



COMMISSION ON DISABILITY ISSUES

Wednesday, January 21, 2026, 3:30 P.M.

MINUTES

1. Call to Order/Roll Call

The meeting was called to order at 3:31 p.m. Those present and absent were:

Present:

Kate Elliott
Sue Kroeger
Derrick Espadas
Meghan Brajevich
Jonathan Lee-Confer
Zach Coble, Chairperson
Ray Jordan

Representing

City Manager
City Manager
Mayor's Office
Ward 2
Ward 3
Ward 4
Ward 5

Absent:

Representing:

Staff and Others Present:

Keren Gereke
Jennifer Bonham
Chris Desborough
Brandi Medina
Stephanie Alvarez

City IT Admin
City Manager's Office
Ward 2 Council Staff
City Clerk's Office
City Clerk's Office

2. Call to the Public.

No members of the public addressed the Commission.

3. Consideration and Possible Approval for the December 2025 Meeting Minutes

It was moved by Commissioner Jordan, duly seconded, and passed by a roll call vote of 7 to 0, to approve December 2025 minutes.

4. Update on the City's Efforts on Website and Web Platform Accessibility

Karen Gereke, representing the City of Tucson Information Technology Department, provided an update on the City's efforts to comply with Web Content Accessibility Guidelines 2.1 Levels A and AA, with a compliance deadline of April 24, 2026. She reported that the City is currently monitoring over 50 digital sites totaling more than 9,000 pages, including websites, mobile applications, digital documents, and integrated third party products. An ongoing discovery and assessment process is being used to identify sites, assign responsible content editors, and generate accessibility reports to prioritize remediation or remove outdated content.

Ms. Gereke outlined progress made through reporting, training, and remediation efforts, noting that approximately one third of monitored sites now score above 90 for accessibility. Initiatives include monthly department specific reports, internal accessibility training focused on Microsoft Word and PowerPoint, development of internal ADA guidance resources, coordination with third party vendors through accessibility templates, and updated procurement language requiring accessibility compliance. Commissioners asked questions regarding social media, GIS mapping tools, testing methods, and content workflows, and Ms. Gereke noted these areas present additional challenges and will continue to be addressed as part of ongoing efforts.

5. Volunteers to Help Write the Commission Annual Report

Chairperson Coble introduced the annual report required to be submitted to Mayor and Council, noting it summarizes the Commission's priorities and actions from the past year and is due after the next meeting. He shared that he has prepared the report in prior years and has a starting framework available.

Commissioner Brajevich expressed interest in assisting and requested to review prior reports. Commissioner Jordan also volunteered to help. Chairperson Coble stated he would email last year's report and relevant notes so drafting could begin ahead of next month's review and potential approval.

6. Commission Goals for 2026

Chairperson Coble opened discussion on goals for the year, highlighting three priorities: filling two open Commission seats, stepping back from the chair role by year-end while remaining active, and advocating for improved accessibility and visibility standards in new residential developments. Commissioners were invited to provide feedback and suggest additional goals.

Suggestions included focusing on transit and sidewalk accessibility, ensuring safety planning for the disabled community in emergency or ICE-related situations, and reviewing IDEA implementation in TUSD. Chairperson Coble noted potential follow-ups with city departments, TPD, and school representatives to explore these initiatives and emphasized ongoing collaboration and input from Commissioners.

7. Announcements

Commissioner Jordan will observe SunTran's wheelchair securement training for bus drivers and report back. Jennifer Bonham shared that TPD officers received training on the Blue Envelope program for autistic drivers. Chairperson Coble reminded Commissioners of the upcoming RTA Next election funding transit, ADA, and road improvements.

Commissioner Jordan noted transit safety initiatives, including \$500,000 for off-duty officers and bus stop improvements, and requested input from Commissioners. Commissioner Brajevich mentioned Ward 2 discussions on adjusting the Free Fare system and improving paratransit.

8. Adjournment: 4:49 PM