



**CIVIL SERVICE COMMISSION  
QUARTERLY MEETING  
WEDNESDAY, OCTOBER 22, 2025  
9:00 AM**

City Hall  
255 W. Alameda Street, 1<sup>st</sup> Floor Conference Room East  
Tucson, Arizona 85701  
**LEGAL ACTION REPORT**

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Call to Order / Roll Call 9:07 AM

A Quorum was established. Present: Chairperson Paul Fimbres, Vice Chairperson Rebecca Montano, and Commissioner Eddie Rios. Commissioner Michael Mathieu was absent excused.

1. Call to Audience

No one addressed the Commission.

2. Approval of the April Quarterly Meeting Minutes – A motion was made by Commissioner Montano, duly seconded, and passed by a voice vote of 3-0, to approve the minutes of the first quarterly meeting held on April 23, 2025.
3. Approval of the 2026 Quarterly Meetings Schedule– A motion was made by Commissioner Rios, duly seconded and passed by a voice vote of 3-0, to approve the schedule of the 2026 Quarterly Meetings.
4. Administrative Review Request – Keith Jacobs. After a discussion and clarifying questions, the voice vote was 2-1 to uphold the action of removing Mr. Jacobs' name from the eligibility list for the City of Tucson.
5. Matthew Langseth, Military Veterans Coordinator, made a presentation of the City of Tucson's Skill Bridge program.
6. Review and discussion of appeal hearing process. Areas for improvement were identified.
7. Discussion on the open commissioner seat and status of applications. Director Traaen to follow up with the Mayor's office on the status of the application submitted earlier this year.
8. Other Business –
  - a. Update given on upcoming appeal hearings
  - b. Discussion on possible presentations from City departments.

Having no further items to discuss, the quarterly meeting adjourned at 11:00 AM.