



Tucson Police and Fire PSPRS Boards
P O Box 27210
Tucson, AZ 85726-7210
(520) 791-4282 (Voice)
(520) 791-2676 (Fax)

MEETING MINUTES

Tucson Fire PSPRS Board

Thursday, August 7, 2025, at 9:00 a.m.

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. ***For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.***

To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#

Board member Paul Fimbres called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:00 a.m.

1. ROLL CALL

Fire Board Members:

Present:

Paul Fimbres	Member
Anna Rosenberry	Member
Jason Adler	Member
Anthony D'Onofrio	Member

Also Present:

Mark Ewings	Police Board Member
Alon Hackett	Police Board Member
Steve Bosse	Board Attorney
Elizabeth Curbelo	Board Secretary
Tammy Webb	Local Board Office
Sean McLaughlin	Public Member

A Fire Board quorum was established with Ms. Rosenberry, Mr. Adler and Mr. Fimbres attending in person. Mr. D'Onofrio attended virtually. Mayor Romero was absent/excused.

2. POLICE CONSENT AGENDA: ITEMS A – D**A. MINUTES FOR APPROVAL – July 1, 2025****B. ELECTION TO PARTICIPATE IN DROP**

Name	Yrs of Srv	Date	Eff. Date
Danny Peralta	26.75		09/11/2025
Christopher Ross	25.47		09/26/2025

C. PENSION PAYROLL- Additions and deletions to benefits

Name	Transaction Type	LDW	Eff Date	Ben Amount
Monica Lee	NSR out of DROP		07/23/2025	\$3,148.06
Leticia Parris	NSR		07/24/2025	\$3,674.16

D. APPROVAL OF EXPENDITURES

Company Name	Description	Date	Amount	Method
Bosse Rollman PC	July Retainer	07/01/2025	\$500	Workday

No action taken by the Fire Board on this Police Item

3. FIRE CONSENT AGENDA: ITEMS A – D**A. MINUTES FOR APPROVAL- July 1, 2025****B. ELECTION TO PARTICIPATE IN DROP**

Name	Yrs of Srv	Date	Eff. Date
Clayton Black	20.14		08/30/2025

C. PENSION PAYROLL – Additions and deletions to benefits

Name	Transaction Type	LDW	Eff Date	Ben Amount
Conrad Funke	NSR		07/25/2025	\$3,397.28
Eliot Anderson	NSR out of DROP		07/26/2025	\$7,899.71
Michael Bernal	NSR out of DROP		08/22/2025	\$3,838.73
Raymond Contreras	NSR out of DROP		09/27/2025	\$6,141.66
Michael Gordon	NSR out of DROP		07/23/2025	\$6,879.22
Jesus Montiel	NSR out of DROP		09/29/2025	\$4,025.85
Thomas Phillips	NSR		07/26/2025	\$6,674.99
Daniel Shannon	NSR out of DROP		07/25/2025	\$4,993.07
Craig Westphal	NSR out of DROP		08/08/2025	\$5,318.67

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

D. APPROVAL OF EXPENDITURES

<u>Company Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bosse Rollman PC	July Retainer	07/01/2025	\$500.00	Workday
Sunnyside Medicenter	S McLaughlin IME	06/26/2025	\$1,200.00	Workday

Motion by Mr. Adler, seconded by Mr. D’Onofrio, that Fire Items A-D are adopted as written.

Motion **CARRIED** by a roll call vote 4-0.

4. APPLICATION FOR DISABILITY PENSION

Fire - Attachments

Name	Ret Date:	Eff Date:	Application Type
No additions or deletions at this time			

5. APPLICATION FOR DISABILITY PENSION

Police - Attachments

Name	Ret Date:	Eff Date:	Application Type
Robert Carpenter			Accidental
John Martinez			Ordinary
Christopher McNamara			Accidental

No action taken by the Fire Board on this Police Item

6. DISABILITY PENSION REVIEW OF IME REPORT

Fire - Attachments

Name	Ret Date:	Eff Date:	Application Type
Sean McLaughlin			Accidental

Motion by Mr. Adler, seconded by Mr. D’Onofrio, to approve Mr. McLaughlin’s application for an accidental disability pension based on the IME report from Dr. Thrasher stating that the primary reason for the disability is work-related.

Motions **CARRIED** by a roll call vote 4-0.

7. DISABILITY PENSION RETIREMENT RETURN TO WORK REVIEW Fire - Attachments

Name	Ret Date:	Eff Date:	Application Type
Jacob Lindsey			Accidental

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Motion by Mr. Adler, seconded by Mr. D'Onofrio, to approve Mr. Lindsey's return to work in a non PSPRS but ADA compliant position.

Motions **CARRIED** by a roll call vote 4-0.

8. ADMINISTRATIVE ASSISTANT VACANCY- Status update

Ms. Curbelo informed both the PSPRS Tucson Police board members and the Tucson Fire board members that 6 temporary candidates were scheduled for an interview, 3 showed up and one was made an offer. The candidate accepted the offer and passed her background check. She is scheduled to start her employment as a temporary worker on Tuesday August 12, 2025.

9. FUTURE AGENDA ITEMS

- A. Introduction of Administrative Assistant
- B. Reviewing of PSPRS local board staff salaries and adopted PSPRS budget

10. FUND/OFFICE INFORMATION

- A. Emails were sent to contacts at both TPD and TFD with information on the Local Board PSPRS office and requested that it be distributed to members. Also, ask members who stop by to tell their colleagues about us.
- B. PSPRS has not selected a new Administrator. The decision will be made by the Board of Trustees. The next meeting scheduled is Aug 27th.
- C. RTW information is being provided to retirees by PSPRS
- D. Sent out 31 letters to TFD new recruits regarding pre-existing conditions
- E. Presented at TFD recruit class 25-1 and enrolled 33 recruits in the PSPRS system
- F. 7 applications for disability so far in 2025, 2024 had 11 and 2023 had 3 and 2022 had 6
- G. High volume of Retirement activities effective in July:
 - TFD 4 enter drop, 5 NSR, 6 exit drop
 - TPD 6 enter drop, 1 NSR, 10 exit drops
- H. Met with auditors, they provided a list of members both active and retired and requested copies of documents
- I. Payroll PSPRS percentages effective 07012025 were not picked up by Workday program for some PSPRS members, was researched and fixed
- J. Having issues with TFD members giving the PSPRS local board office one date as a last day and their employer a different date.
- K. The PSPRS FY26 adopted budget was moved from CC PSPRS-Administration to CC3011- TFD Administration

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FD101 General Fund	Fire Department	CC3011 TFD - Administration	PG3211 Public Safety Personnel Retirement Sys Board
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L. Office closed Monday Sept 4th

11. CALL TO AUDIENCE

12. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m. on September 4, 2025**, in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

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