



**QUARTERLY MEETING
JANUARY 24, 2024**

A quorum of the Civil Service Commission of the City of Tucson met on Wednesday, January 24, 2024, at 9:13 AM for their Quarterly Meeting. The meeting was held at City Hall, 255 W. Alameda, 1st Floor Conference Room in Tucson, AZ. The hearing was made accessible remotely through technological means as permitted under Arizona law as well as in person.

Present were Chairperson Paul Fimbres and Commission Members Rebecca (Becky) Montañño, Eduardo (Eddie) Rios, Carol West and Michael (Mick) Mathieu. Staff present were: Suzette Yaezenko, HR Director, Elsa Quijada, HR Deputy Director & Commission Secretary designee; Reina Gallego, HR Administrative Assistant & Recording Secretary. Also present were Donna Aversa, Legal Counsel for the Commission; and Jennifer Stash, Assistant City Attorney.

The Civil Service Commission opened the quarterly meeting with call to order and roll call.

1. Call to the audience - No one addressed the Commission.
2. Commissioner Mathieu's initial appointment expires on March 5, 2024. He accepted the offer of re-appointment of 6 years. The re-appointment request will be sent to the City Clerk to bring it before an upcoming Mayor and Council meeting for approval.
3. Chairman Fimbres made a motion to approve the Keith Cubberly demotion hearing minutes held September 19 – 20, 2023, and October 19, 2023. Duly seconded, the motion passed with an oral vote of 5-0.
4. Chairman Fimbres made a motion to approve the minutes from the Ryan Remington termination hearing held October 30 – November 3, 2023, and November 17, 2023. Duly seconded, the motion passed with an oral vote of 5-0.
5. Chairman Fimbres made a motion to approve the minutes from the October 25, 2023, Quarterly Meeting. Duly seconded, the motion passed with an oral vote of 5-0.
6. Suzette Yaezenko made a presentation to the Commission regarding the proposed changes to Civil Service Rule I and Rule III. Discussion followed. The Commission determined more time was needed to discuss Rule changes further. Chairman Fimbres recommended another meeting be scheduled to continue the discussion. Date was tentatively set for February 8, 2024 at 9am.
7. It was determined that the discussion on the rule changes covered this item. No further discussion on this item needed.
8. No other business to discuss.

Having no further items to discuss, the quarterly meeting adjourned at 11:07 A.M.

Paul Fimbres, Chairperson
Civil Service Commission

Date