



**Tucson Commission on Lesbian, Gay, Bisexual,
Transgender, and Queer Issues
(LGBTQ+)**

MINUTES

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the **Tucson Commission on Lesbian, Gay, Bisexual, Transgender, and Queer Issues (LGBTQ+)** and to the general public that the Commission will hold the following meeting which will be open to the public on:

Thursday, December 11, 2025, 6:00 pm
Virtual Only

<https://teams.live.com/meet/9397340828951?p=J0UVsyfb5HyczEjik>

1. Call to Order/Roll Call

Meeting was called to order at 6:17 pm.

members present

Erna Goldkuhl
Gayle Brickert-Albrecht
Sam Cloud
Peter Loya
Kyle Snowden

representing

At Large
Ward 1
Ward 2
Ward 4
Ward 6

members absent

Jeff Fulgham
Yesenia Siemens
unknown

representing

At Large
At Large
HR Commission

2. Approval of minutes from October 2, 2025, meeting.

Motion to accept the minutes as written was made by Commissioner Loya, seconded by Commissioner Snowden and passed by voice vote.

3. Introductions

none

4. Update of Current Events

none

5. Outreach

- Commissioners are encouraged to invite representatives from community service organizations and non-profits who serve the LGBTQ+ population for short presentations regarding mission and challenges.

6. Revisit Regular Meeting Time

- Towards improving regular attendance, members suggested that Thursday can be difficult when work schedules include weekend travel, and many city and community events conflict with a meeting day that is late in the week.

Motion was made by Commissioner Loya and seconded by Commissioner Goldkuhl that our regular meeting time be changed to the second Tuesday of the month, at 6:00pm.

7. Vacancies, Recruitment, and Appointments

- Current vacancies
Two At-Large positions remain unfilled, as is the Mayor's representative, Ward 3, and Ward 5. While the term of Commissioner Webb-Vignery has expired, the new representative from the HR Commission has not been identified.
- Upcoming vacancies
no discussion
- Demographics
no discussion

8. Future agenda items

- Strategy and Community Action Report (via former Commissioner Perez)
- Investigating structures of other more active commissions towards possibly restructuring the LGBTQ+ Commission in similar ways.
- Requesting a meeting with Mayor and Council to clarify their expectations for the Commission, and also to encourage them to appoint representatives for the vacant positions.

8. Adjournment

- Motion to adjourn at 6:49 pm was made by Commissioner Snowden, seconded by Commissioner Cloud and passed by voice vote.