



**Tucson Commission on Lesbian, Gay, Bisexual, Transgender, and Queer Issues**  
**Wednesday, November 6, 2024, 6:00 pm**  
**Ward 6 Council Office, East Conference Room**  
**3202 E. 1<sup>st</sup> Street**  
**Tucson, Arizona 85716**

**MEETING MINUTES**

**1. Call to Order/Roll Call—Meeting was called to order at 6:04 pm**

A quorum was established.

Members Present:

Gayle Brickert-Albrecht  
Sam Cloud  
Peter Loya  
Kyle Snowden  
June Webb-Vignery

Representing:

Ward 1  
Ward 2  
Ward 4  
Ware 6  
HRC

Members Absent:

Michael Matthew Webb  
Jaime Tadeo

Ward 3  
Mayor

**2. Approval of Minutes: September 4, 2024**

After Commissioner Webb-Vignery pointed out several locations in the minutes where their name was misspelled, a motion was made by Commissioner Cloud to approve the minutes of October 2, 2024 with those corrections, duly seconded by Commissioner Snowden, and was passed by a unanimous voice vote.

**3. Announcements**

Commissioners present shared information regarding upcoming community events that may be of interest to the larger group.

Several commissioners reported work responsibilities that conflict with the 1<sup>st</sup> Wednesday meeting time and a discussion of alternatives ensued. Motion made by Commissioner Loya to schedule our next meeting for the 1<sup>st</sup> Thursday, on December 5, 2024, at 6:00pm, and seconded by Commissioner Cloud. Motion carried unanimously.

**4. Vacancies, Recruitment, and Appointments**

• Review of current applications

Four applications have been submitted directly to the Commission, and these were informally reviewed by those present. Consensus agreement was that we would postpone further consideration of possible appointments until we can meet with applicants in person.

Motion was made by Commissioner Cloud to invite all current pending applicants to the December Commission meeting, seconded by Commissioner Loya, and passed by unanimous voice vote.

• Recruitment

Commissioners Cloud and Brickert-Albrecht reported on their tabling experience at the October G3 event. Both felt that it was a worthwhile opportunity to connect with community members, and that they expected applications to the Commission could arise from that presence.

They also shared an overview of a conversation (during the G3 event), with an LGBTQ resident of a downtown Tucson neighborhood who reported experiencing discrimination from their HOA board. Since there is pending legal action, few details are currently available, and the Commissioners agreed that we should attempt to maintain contact with the affected individual as the situation evolves.

No official action was taken.

• Recommendation of appointments

No recommendations were made.

## 5. Outreach/Visibility

- Tabling at public events  
Following a consideration of the positive response at October's G3 event, there was general consensus that Commissioners are encouraged to continue to informally network at community events with the purpose of increasing our visibility and generating more applications.
- Meet with Mayor and/or Council  
This topic was continued to the next meeting.
- Banner  
The Commission now has a 4 x 2 ft banner to use at public events, courtesy of Speedway Signs.
- Inviting targeted guests  
Commissioners were reminded that they are encouraged to invite guests to share information, concerns, and/or issues at our regularly scheduled meetings. It was suggested that we consider inviting representatives from other LGBTQ focused agencies to expand our knowledge of prevailing concerns in the larger community.

No official action taken.

## 6. Future Agenda Items (suggestions)

- Commissioners were reminded that they can suggest agenda items at any time during the month, and that items can be added up until one week prior to the next scheduled meeting.

No official action taken.

## 7. Adjournment—Meeting adjourned at 6:55 pm

- Motion by Commissioner Snowden to adjourn at 6:55pm was seconded by Commissioner Loya and passed by unanimous voice vote.