



**LEGAL ACTION REPORT**

**CIVIL SERVICE COMMISSION**  
**HEARING IN THE MATTER OF:**  
**MATTHEW DIETZMAN APPEAL OF DEMOTION**

Tuesday, February 24, 2026, 9:00 a.m.

Wednesday, February 25, 2026, 9:00 a.m.

Tucson City Hall  
255 W. Alameda Street, 1<sup>st</sup> Floor Conference Room East  
Tucson, Arizona 85701

**Action Taken:**

A quorum of the Civil Service Commission consisting of Chairperson Paul Fimbres, and Commission Members Rebecca Montaña, and Paula Wilk, met on Tuesday, February 24, 2026, and Wednesday, February 25, 2026, for the demotion matter of Matthew Dietzman.

A motion by Chairperson Fimbres moved to deny Appellant Matthew Dietzman's appeal and affirm the disciplinary action for the reason that there was just cause for the discipline imposed by the City and that the discipline is upheld. Commissioner Montaña duly seconded. The motion passed by a voice vote of 3 to 0.

The chairman adjourned the hearing at 3:37 p.m. on Wednesday, February 25, 2026.