



Agenda of Board Retreat Meeting

Industrial Development Authority for the City of Tucson

Open Meeting: Pursuant to Arizona Revised Statutes Section 38-431.02, notice is hereby given to the general public and to the members of the Authority's Board of Directors that the Authority will hold a public meeting to discuss the following Agenda Items.

September 10 and 11, 2025
600 S. Meyer Ave. Tucson, AZ.
Studio

Wednesday, September 10, 2025

Time	Activity	Description
2:00 p.m.	Welcome & Kickoff	• Retreat opening, ground rules • Agenda overview • Confirm outcomes • Review IDA relationships to Groundswell and City of Tucson.
2:30 p.m.	Past, Present and Future Priorities	Purpose: Review and discuss IDA's past, present, and future priorities. • Discuss Strategic Objective framework. • Review and discuss IDA accomplishments in the past 1 – 3 years. • Review and discuss current inventory of IDA priorities. • Compile ideas on long-term mission-critical priorities for the next 3 – 5 years. • Compile inventory of potential challenges and opportunities for priorities and strategic objectives.
3:45 p.m.	Break/Discussion Buffer	
4:00 p.m.	Depart for Field Trip	• Shuttle / Van service to Tucson House
4:30 p.m.	Field Trip: Mission in Action	• Guided walk-through of Tucson House
5:30 p.m.	Depart for Happy Hour/Dinner	• Local restaurant

Thursday, September 11, 2025

Time	Activity	Description
8:30 a.m.	TEFRA Hearing	Virtual public meeting for the Tucson House Bond Closing.

9:00 a.m.	Day 2 Kickoff and Reconvene	Purpose: Reflect on any new thoughts or perspectives on Day 1 discussion. • Reflect on Field Trip. • Revisit priorities, challenges, and opportunities from Day 1.
9:30 a.m.	Special Board Meeting	Special Meeting to approve the Tucson House Bond Resolution.
10:00 a.m.	Mayor's Remarks	Mayor Romero to share her thoughts and perspectives relevant for our planning.
10:30 a.m.	Break / Discussion Buffer	
11:00 a.m.	Working Lunch: Focusing on Medium-Term Priorities (Part 1 of 3)	Purpose: Define the 3 – 6 medium-term priorities (1 – 3 years) that directly support long-term mission-critical priorities (3 – 5 years). • Review and refine long-term mission-critical priorities. • Cull current inventory of IDA medium-term priorities for mission-critical alignment. • Identify any new medium-term priorities. • Create list of 3 – 6 medium-term priorities.
12:30 p.m.	Break / Discussion Buffer	
1:00 p.m.	Defining Timelines and Measurements for Medium-Term Priorities (Part 2 of 3)	Purpose: Define how medium-term priorities will be evaluated and monitored for progress. • Define desired outcomes for medium-term priorities. • Define timelines and milestones. • Define metrics to evaluate progress.
2:00 p.m.	Break / Discussion Buffer	
2:30 p.m.	Sponsorship and Implementation Plans for Medium-Term Priorities (Part 3 of 3)	Purpose: Lay the groundwork for action plans to set priorities in motion. • Discuss proposed Working Committee structure. • Discuss role of Board Sponsors and solicit volunteers. • Define key action items for medium-term priorities. • Define the reporting process to the Board.
3:30 p.m.	Break / Discussion Buffer	
4:00 p.m.	Conclusion and Wrap Up	Purpose: Confirm agreement on outcomes and path forward. • Reaffirm conclusions on medium-term and long-term priorities. (use visual aid) • Discuss any matters that require further exploration. • Share concluding thoughts.

Announcements: Announcement of future meeting dates and other information concerning the Authority. **Call to the Public:** Please limit comments to **3 minutes**. Public comments will be at the discretion of the President. Persons wishing to address the Authority's Board of Directors are to request permission in advance and complete a **"Request to Address the Board"** card. **Further Information:** For further information, please contact Tucson IDA admin@tucsonida.org. **ADA Statement of Accommodations:** Persons with a disability may request a reasonable accommodation by contacting the IDA at admin@tucsonida.org. Requests should be made in sufficient time to allow for accommodating arrangements.