



Tucson Police and Fire PSPRS Boards
P O Box 27210
Tucson, AZ 85726-7210
(520) 791-4282 (Voice)
(520) 791-2676 (Fax)

**Tucson Police and Fire PSPRS Boards
Thursday, February 5, 2026, at 9:00 a.m.
Fire Central, Room 280, Tucson Fire Department
300 S. Fire Central Place, Tucson, AZ**

LEGAL ACTION REPORT

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. *For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.*

To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#

Chair Mayor Regina Romero called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:05 a.m.

1. ROLL CALL

Police Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Mark Ewings	- Member
Alon Hackett	- Member

Fire Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Jason Adler	- Member
Anthony D'Onofrio	- Member

A Police Board quorum was established with Mayor Romero, Mr. Ewings, Mr. Hackett and Ms. Rosenberry attending in person. Paul Fimbres was absent excused.

A Fire Board quorum was established with Mayor Romero, Mr. Adler, Mr. D'Onofrio and Ms. Rosenberry attending in person. Paul Fimbres was absent excused.

2. POLICE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL – January 8, 2026

B. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Svce</u>	<u>Date</u>	<u>Eff. Date</u>
NONE			

C. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>Eff Date</u>	<u>Ben Amount</u>
William Bonanno	NSR out of DROP	02/28/2026	\$5,081.55
John Knowlton	NSR out of DROP	03/31/2026	\$3,839.41
Nick Laughlin	NSR	02/27/2026	\$4,051.76

D. APPROVAL OF EXPENDITURES

<u>Vendor Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bosse Rollman PC	January Retainer	01/01/2026	\$500.00	Workday

Motion by Mr. Ewings, seconded by Mr. Hackett, that Police Items A-D are adopted as written.

Motion **CARRIED** by a roll call vote 4-0.

3. FIRE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL- January 8, 2026

B. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Michael Canfield	26.160		01/31/2026
Mark Maibauer	25.161		01/30/2026

C. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>LDW</u>	<u>Eff Date</u>	<u>Ben Amount</u>
NONE				

D. APPROVAL OF EXPENDITURES

<u>Vendor Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bosse Rollman PC	January Retainer	01/01/2026	\$500.00	Workday
Navin Kedia	R Johnson 2 nd IME	01/03/2026	\$3,000.00	Workday

Motion by Mr. Adler, seconded by Mr. D’Onofrio, that Fire Items A-D are adopted as written.

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

Motion **CARRIED** by a roll call vote 4-0.

4. DISABILITY PENSION REVIEW OF IME REPORT

Fire - Attachments

Name	Ret Date:	Eff Date:	Application Type
Donald Webb			Accidental

Motion by Mr. D’Onofrio, seconded by Mr. Adler, to approve Mr. Webb’s accidental disability application based on the recommendation of the independent medical evaluation report from Dr. Thrasher.

Motion **CARRIED** by a roll call vote 4-0.

5. DISABILITY PENSION RETIREMENT RETURN TO WORK REVIEW

Police- Attachments

Name	Ret Date:	Eff Date:	Application Type
Robert Carpenter			Accidental

Motion by Mr. Ewings, seconded by Mr. Hackett, to approve Mr. Carpenter’s return to work into a non-PSPRS ADA compliant position.

Motion **CARRIED** by a roll call vote 4-0.

6. EXPIRING PSPRS LOCAL BOARD MEMBERS TERM

- PROPOSED ELECTION SCHEDULE INCLUDED IN BINDERS

Ms. Curbelo stated that she went back and looked at election schedules for prior years to create a proposed election schedule for 2026. She also requested from City of Tucson IT, a list of all employees with their respective titles for both Tucson Police and Tucson Fire. This would eliminate missing anyone as had happened in prior years. She plans on requesting that each department review their respective employee lists to confirm that all commissioned personnel have been captured for purposes of the election. She further explained that she will make sure to include any recruits currently in the academy who will be commissioned by the time elections take place.

Ms. Curbelo also reached out to the City Clerk’s office regarding the process of re-appointing Ms. Rosenberry or appointing a replacement as her term expires November 2026. They will need a memo from the mayor’s office on her decision and Ms. Curbelo will remind the mayor’s office as the date gets closer.

Motion by Mr. Ewings, seconded by Mr. Hackett, to approve the proposed election timeline.

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

Motion **CARRIED** by a roll call vote 4-0.

Motion by Mr. Adler, seconded by Mr. D’Onofrio, to approve the proposed election timeline

Motion **CARRIED** by a roll call vote 4-0.

7. IME CONTINUING DISCUSSION

Ms. Curbelo stated that she provided each board member with an informational packet from MMRO that includes the services they provide along with pricing and a timeline. After some discussion, board members decided to continue using Dr. Thrasher and Dr. Johnson as IME’s and only use MMRO’s services when a situation calls for a specialist that requires further research.

Counsel Bosse explained that it is quite a task to have him or Ms. Curbelo try to find an IME that is willing to work with us. As such, using the MMRO services would be ideal when a situation calls for a specialist IME.

Mayor Romero commented that we could possibly negotiate the prices.

Counsel Bosse suggested that Ms. Curbelo ask Allison at Golder Ranch what prices they are being charged by MMRO.

Mayor asked if the board members could consider IME recommendations from Ms. Curbelo and Legal Counsel Bosse explained that responsibility lies with the board members. Ms. Curbelo stated that she is not comfortable with that as she confers with Legal Counsel Bosse that the responsibility lies with the board members.

8. DR. THRASHER RESPONSE ON SPECIALISTS’ REFERRAL

Ms. Curbelo informed the PSPRS local board members that Dr. Thrasher is comfortable with providing a specialist referral in situations where he feels that the members’ reason for disability is outside of the scope of his work.

9. COURT OF APPEAL- PTSD AND JURISDICTIONAL EVIDENCE

A. Discussion Only

Legal Counsel Bosse stated that when looking at triggers for PTSD, you need to look at what are the job requirements for all law enforcement officers in Arizona and what is normal and expected for a law enforcement officer in a specific jurisdiction.

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

10. FUTURE AGENDA ITEMS

**IME Specialist through MMRO update

11. FUND/OFFICE INFORMATION

- Ms. Curbelo explained that after researching election materials going back to 2010, she found that memos to the Finance Director and City manager's office informing them of the intent to do an election were done and a tally board was formed. She asked if this was still expected as she didn't see this in 2022 and later. Legal Counsel Bosse stated that this was no longer expected.
- Ms. Curbelo informed the board members that we have 2 potential requests for rehearing coming up, one for Tucson Fire and one for Tucson Police.
- Ms. Rosenberry informed the board members that there is a PSPRS funding update coming up on February 18th and the funding is doing well.

12. CALL TO AUDIENCE

None

13. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m., Thursday, March 5, 2026**, in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.