tucson Fire PSPRS members were denied a disability retirement
9. 25 Tucson Police and 14 Tucson Fire PSPRS related invoices for legal/medical services were paid
10. Tucson Fire PSPRS local board approved a return to work for Jacob Lindsey in a non PSPRS but ADA compliant position.

The Tucson Police and Tucson Fire PSPRS Local Boards would like to thank the City Clerk's office for their assistance and guidance for boards under Tucson City Code.



Mayor Regina Romero
Chairperson



Elizabeth Curbelo
Board Secretary