



**Tucson Commission on Lesbian, Gay, Bisexual,
Transgender, and Queer Issues
(LGBTQ+)**

MINUTES

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the **Tucson Commission on Lesbian, Gay, Bisexual, Transgender, and Queer Issues (LGBTQ+)** and to the general public that the Commission will hold the following meeting which will be open to the public on:

Tuesday, March 10, 2026, 6:00 pm

Virtual Only

<https://teams.live.com/joinmeeting/9397340828951?p=J0UVsyfb5HyczEjik>

1. Call to Order/Roll Call

- **Meeting was called to order at 6:01 pm.**

members present

Erna Rosen (formerly Goldkuhl)
Gayle Brickert-Albrecht
Sam Cloud
Peter Loya
Josue Romero (left at 7:02 pm)
Kyle Snowden
Jeff Fulgham

representing

At Large
Ward 1
Ward 2
Ward 4
Ward 5
Ward 6
At Large

members absent

Yesenia Siemens

representing

At Large

vacant seats

HRC
Mayor
Ward 3

guests

Anna Harper, CEO

Emerge Center Against Domestic
Abuse

Dante Celeiro, Executive Director

Fluxx Productions

2. Approval of minutes from February 10, 2025, meeting.

- Motion by Commissioner Loya and seconded by Commissioner Rosen to approve the minutes as written passed by unanimous voice vote.

3. Introductions

- Guests Anna Harper and Dante Celeiro introduced themselves to the commission.

4. Update of Current Events

- Commissioners were reminded of the upcoming Pride Coalition of Tucson Forum, on March 23, 6:30pm at 1003 N. Stone. Anyone who attends is encouraged to share their impressions at the April commission meeting.

5. Outreach

- Inter-organizational Discussions

CEO Anna Harper shared scope and mission of the Emerge Center Against Domestic Abuse, including some programmatic contractions and alternative funding sources in response to cuts in federal disbursements. Emerge is dedicated to evolving strategically to insure continued services.

Dante Celeiro described some of the programs, initiatives, and community events sponsored by Fluxx Productions, aimed at empowering queer communities through arts, activism, and mutual aid. Fluxx is the only organization providing resources and support to trans and queer Tucsonans including emergency food, lodging, funding, etc.

6. Structure and Efficacy of the Commission

- Evolution of the Commission

Continued discussion of last month's presentation by Rocque Perez regarding his efforts to draft a resolution that would change the focus of the commission's charter focus and open the possibility that the commission could then serve as 'Board of Directors' to non-profit groups who seek out that collaboration and oversight.

Ms. Harper affirmed that the commission as liaison with mayor and council, and between other community organizations, fills an important need that is only intensifying in the current political and financial climate. Many non-profits must restructure in order to stay functional in the light of relentless funding cuts. Groups who uphold services for people of color are most greatly impacted, and would benefit from the opportunity to partner with other groups, or the commission.

Mr. Celeiro offered that increasing budget deficits and functional restructuring is ongoing for many non-profits in Tucson, including the LGBTQ Chamber of Commerce. Part of the disconnect is that people of privilege tend to be in the position of deciding what oppressed groups need rather than listening to the issues of those who are oppressed.

- Meeting with Mayor and Council
Commissioner Loya has requested a meeting between Mayor Romero and the commission co-chairs, date TBD.

Vacancies, Recruitment, and Appointments

- Current vacancies: Mayor's office, Ward 3, two At Large positions, HR Commission Rep
- Upcoming vacancies
- Demographics

No discussion; tabled to next meeting.

8. Future agenda items

Promoting the tax credit for donation to Qualified Charitable Organizations

9. Adjournment

- Motion by commissioner Snowden and seconded by Commissioner Loya to adjourn at 7:20 pm passed by unanimous voice vote.