



Tucson Police and Fire PSPRS Boards
P O Box 27210
Tucson, AZ 85726-7210
(520) 791-4282 (Voice)
(520) 791-2676 (Fax)

MEETING MINUTES

Tucson Fire PSPRS Board

Thursday, June 5, 2025, at 9:00 a.m.

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. ***For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.***

To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#

Paul Fimbres called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:05 a.m.

1. ROLL CALL

Police Board Members:

Present:

Paul Fimbres	Member
Anna Rosenberry	Member
Jason Adler	Member
Anthony D'Onofrio	Member

Also Present:

Mark Ewings	Police Board Member
Alon Hackett	Police Board Member
Steven Bossé	Board Attorney
Elizabeth Curbelo	Board Secretary
Tammy Webb	Local Board Office
Jacob Lindsey	Public Member

A Fire Board quorum was established with Ms. Rosenberry, Mr. Adler, Mr. D'Onofrio and Mr. Fimbres attending in person. Mayor Romero was absent/excused.

2. POLICE CONSENT AGENDA: ITEMS A – D**A. MINUTES FOR APPROVAL – May 1, 2025****B. ELECTION TO PARTICIPATE IN DROP**

Name	Yrs of Srv	Date	Eff. Date
Luis Campos	25.66		07/31/2025
David Hill	21.04		07/31/2025
Dennis Miller	25.37		08/31/2025
John Morgan	25.35		07/31/2025

C. PENSION PAYROLL – Additions and deletions to benefits

Name	Transaction Type	LDW	Eff Date	Ben Amount
Jennifer Crawford	NSR out of DROP		07/11/2025	\$4,855.06
Corie Nolan	NSR out of DROP		06/27/2025	\$6,509.76
Mikeal Allen	NSR out of DROP		07/09/2025	\$5,252.17
Steve Boggie	NSR out of DROP		05/30/2025	\$4,165.79

D. APPROVAL OF EXPENDITURES

Company Name	Description	Date	Amount	Method
Bossé Rollman PC	May Retainer	05/01/2025	\$400.00	Workday
Bradley Johnson	Ray Mechtel	04/13/2025	\$2,400	Workday

No action taken by the Fire Board on this Police Item

3. FIRE CONSENT AGENDA: ITEMS A – D**A. MINUTES FOR APPROVAL- May 1, 2025****B. ELECTION TO PARTICIPATE IN DROP**

Name	Yrs of Srv	Date	Eff. Date
Yrs of SrvDate	Eff. Date		
Brian Gaston			05/30/2025
Mark Jakfors			07/21/2025

C. PENSION PAYROLL – Additions and deletions to benefits

Name	Transaction Type	LDW	Eff Date	Ben Amount
Ray Dashiell	NSR out of DROP		07/25/2025	

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

D. APPROVAL OF EXPENDITURES

Company Name	Description	Date	Amount	Method
Bossé Rollman PC	May Retainer	05/01/2025	\$400.00	Workday
Sunnyside Medicenter	Jacob Lindsey	04/24/2025	\$1,375	Workday

Motion by Mr. Adler, seconded by Mr. D’Onofrio, that Fire Items A-D are adopted as written.

Motion **CARRIED** by a roll call vote 4-0.

4. APPLICATION FOR DISABILITY PENSION

Fire – Attachments

Name	Ret Date	Eff Date	Application Type
-------------	-----------------	-----------------	-------------------------

No additions or deletions at this time

5. APPLICATION FOR DISABILITY PENSION

Police – Attachments

Name	Ret Date	Eff Date	Application Type
-------------	-----------------	-----------------	-------------------------

No additions or deletions at this time

6. DISABILITY PENSION REVIEW OF IME REPORT

Fire – Attachments

Name	Ret Date	Eff Date	Application Type
-------------	-----------------	-----------------	-------------------------

Jacob Lindsey			Accidental
---------------	--	--	------------

Motion by Mr. D’Onofrio, seconded by Mr. Adler, to approve Mr. Lindsey’s application for an accidental disability pension based on the IME report from Dr. Thrasher stating that the primary reason for the disability is work-related.

Motion **CARRIED** unanimously (4-0)

7. DISABILITY PENSION REVIEW OF IME REPORT

Police – Attachments

Name	Ret Date	Eff Date	Application Type
-------------	-----------------	-----------------	-------------------------

Ray Mechtel			Accidental
-------------	--	--	------------

No action taken by the Fire Board on this Police Item

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

8. ADMINISTRATIVE ASSISTANT RECRUITMENT- Status update

Ms. Curbelo informed the Tucson Fire Local Board members that Ms. Bianca Hamric has accepted the administrative assistant job and is scheduled to start July 8th.

No action taken on the item immediately above – discussion only

9. RECORD RETENTION POLICY -Draft proposal

Tucson Fire Local Board members adopted this proposal as written

Motion by Ms. Rosenberry, seconded by Mr. Adler, to adopt the proposed record retention policy.

Motion **CARRIED** unanimously (4-0)

10. EXECUTIVE SESSION PURSUANT TO ARS 38-431.03-Personnel Matters

Vice-Chair Paul Fimbres called the Tucson Fire PSPRS Local Board meeting into an executive session at 9:30am to discuss personnel evaluations. This was duly seconded and **CARRIED** by a voice vote of 4 to 0 to enter into an Executive Session as noted on the agenda. (Mayor Romero was absent/excused).

11. PSPRS TUCSON FIRE LOCAL BOARD MEMBERS direction regarding Executive Session – Personnel Matters

The Executive Session was held from 9:30 a.m. and adjourned at 10:10 a.m.

It was moved by Vice-Chair Paul Fimbres, duly seconded, and **CARRIED** by a voice vote of 4 to 0, (Mayor Romero was absent/excused), to return to open session.

No action taken on the item immediately above – discussion only

12. FUTURE AGENDA ITEMS

- Administrative Assistant Status

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.

13. FUND/OFFICE INFORMATION

- PSPRS Pension members will see a 2% cost-of-living adjustment effective July 2025
- Newly elected city councilmember, Rocque Perez was set up in PSPRS
- Parking at City Hall will need to be in the garage and tickets can be validated on the 10th floor of City Hall.
- A hard copy of the Case Law discussed in the May Local Board meeting has been added to both Tucson Police and Tucson Fire member handbooks
- P Quinn LODD request is being reviewed on July 10th by Dr. Thrasher.
- Rehires need to start contributing to PSPRS right away. It's important that both TPD and TFD inform the local board office of any rehires right away.

14. CALL TO AUDIENCE

None

15. ADJOURNMENT

The next regular meeting of the Tucson Police and Tucson Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m.** on **July 1, 2025**, in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

Please note: Legal Action may be taken on any agenda item

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Tucson PSPRS office at 791-4282. Requests should be made as early as possible to allow time to arrange the accommodation.

* Pursuant to ARS 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.