



Community Police Advisory Review Board (CPARB)

Minutes

Ward 6 Community Room

Hybrid Meeting

3202 E. First Street, Tucson, AZ 85716

Tuesday, October 21, 2025

1. Call to Order and Roll Call

The meeting was called to order by Vice Chair Nuñez at 5:38 p.m. Those present and absent were:

Members Present:

Jaime Tadeo, Chair (*arrived at 5:53 p.m.*)

Annabelle Nuñez, *Vice Chair*

Kate Calhoun

Nancy Huff

Jerry Flanary (*Non-Voting Member*)

Representing:

Mayor

Ward 3

Ward 4

Ward 6

Advisory Member

Ex-Officio Members:

Mitch Kagen, *Ex-Officio (Non-Voting)*

Stacie Schaner, (*Non-Voting*), *Chief of Police Designee*

City Manager's Office

Tucson Police Department

Members Absent:

Carlos R. Portillo

Vacant

Vacant

Representing:

Ward 5

Ward 1

Ward 2

Others Present:

Jay Calhoun Zenzen, City Attorney

Ana Juarez, Administrative Assistant

City Attorney's Office

City Clerk's Office

Audience Members:

Sgt. Jason Winsky, Tucson Police Department

Kate Vesely, Pima County Director of Justice Services

Jay Tolkoff, Candidate for Ward 6

2. Approval of Legal Action Report and Summary Minutes from September 16, 2025.

It was moved by Kate Calhoun, duly seconded by Nancy Huff, and passed by a roll call vote of 3 to 0, CPARB Members Jaime Tadeo and Carlos Portillo absent, to approve the Legal Action Report and Summary Minutes from September 16, 2025.

3. Report from Chairperson (Information Only)

No report was given by Vice Chair Nunez; she advised that Chair Tadeo was absent at the time and did not receive any reports.

4. Call to the Audience

Sgt. Jason Winsky, Tucson Police Department, stated he was attending the meeting in his official capacity to provide a brief overview of the Regional Crisis Intervention Training (CIT) Program, accompanied by Kate Vestly, Director of the Pima County Department of Justice Services. He explained that CIT has been in place in Tucson and Pima County for over 20 years and is recognized as the gold standard in law enforcement de-escalation training. The program includes specialized training for officers focused on diversion, deflection, and de-escalation. Sgt. Winsky noted that a full presentation would be provided at the upcoming training session on Friday and introduced Ms. Vestly to share additional background on CIT and its development in Pima County.

Kate Vestly, Director of the Pima County Department of Justice Services, provided an overview of the Crisis Intervention Training (CIT) Program, which began locally in 2002 following a “suicide by cop” incident that inspired efforts to improve law enforcement’s response to mental health crises. She shared that Tucson’s CIT program has evolved significantly since then, becoming an award-winning model and a Department of Justice learning site. The program emphasizes de-escalation, diversion, and community collaboration, reflecting a major cultural shift within law enforcement. Ms. Vestly described her department as the “Switzerland of the justice system,” noting its neutral role in coordinating with law enforcement, service providers, and the community to strengthen crisis response and promote inclusion in justice system decision-making.

Jay Tolkoff, Candidate for Ward 6, stated he was at the CPARB meeting to observe as an audience member at the invitation of CPARB Member Nancy Huff.

The City Clerk’s Office did not receive any requests before the meeting, and there were no additional public requests for call to the audience.

5. Review of TPD Investigations:

Vice Chair Nunez stated there were no cases to be reviewed for October 2025.

6. Tucson Police Department:

Note: Chair Tadeo arrived at 5:53 p.m.

A. TPD Updates regarding events or developments relating to TPD during the prior month

Lieutenant Stacie Schaner provided an update on recent TPD operations along *The Loop*, focusing on criminal activity near the Tucson Mall. Over the past month, three large-scale deployments involved 60–100 personnel and coordinated with the Transition Center to connect individuals with services upon release. Operations included patrol, bike, motor, and off-road units, as well as evidence technicians and community service officers for on-site processing and data collection. Preliminary results include 138 arrests, 158 new misdemeanor charges, 32 new felony charges, 232 misdemeanor warrants served, 18 felony warrants served, and recovery of narcotics and weapons. TPD is also piloting a video arraignment program, allowing field-based arraignments via Teams to reduce failure-to-appear warrants and improve outcomes for individuals and the community.

B. Office of Professional Standards/ Updates regarding events or developments relating to the Office of Professional Standards during the prior month.

No report was given.

7. Office of Independent Police Auditor

Mitch Kagen, Office of the Independent police Auditor, reminded members of the upcoming all-day training on Friday, running from 8:00 a.m. to 4:30 p.m. at the Southern Arizona Law Enforcement Training Center. The agenda includes firearm and use-of-force demonstrations, a crisis intervention overview by Sergeant Hussman, scenario-based and virtual reality training, and a closing debrief. Lunch will be provided by TPD, and attendees are encouraged to wear comfortable clothing and closed-toe shoes. Participation is flexible; members may attend all or part of the training. The Force Review Board and several new community members will also be present. He said that a list of completed OPS cases will be provided for an upcoming review. It was noted that working in the Office of Professional Standards (OPS) offers valuable experience and training that often supports career advancement within TPD. With several upcoming retirements, some personnel changes are expected. New staff names and introductions will be shared with the board as they come on.

8. Possible Ordinance/Tucson Code Changes regarding the future of the Community Police Advisory Review Board (CPARB) direction (Discussion/Action).

Discussion ensued regarding potential ordinance and code changes related to the future structure of the Community Police Advisory Review Board (CPARB).

Ms. Calhoun noted that the CPARB documents posted on the City’s website, dated April 17, 2018, are outdated and inconsistent with the version adopted on August 8, 2023. She recommended updating both versions to accurately reflect current training-hour requirements and also proposed extending CPARB member term limits to sixteen years, emphasizing that this change would provide continuity and align with other City boards and commissions. She advised that any proposed ordinance amendment would require sponsorship from a Council Member before being presented for Council approval.

Several members discussed the legal distinctions between “need” and “requirement” within the ordinance and noted that Section 10-A-134 may already exempt certain committees, including CPARB, from standard term limitations. The group agreed that aligning CPARB with existing

exemptions could simplify the amendment process. Participants acknowledged that Council Members retain the authority to appoint or replace board members at their discretion, ensuring that extended terms would remain coterminous with each appointing Council Member. It was noted that the Mayor and Council are currently reviewing and updating several ordinances, which may present a timely opportunity to include CPARB adjustments.

The board agreed to revisit the proposed changes at the next meeting, and the City Attorney would consult with the City Clerk's Office regarding the process and timeline for placing the item on a future Mayor and Council agenda.

9. CPARB Vacancies

A note from the City Clerk's Office regarding next steps to take for appointments/reappointments.

The City Clerk's Office will be sending out contiguous expiration letters to the CPARB members to Carlos, Annabelle, and Nancy, by the end of the month. As these are personal appointments to the Ward offices, they could be reappointed to the board by one of the Mayor and Council offices. If they wish to continue serving, they may either by reapplying online using the City's Boards, Committees, and Commissions application or reach out directly to a Council Member's office for reappointment. Once the elections in November are completed for Wards 3, 5, and 6, the newly elected Council Members will have the option to reappoint these members. This decision will be at the discretion of the respective Council offices. For anyone interested in applying, the process is simple: visit the City's website, go to the Clerk's Office section, and select "Online Applications – BCCs." From there, submit your name and information through the online application form.

10. Future Agenda Items

- Southern Arizona Law Enforcement Training Center
- Review of Ordinances and Amendments
- Black Lives Matter Group
- Crime Free Coalition
- Blacklidge Community Collective
- Tucson Police Department Building Bridges
- El Rio Health Organization – Homeless
- Public Safety Communications Department

11. Adjournment:

Chair Jaime Tadeo adjourned the meeting at 6:59 p.m.

NEXT MEETING:
Tuesday, November 18, 2025
Ward 6 Community Room, Hybrid Meeting
3202 E. First Street, Tucson, AZ 85716