



Tucson Police and Fire PSPRS Boards
P O Box 27210
Tucson, AZ 85726-7210
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MEETING MINUTES
Tucson Fire PSPRS Board
Thursday, March 5, 2026, at 9:00 a.m.

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. *For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.*

To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#

Chair Mayor Regina Romero called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 8:59 a.m.

1. ROLL CALL

Fire Board Members:

Present:

| | |
|-------------------|--------|
| Regina Romero | Chair |
| Jason Adler | Member |
| Anthony D’Onofrio | Member |
| Paul Fimbres | Member |
| Anna Rosenberry | Member |

Also Present:

| | |
|-------------------|---------------------|
| Alon Hackett | Police Board Member |
| Mark Ewings | Police Board Member |
| Steve Bosse | Board Attorney |
| Elizabeth Curbelo | Board Secretary |
| Tammy Webb | Local Board Office |
| Genesis Cubillas | Public Member |
| Ryan Johnson | Public Member |

A Fire Board quorum was established with Mayor Romero, Mr. Adler, Mr. Fimbres and Ms. Rosenberry attending in person. Mr. D’Onofrio attended virtually.

2. POLICE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL – February 5, 2026

B. ELECTION TO PARTICIPATE IN DROP

| <u>Name</u> | <u>Yrs of Svce</u> | <u>Date</u> | <u>Eff. Date</u> |
|------------------|--------------------|-------------|------------------|
| Melissa Ayun | | | 03/27/2026 |
| William Corrales | | | 03/26/2026 |

C. PENSION PAYROLL – Additions and deletions to benefits

| <u>Name</u> | <u>Transaction Type</u> | <u>Eff Date</u> | <u>Ben Amount</u> |
|-------------|-------------------------|-----------------|-------------------|
| Chad Kasmar | NSR out of DROP | 02/13/2026 | \$12,517.47 |

D. APPROVAL OF EXPENDITURES

| <u>Vendor Name</u> | <u>Description</u> | <u>Date</u> | <u>Amount</u> | <u>Method</u> |
|----------------------|--------------------|-------------|---------------|---------------|
| Bosse Rollman PC | February Retainer | 02/02/2026 | \$500 | Workday |
| Sunnyside Medicenter | J Bentley IME | 01/29/2026 | \$1,375 | Workday |

No action taken by the Fire Board on this Police Item

3. FIRE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL- February 5, 2026

B. ELECTION TO PARTICIPATE IN DROP

| <u>Name</u> | <u>Yrs of Srv</u> | <u>Date</u> | <u>Eff. Date</u> |
|-------------|-------------------|-------------|------------------|
| Bruce Noble | | | 02/27/2026 |

C. PENSION PAYROLL – Additions and deletions to benefits

| <u>Name</u> | <u>Transaction Type</u> | <u>LDW</u> | <u>Eff Date</u> | <u>Ben Amount</u> |
|----------------------|-------------------------|------------|-----------------|-------------------|
| Jon Black | NSR out of DROP | | 02/21/2026 | \$4,475.83 |
| Christopher Fellmeth | NSR out of DROP | | 02/25/2026 | \$4,343.73 |
| Steven Justen | NSR out of DROP | | 03/30/2026 | \$6,186.91 |

D. APPROVAL OF EXPENDITURES

| <u>Vendor Name</u> | <u>Description</u> | <u>Date</u> | <u>Amount</u> | <u>Method</u> |
|----------------------|--------------------|-------------|---------------|---------------|
| Bosse Rollman PC | February Retainer | 2/02/2026 | \$500 | Workday |
| Sunnyside Medicenter | D Webb IME | 1/29/2026 | \$1,375 | Workday |

Motion by Mr. Adler, seconded by Mr. D’Onofrio, that Fire Items A-D are adopted as written.

Please note: Legal Action may be taken on any agenda item

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* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

Motion **CARRIED** by a roll call vote 4-0.

4. DENIED DISABILITY APPLICATION- REHEARING

Fire – Attachments

| Name | Ret Date: | Eff Date: | Application Type |
|--------------|------------------|------------------|-------------------------|
| Ryan Johnson | | | Accidental |

Motion by Mr. Adler, seconded by D’Onofrio, to approve Mr. Johnson’s accidental disability application based on the additional medical documentation provided for the rehearing.

Motion **CARRIED** by a roll call vote 4-0.

5. DISABILITY PENSION REVIEW OF IME REPORT

Police – Attachments

| Name | Ret Date: | Eff Date: | Application Type |
|---------------|------------------|------------------|-------------------------|
| Jason Bentley | | | Accidental |

No action taken by the Fire Board on this Police Item

6. IME CONTINUING DISCUSSION

IME vendor MMRO pricing is not negotiable, draft contract is included in binders for review

Ms. Curbelo informed the PSPRS local board members that she was informed by the MMRO rep that the prices provided in the February PSPRS Local Board meeting are not negotiable. Mr. Adler asked if the contract is on an as needed basis and Legal Counsel Bosse stated that yes, it is on an on needed basis. Ms. Rosenberry recommended that the contract be accepted. Ms. Rosenberry made a motion to have the Board Secretary sign the MMRO contract on behalf of both the Tucson Fire and Tucson Police PSPRS local boards.

Mr. Adler seconded the motion for the Tucson Fire Local Board.

Motion **CARRIED** by a roll call vote 4-0

7. PSPRS LOCAL BOARD BUDGET (DRAFT)

Ms. Curbelo explained her approach to the proposed budget and stated that she provided the current expenditures YTD and a budget scenario based on current projected expenditures with a 2nd budget scenario reflecting a 2.5% salary increase. She also stated

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that the cost of medical expenses has been increasing as we are having an increase in disability retirement applications. Ms. Rosenberry explained that the City of Tucson 3 year compensation plan consists of 4 elements: 1. basic pay progression which is more of an across the board increase with a 1.5% for employees that are below the maximum for their position and a .75% increase for those between the max and 20% over the maximum for their position, 2. a market analysis being done for positions each of the 3 years 3. an in-range pay placement based on their education and experience as it relates to the minimum for their job 4. All are contingent on whether an employee meets standards for job performance.

Mayor Romero suggested that a budget be submitted that is comparable to the salary adjustments that city employees will be receiving. After some discussion it was decided that Ms. Curbelo will submit a budget request that reflects the 1.5% and .75% salary adjustments applicable to the PSPRS staff with the remaining budget categories reflecting a realistic budget. Mr. Hackett stated that as each different group of employees in the City of Tucson is being evaluated in one of the 3 years, he would like to know where similar positions to the ones in the PSPRS Local board office will come in for review for a market adjustment over the 3-year plan, he would like the PSPRS staff to be reviewed. Ms. Rosenberry recommended that the Board Secretary reach out to Teri Traaen in the HR department for this information.

8. FUTURE AGENDA ITEMS

- Ryan Johnson Return to Work

9. FUND/OFFICE INFORMATION

- The Tucson International airport PSPRS office contacted the Tucson PSPRS Office requesting the name of our legal counsel.
- The PSPRS contribution rates that take effect 07/01/2026 have been provided to city payroll and IT personnel to be updated in the payroll system.
- TFD requested a list of active PSPRS members that was provided to them
- The PSPRS informational flyer was resent to both TFD and TPD as some members are not contacting the local PSRPS office when needed.
- The election informational memos have been sent to the election contacts in TFD and TPD. TFD has already sent out the election solicitation information with the nomination forms in their DB-Daily Bulletin.
- A list of all employees for TFD and TPD was requested from COT IT and Ms. Curbelo organized each list by commissioned vs. noncommissioned while including current academy recruits who will be eligible to vote. She researched those titles that weren't clear on if they were PSPRS positions. Thereafter Ms. Curbelo sent the updated lists to each respective department for final review. TPD has reviewed their list and only one change needed to be made. Once we have the count, the election materials will be ordered.
- Submitted the application for the annual fire insurance premium tax refund and it

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has been approved.

- H. The PSPRS STARS system training continues
- I. The PSPRS Local Board office will be closed on Monday March 30th for Cesar Chavez and Dolores Huerta Holiday.

10. CALL TO AUDIENCE

NONE

11. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m., Thursday, April 2, 2026**, in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

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