



Tucson Police and Fire PSPRS Boards
P O Box 27210
Tucson, AZ 85726-7210
(520) 791-4282 (Voice)
(520) 791-2676 (Fax)

**Tucson Police and Fire PSPRS Boards
Thursday, January 8, 2026, at 9:00 a.m.
Fire Central, Room 280, Tucson Fire Department
300 S. Fire Central Place, Tucson, AZ**

LEGAL ACTION REPORT

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. *For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.*

To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#

Board member Paul Fimbres called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:06 a.m.

1. ROLL CALL

Police Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Mark Ewings	- Member
Alon Hackett	- Member

Fire Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Jason Adler	- Member
Anthony D'Onofrio	- Member

A Police Board quorum was established with Mr. Ewings, Mr. Hackett, Mr. Fimbres and Ms. Rosenberry attending in person. Mayor Romero was absent excused.

A Fire Board quorum was established with Mr. Adler, Mr. Fimbres and Ms. Rosenberry attending in person while Mr. D'Onofrio attended virtually. Mayor Romero was absent excused.

2. POLICE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL – December 4, 2025

B. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Svce</u>	<u>Date</u>	<u>Eff. Date</u>
David Allen	21.002		01/23/2026
Casey M Taylor	20.063		01/30/2026

C. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>Eff Date</u>	<u>Ben Amount</u>
NONE			

D. APPROVAL OF EXPENDITURES

<u>Vendor Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bosse Rollman PC	December Retainer	12/01/2025	\$500.00	Workday
Sunnyside Medicenter	J Martinez IME	10/02/2025	\$1,200	Workday

Motion by Mr. Ewings, seconded by Mr. Hackett, that Police Items A-D are adopted as written.

Motion **CARRIED** by a roll call vote 4-0.

3. FIRE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL- December 4, 2025

B. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Keith Cubberley	28.203		12/26/2025
James Hinrichs	25.150		01/26/2026
William E Motto	25.142		01/23/2026
Franchot Opela	26.160		01/31/2026
Thomas A Sisterman	20.120		01/23/2026

C. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>LDW</u>	<u>Eff Date</u>	<u>Ben Amount</u>
Mario Carrasco	NSR out of DROP		01/30/2026	\$5,301.35
Brian Gaston	NSR out of DROP		01/28/2026	\$5,311.02
Ruben S Rojas	NSR out of DROP		01/30/2026	\$5,528.38
Roger S Tamietti	NSR out of DROP		11/29/2025	\$4,992.35
Eric J Walker	NSR out of DROP		01/31/2026	\$3,530.10
Donald G Webb	NSR out of DROP		01/30/2026	\$4,846.45

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D. APPROVAL OF EXPENDITURES

Vendor Name	Description	Date	Amount	Method
Bosse Rollman PC	December Retainer	12/01/2025	\$500.00	Workday
Independent Medical	R Johnson 2 nd IME	12/16/2025	\$150.00	Workday
Sunnyside Medicenter	K Donahoo IME	10/16/2025	\$1,550	Workday
Sunnyside Medicenter	R Johnson IME	01/03/2025	\$1,200	Workday
Sunnyside Medicenter	S Potter IME	11/20/2025	\$1,375	Workday

4. APPLICATION FOR DISABILITY PENSION

Police- Attachments

Name	Ret Date:	Eff Date:	Application Type
Jason Bentley			Accidental

Motion by Mr. Ewings, seconded by Mr. Hackett, to refer Mr. Bentley to an independent medical evaluation in connection with his accidental disability application.

Motions **CARRIED** by a roll call vote 4-0.

5. APPLICATION FOR DISABILITY PENSION

Fire - Attachments

Name	Ret Date:	Eff Date:	Application Type
Donald Webb			Accidental

Motion by Mr. Adler, seconded by Mr. D’Onofrio, to refer Mr. Webb to an independent medical evaluation in connection with his accidental disability application.

Motions **CARRIED** by a roll call vote 4-0.

6. DISABILITY PENSION REVIEW OF IME REPORT

Police - Attachments

Name	Ret Date:	Eff Date:	Application Type
Christopher McNamara			Accidental

Motion by Mr. Ewings, seconded by Mr. Hackett, to deny Mr. McNamara’s application for disability retirement based on the IME reports showing that he doesn’t meet the necessary criteria.

Motions **CARRIED** by a roll call vote 4-0.

Discussion: Mr. Hackett expressed concern about the City’s position where Mr. McNamara has not been cleared to return to full duty, yet the Tucson Police PSPRS Local Board denied the medical disability. He would like to see the city reconsider its position. Mr. Ewings expressed his

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opinion that Mr. McNamara should consider taking the IME reports and the board’s decision to the city physician for a re-evaluation. Legal Counsel Bosse stated there appears to be a disconnect on the City side and their physician needs to re-evaluate their decision and the recourse is on the City’s HR side.

7. DISABILITY PENSION REVIEW OF IME REPORT

Fire - Attachments

<u>Name</u>	<u>Ret Date:</u>	<u>Eff Date:</u>	<u>Application Type</u>
Shannon Potter			Accidental
Ryan Johnson			Accidental

Motion by Mr. Adler, seconded by Mr. D’Onofrio, to deny Mr. Potter’s application for disability retirement based on the IME reports showing that he doesn’t meet the necessary criteria.

Motion by Mr. Adler, seconded by Mr. D’Onofrio, to deny Mr. Johnson’s application for disability retirement based on the IME reports and family history showing that he doesn’t meet the necessary criteria.

Discussion: Mr. Adler expressed his opinion directly to Mr. Johnson who was present and stated that while you are at your 20 years of service and could potentially be considered for an ordinary disability, after reading through everything he doesn’t feel that all the dots are connected to rise to the next level where we can claim 100% that your condition is caused through work. This isn’t a very widespread condition. Thank you for your service over the last 20 years, those things are not lost.

8. 2025 DROP extension report

Included in binders for both PSPRS Tucson Police and Tucson Fire Local board members.

Ms. Curbelo stated that this report is for informational purposes only.

9. 2025 ANNUAL REPORT TPFSPRS REVIEW AND APPROVAL

Draft copy included in board member binders.

Mr. Ewings thanked Ms. Curbelo for putting the report together. All members agreed with having Ms. Curbelo send the report to the mayor’s office for signature.

10. ANNUAL ATTENDANCE REPORT- Information Only

Ms. Curbelo will send this report to the Clerk’s office

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11. EXPIRING PSPRS LOCAL BOARD MEMBERS TERM- DISCUSSION AND ACTION

- A. Jason Adler expires 06/30/2026
- B. Mark Ewings expires 06/30/2026
- C. Anna Rosenberry expires 11/14/2026

Discussion Only. Board Secretary will move forward with coordinating the elections for both the Tucson Fire and Tucson Police PSPRS board member seats. Mark Ewings informed the local board members that he will not be seeking a reelection. Board Secretary will contact the City Clerk's office to determine the process for Ms. Rosenberry's appointed position.

12. IME DISCUSSION

- A. 5-year PSPRS Tucson Police/Fire Local Board Disability Application IME report results

Ms. Curbelo informed the board members that the report contained 5 years of data for PSPRS members reflecting who was approved and who was denied.

- B. IME used by Golder Ranch Fire is MMRO- using a 3rd party reduces liability

Ms. Curbelo informed the board members that she reached out to the MMRO contact provided by Golder Ranch and they will be getting back to her soon.

After some discussion, the board members asked Ms. Curbelo to ask the current IME, Dr. Thrasher, what his comfort level is as it relates to making referrals to specialists when needed.

Board members also requested that Ms. Curbelo obtain information on the cost of their service, appointment timeline and what is the IME selection process that MMRO uses.

13. FUTURE AGENDA ITEMS

- a. Information on MMRO services
- b. Response from Dr. Thrasher
- c. Election Schedule

14. FUND/OFFICE INFORMATION

- PSPRS has not selected a new director, interviews will be scheduled soon
- Ms. Curbelo and Ms. Webb attended a STARS training in the Phoenix PSPRS office

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- Ms. Curbelo and Ms. Webb presented at the TFD Pathway to retirement event on what the PSPRS Local Board Office does and answered questions from attendees

15. CALL TO AUDIENCE

Anna Rojo-Keene from Mayor Romero's office informed the board that she was taking notes for Mayor Romero.

16. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m., Thursday, February 5, 2026**, Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

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