



Human Relations Commission
Wednesday, November 19, 2025, 5:15 PM
Meeting held virtually via Microsoft Teams



Minutes

1. Call to Order/Roll Call

The meeting was called to order by Chair Smith at 5:17 PM. Those present and absent were:

Present:

Ashley Jackson	Ward 2
Eric Howard	Ward 3
Cedric Smith, Chair	Ward 4
Dr. June Webb-Vignery	Ward 5
Josue Romero	Ward 6

Absent:

John Dalton	Non-Voting Advisory Member
Iris Berry	Non-Voting Advisory Member

Staff Members Present:

Abraham Foulkes	City Clerk's Office
Rick Guerra	City Clerk's Office

2. Approval of Minutes: meeting of October 8, 2025

Chair Smith moved to approve the Minutes of October 8, 2025. The Motion was duly seconded and passed with a roll call vote of 5 to 0.

3. Call to the Audience

No one from the public spoke.

4. Update from HRC Representative to LGBTQ+

Commissioner Webb-Vignery noted that she had technical issues attending the LGBTQ Commission meeting and indicated that it lacked quorum. She reminded that this current HRC meeting will be her last, and the HRC will need a new representative to the LGBTQ Commission. Her term expiration date on the HRC was confirmed to be December 2025. Commissioner Romero offered to be the new representative starting in January. Chair Smith moved to designate Commissioner Romero as the HRC representative to the LGBTQ+ Commission. The Motion was duly seconded and passed 5-0.

5. TCE / Resolution Letter Updates

Chair Smith recounted the positive experience reading off the resolution letter at an event. Commissioner Howard proceeded to share his screen to show two letters, one being a thank-you to the Mayor and Council and the other addressed to District 5 Supervisor from Pima County, Andres Cano. Chair Smith moved to approve the Mayor and Council letter so it could be sent. The Motion was seconded and passed 5-0.

Commissioner Howard then showed the letter addressed to Andres Cano to allow the other HRC members to review. Chair Smith moved to approve the letter once its edits have been finalized. The Motion was seconded and passed 5-0.

Chair Smith and Commissioner Howard asked if there was a copy of the Mayor-signed resolution that was passed. City Clerk staff will assist to provide one if needed.

6. What's New in Tucson / Pima County (Discussion Only)

Chair Smith shared that he had no updates at this time. Commissioner Webb-Vignery mentioned she was happy that a new representative was confirmed.

7. Vacancy and Advisory Positions

Chair Smith shared that he had no updates, still waiting on the mayor position. Chair Smith confirmed he had spoken with Iris Berry, who wishes to remain as an advisor at this time. Commissioner Howard reaffirmed his desire to be reappointed to continue serving on the HRC by Council Member Dahl.

8. HRC Future Meeting Dates

Chair Smith asked the present members of the Commission if anyone objected to maintaining the current meeting schedule of the second Wednesday of every month at 5:15 PM. No objections were made and the current meeting schedule was retained.

9. Chairperson's Summary of Current Events

Chair Smith reiterated his comments regarding the TCE letter. He also mentioned the ongoing concerns regarding Project Blue possibly building something but could not comment further without more research.

10. Commissioner's Summary of Current Events

Commissioner Romero shared that this week was Trans Awareness Week, which raises awareness of issues faced by trans and non-binary individuals. He also highlighted Transgender Day, a day where those lost to anti-trans violence are remembered. Commissioner Romero mentioned an event dedicated to 67 lives that were lost in the last year.

Commissioner Howard reminded the Commission about the TCE Mural event. He also highlighted that the Unified Community Advisory Board will be celebrating

their 30th anniversary in January. Commissioner Howard went on to briefly highlight the Board's history and impact on the community.

11. Future Agenda Items

Chair Smith stated he had no new items. He asked the other members how they felt about skipping the December HRC meeting. Commissioner Romero, Commissioner Jackson, Commissioner Webb-Vignery, and Commissioner Howard all voiced support in canceling the December meeting. Commissioner Webb-Vignery bid farewell to the HRC as this would be her last meeting.

12. Adjournment

The meeting adjourned at 6:02 PM.