



Tucson Police and Fire PSPRS Boards  
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## **MEETING MINUTES**

### **Tucson Police PSPRS Board**

### **Tuesday, January 7, 2025 at 9:00 a.m.**

Members of the Boards, staff, and the public may attend in person or remotely, through technological means, as permitted under Arizona law. ***For members of the public that want to attend remotely, a Microsoft Teams conference call bridge has been established so the meeting can be accessed via telephone.***

***To access the meeting by telephone through the Microsoft Teams conference call bridge, dial (213) 293-2303 then enter access code 901 633 955#***

Mr. Paul Fimbres called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:06 a.m.

#### **1. ROLL CALL**

##### **Police Board Members:**

<b>Present:</b>	Paul Fimbres	Member
	Anna Rosenberry	Member
	Alon Hackett	Member
	Mark Ewings	Member

##### **Also Present:**

Jason Adler	Fire Board Member
Anthony D'Onofrio	Fire Board Member
Steven Bossé	Board Attorney
Elizabeth Curbelo	Board Secretary
Tammy Webb	Local Board Office

A Police Board quorum was established with Ms. Rosenberry, Mr. Fimbres, Mr. Ewing and Mr. Hackett attending in person. Mayor Romero was absent/excused.

**2. POLICE CONSENT AGENDA: ITEMS A – D****A. MINUTES FOR APPROVAL – December 5, 2024****B. ELECTION TO PARTICIPATE IN DROP**

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Miguel Verdugo			12/30/2024
Oscar Cuellar			12/31/2024
Jon Collamore			01/31/2025
Jeffrey Halvorson			01/22/2025
Scott Sullivan			01/31/2025

**C. PENSION PAYROLL – Additions and deletions to benefits**

<u>Name</u>	<u>Transaction Type</u>	<u>LDW</u>	<u>Eff Date</u>	<u>Ben Amount</u>
Jeffrey Mockbee	NSR out of DROP		12/30/2024	\$5,624.89
Scott Coons	NSR out of DROP		12/20/2024	\$3,637.81
Lee McNitt	NSR out of DROP		01/17/2025	\$6,627.41
Thomas Hawke	NSR	01/31/2025	02/01/2025	\$6,224.76
Steven Clark	ADR	12/30/2024	12/31/2024	TBD

**D. APPROVAL OF EXPENDITURES**

<u>Company Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bossé Rollman PC	December Retainer	12/01/2024	\$400.00	Workday
Sunnyside Medcenter	December Invoice	12/09/2024	\$1,100.00	Workday
Sunnyside Medcenter	November Invoice	11/21/2024	\$1,550.00	Workday
Bradley R. Johnson	November Invoice	11/21/2024	\$2,532.00	Workday

**Motion** by Mr. Ewings, seconded by Mr. Hackett, that Police Items A-D are adopted as written.

Motion **CARRIED** by a roll call vote 4-0.

**3. FIRE CONSENT AGENDA: ITEMS A – D****A. MINUTES FOR APPROVAL- December 5, 2024****B. ELECTION TO PARTICIPATE IN DROP**

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Justin Buchanan			01/31/2025

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Tommy Campuzano	12/31/2024
Cody Comer	01/31/2025
Joseph Noriega	01/31/2025
Ruben Olivares	01/31/2025
Jason Rhyner	01/25/2025
Robert Roberson	01/28/2025
Jeffrey Shipley	12/31/2024
Andrew Skaggs	01/31/2025
Matthew Thompson	01/22/2025
Todd Thompson	01/06/2025
Nathan Weber	01/28/2025
Jason West	12/21/2024

**C. PENSION PAYROLL – Additions and deletions to benefits**

<b>Name</b>	<b>Transaction Type</b>	<b>LDW</b>	<b>Eff Date</b>	<b>Ben Amount</b>
Daniel Scott	NSR	01/22/2025	01/23/2025	\$5,277.66
Robert Oppel	NSR out of DROP		01/20/2025	\$3,854.09
Steven Oppel	NSR out of DROP		01/21/2025	\$4,619.12
Robert Schacht	NSR out of DROP		01/27/2025	\$3,967.19
Kenneth Schuette	NSR out of DROP		01/31/2025	\$5,133.33
Aarron Schreiber	ADR	12/30/2024	12/31/2024	TBD

**D. APPROVAL OF EXPENDITURES**

<b>Company Name</b>	<b>Description</b>	<b>Date</b>	<b>Amount</b>	<b>Method</b>
Bossé Rollman PC	December Retainer	12/01/2024	\$ 400.00	Workday

**No action taken by the Police Board on this Fire Item.**

**4. APPLICATION FOR DISABILITY PENSION****Fire - Attachments**

<b><u>Name</u></b>	<b><u>Ret Date:</u></b>	<b><u>Eff Date:</u></b>	<b><u>Application Type</u></b>
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No additions or deletions at this time

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**5. APPLICATION FOR DISABILITY PENSION****Police** - Attachments

<b><u>Name</u></b>	<b><u>Ret Date:</u></b>	<b><u>Eff Date:</u></b>	<b><u>Application Type</u></b>
Robert Garza Jr	01/29/2024	N/A	Accidental
Keith McCrocklin	N/A	N/A	Accidental

Discussion took place as to whether or not Mr. Garza retired due to a disability. Mr. Bosse commented on a possible statute threshold issue that is factual related based on the information provided by Mr. Garza in his letter dated November 23<sup>rd</sup>. By statute there is a question as to whether or not the retirement was caused by the accidental disability as opposed to Mr. Garza retired and thereafter applied for accidental disability where his retirement pension can be tax free.

**Motion** by Mr. Ewings, seconded by Mr. Hackett to refer Mr. Garza for an independent medical evaluation in connection with his disability application.

Motion **CARRIED** by a roll call vote 4-0.

**Motion** by Mr. Ewings, seconded by Mr. Hackett to refer Mr. McCrocklin for an independent medical evaluation in connection with his disability application.

Motion **CARRIED** by a roll call vote 4-0.

**6. DISABILITY PENSION REVIEW OF IME REPORT****Fire** - Attachments

<b><u>Name</u></b>	<b><u>Ret Date:</u></b>	<b><u>Eff Date:</u></b>	<b><u>Application Type</u></b>
NONE			

**7. DISABILITY PENSION REVIEW OF IME REPORT****Police** - Attachments

<b><u>Name</u></b>	<b><u>Ret Date:</u></b>	<b><u>Eff Date:</u></b>	<b><u>Application Type</u></b>
Stephanie Brown	N/A	N/A	Annual IME
Jeffrey Weygand	N/A	N/A	Annual IME
Robert McCusker	N/A	N/A	Accidental
Jacques Spronken	04/12/2024	N/A	Accidental

**Motion** by Mr. Ewings, seconded by Mr. Hackett, that Ms. Brown is in compliance with the bi-annual physical requirements and remains eligible to continue receiving disability pension benefits.

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Motion **CARRIED** by a roll call vote 4-0.

**Motion** by Mr. Ewings, seconded by Mr. Hackett, that Mr. Weygand is in compliance with the bi-annual physical requirements and remains eligible to continue receiving disability pension benefits. However, a request for a correction in the social section located on page 6 of 8 of the IME report is to be requested from the independent medical evaluator who issued the report.

Motion **CARRIED** by a roll call vote 4-0.

**Motion to deny** by Mr. Ewings, seconded by Mr. Hackett, that Mr. McCusker does not appear to qualify for an accidental disability pension benefit as his issues can be improved and the documentation provided is out of the scope of PSPRS disability guidelines.

Motion to deny **CARRIED** by a roll call vote 4-0.

**Motion** made by Mr. Ewings, seconded by Mr. Hackett that based upon the medical evidence and the report from Dr. Thrasher, Mr. Spronken is eligible to receive an Accidental Disability retirement benefit.

Motion **CARRIED** by a roll call vote 4-0.

## **8. ADMINISTRATIVE ASSISTANT RECRUITMENT STATUS**

Ms. Curbelo informed the local board members that the recruitment committee reviewed the applicants for the Administrative Assistant recruitment and 9 applicants have been scheduled for an interview that is scheduled for January 8, 2025.

## **9. PSPRS LOCAL BOARD DRAFT BUDGET**

The draft budget provided was reviewed. Ms. Rosenberry recommended adjusting the medical expense category to account for annual possible increases. A decision was made to table approving the proposed budget for the February 6<sup>th</sup> PSPRS local boards meeting.

**Motion to table** made by Mr. Ewings, seconded by Mr. Hackett

Motion **CARRIED** by a roll call vote 4-0

## **10. DRAFT ANNUAL REPORT**

Mr. Ewings requested that the annual report be revised and tabled to reflect stats on items reviewed by the local boards throughout the year 2024.

**Motion to table** made by Mr. Ewings, seconded by Mr. Hackett

Motion **CARRIED** by a roll call vote 4-0

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**11. RECORD RETENTION POLICY (discussion only)**

Mr. Bosse explained that state statute A.R.S 41-151.14 states that the Arizona State Library establishes the general retention schedules. The guidelines applicable to the PSPRS local board are that budgets are kept permanently while employment records are kept 15 years after termination of employment. This topic will be placed on the next PSPRS local boards meeting. Mr. Bosse commented that digital storage is equivalent to an original. It was suggested to send the City Clerk a draft of the proposed PSPRS local boards retention policy and ask them what the city record retention policy is.

**12. SOCIAL SECURITY FAIRNESS ACT (discussion only)**

Mr. Bosse informed both local boards that the social security act provision where there is a reduction of Social Security benefits based on a person's work record or the work record of their spouse or former spouse while entitled to a public pension from work not covered by Social Security, has been eliminated. Should people have questions about this, they should contact the social security administration directly.

**13. FUTURE AGENDA ITEMS**

- The City of Tucson Manager, Tim Thomure, will be attending the February 6<sup>th</sup> PSPRS Local Boards meeting and the discussion taking place should be placed at the beginning of the agenda.
- Administrative Assistant Recruitment Status Update
- PSPRS Local Boards Draft Budget
- Annual Report

**14. FUND/OFFICE INFORMATION**

- Ms. Curbelo informed both local board members that the annual attendance form had been submitted to the City Clerk's office.
- Ms. Webb informed both local board members that she had worked on a retro project of 74 firefighters that spanned 2 years and it was very time consuming and complicated.

**15. CALL TO AUDIENCE****Please note: Legal Action may be taken on any agenda item**

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## **16. ADJOURNMENT**

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m.** on **February 6, 2025** in Fire Central **Room 280**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

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