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MEETING MINUTES
Tucson Police PSPRS Board
Thursday, August 1, 2024 at 9:00 a.m.

Members of the Boards, staff, and the public were able to attend in person or remotely, through technological means, as permitted under Arizona law. *For members of the public that wanted to attend remotely, a Microsoft Teams conference call bridge was established so the meeting could be accessed via telephone.*

To access the meeting by telephone through the Microsoft Teams conference call bridge, members of the public could dial (213) 293-2303 then enter access code 843 797 892#

Mayor Romero called the Tucson Police and Tucson Fire PSPRS Board meetings to order at 9:13 a.m.

1. ROLL CALL

Police Board Members:

Present:	Paul Fimbres	Member
	Anna Rosenberry	Member
	Mark Ewings	Member
	Alon Hackett	Member

Also Present:

Jason Adler	Fire Board Member
Anthony D’Onofiro	Incoming Fire Board Member
Steven Bossé	Board Attorney
Susanna Horn	Board Secretary
Tammy Webb	Local Board Office
Genisis Cubillas	Mayor’s Office, City of Tucson

A Police Board quorum was established with Mayor Romero, Mr. Fimbres, Ms. Rosenberry, Mr. Ewings, and Mr. Hackett attending in person.

2. POLICE CONSENT AGENDA: ITEMS A – D

A. MINUTES FOR APPROVAL – July 02, 2024, and July 18, 2024

B. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>LDW</u>	<u>Eff Date</u>	<u>Ben Amount</u>
Stewart, Thomas	NSR out of DROP	07/31/2024	08/01/2024	\$ 5,505.40
Hawkins, Jeffrey	NSR out of DROP	07/08/2024	08/01/2024	\$ 3,943.18
Scott Jr., James	NSR out of DROP	07/26/2024	08/01/2024	\$ 7,662.05
Carlson, John	NSR out of DROP	07/26/2024	08/01/2024	\$ 5,333.20
Hall, Kevin	NSR out of DROP	07/31/2024	08/01/2024	\$ 9,215.38
Pluchinsky, Lori	NSR	07/18/2024	08/01/2024	TBD
Kalberer, Kurt	NSR	07/26/2024	08/01/2024	TBD

C. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Carpenter, Robert	23.277	07/31/2024	08/01/2024
Humphries, Michael	25.640	07/31/2024	08/01/2024

D. APPROVAL OF EXPENDITURES

<u>Company Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bossé Rollman PC	August Retainer	08/01/2024	\$ 400.00	Workday

Motion by Mr. Ewings, seconded by Mr. Hackett, that Police Items A-D are adopted as written. Motion **CARRIED** by a roll call vote of 5-0.

1AUDIO RECORD ON FILE IN THE TUCSON POLICE AND FIRE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARDS’ OFFICE LOCATED AT THE TUCSON FIRE DEPARTMENT, FIRE CENTRAL, ROOM 131, 300 S. FIRE CENTRAL PLACE, TUCSON, ARIZONA – AVAILABLE UPON REQUEST.

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3. FIRE CONSENT AGENDA: ITEMS A – E

A. MINUTES FOR APPROVAL- July 02, 2024 and July 18, 2024

B. PENSION PAYROLL – Additions and deletions to benefits

<u>Name</u>	<u>Transaction Type</u>	<u>LDW</u>	<u>Eff Date</u>	<u>Ben Amount</u>
Thompson, Nelson	NSR out of DROP	07/13/2024	08/01/2024	\$ 4,072.55
Woodworth, Scott	NSR out of DROP	07/27/2024	08/01/2024	\$ 5,936.09
Conger, Christopher	NSR	07/26/2024	08/01/2024	TBD

C. ELECTION TO PARTICIPATE IN DROP

<u>Name</u>	<u>Yrs of Srv</u>	<u>Date</u>	<u>Eff. Date</u>
Laux, Scott	25.061	07/31/2024	08/01/2024

D. PRE-EMPLOYMENT PHYSICAL REQUIREMENT-All noted pre-existing conditions

Class: 24-1 Membership Date: 06/16/2024

<u>Name</u>	<u>Date passed pre-employment physical</u>
Acevedo, Anthony	10/23/2023
Albert, Monte	10/24/2023
Anspach, Austin	10/24/2023
Bauerlein, John	10/18/2023
Beck, Daylon	10/23/2024
Canfield, Stephen	10/18/2023
Clarke, Paul (Carter)	10/23/2023
Dunn, Charles	10/19/2023
Felix, Jorge	10/23/2023
Fleming, Jennifer	10/23/2023
Frederick, Del	10/24/2023
Gebben, Austin	11/8/2023
Graham, Brayden	10/17/2024
Gray, Orion	10/25/2023
Hardy, Eric	10/24/2023
Lawson, Ethan	10/18/2023
Lewis, Andrew	11/2/2023
Lewis, William	10/19/2023
Noriega, Joseph	10/17/2023

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Oberdank, Brock	10/19/2023
Ortiz, Saul	10/24/2023
Smith, Jon	10/24/2023
Tarazon, Luis	10/25/2023
Woods, Dominique	10/23/2023

E. APPROVAL OF EXPENDITURES

<u>Company Name</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	<u>Method</u>
Bossé Rollman PC	August Retainer	08/01/2024	\$ 400.00	Workday

No action taken by the Police Board on this Fire Item.

4. APPLICATION FOR DISABILITY PENSION (Retroactive - DROP RETIREE)

Review of Board Physician Report

Police

<u>Name</u>	<u>Ret Date:</u>	<u>Eff Date:</u>	<u>Application Type</u>
McCusker, Robert	01/14/2023	N/A	Accidental

Motion by Mr. Ewings, seconded by Mr. Hackett, to table Mr. McCusker’s application until he is seen by a specialist related to his claim.

Motion **CARRIED** by a roll call vote of 5-0.

5. APPLICATION FOR DISABILITY PENSION

Review of Board Physician Report

Police

<u>Name</u>	<u>Ret Date:</u>	<u>Eff Date:</u>	<u>Application Type</u>
Payne, Sean	N/A	N/A	Accidental

Motion made by Mr. Ewings, seconded by Mr. Hackett, that based upon the medical evidence and the report from Dr. Thrasher, Mr. Payne is eligible to receive an Accidental Disability retirement benefit effective upon his separation from employment with the City of Tucson Police Department.

Motion **CARRIED** unanimously (5-0).

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6. FY 2025 1.5% ACROSS THE BOARD PAY ADJUSTMENT BOARD APPROVAL FOR PSPRS STAFF (EFFECTIVE JUNE 30, 2024)

Motion by Mr. Ewings, seconded by Mr. Hackett, to approve pay adjustment for PSPRS staff and moving forward, that pay adjustments will mirror that of the City of Tucson.

Motion **CARRIED** unanimously (5-0).

7. BOARD DISCUSSION AND DECISION ON LEAD PENSION ANALYST STAFFING AND APPOINTMENT OF BOARD SECRETARY

Motion made by Mr. Ewings, seconded by Mr. Hackett that the Police Board enter **Executive Session** for discussion.

Motion **CARRIED** 5-0 by a voice vote of the Police Board.

ENTER EXECUTIVE SESSION

RETURN TO OPEN SESSION

Motion made by Mr. Ewings, seconded by Mr. Hackett to appoint Susanna Horn as Lead Pension Analyst

Motion **FAILED**.

Motion made by Ms. Rosenberry, seconded by Mr. Hackett to appoint Elizabeth Curbelo as Lead Pension Analyst and Local Board Secretary

Motion **CARRIED** 3-2 by a voice vote of the Police Board.

Mayor Romero asked that the discussion of her salary and terms be added to the next agenda.

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8. RULES ON HOW TO ADJUST AND SET AGENDA

PSPRS Model Uniform Rules

Board members will review and suggest any changes at a future meeting.

9. FUTURE AGENDA ITEMS

Mr. Ewings asked that a discussion item be added regarding joint board voting.

Mayor Romero asked that wages and terms be discussed for Elizabeth Curbelo.

10. FUND/OFFICE INFORMATION

- 2025 Board Meeting Calendar Discussion

Motion by Mr. Hackett, seconded by Mr. Ewings, to approve the 2025 Board Meeting Calendar to include changing Thursday, January 2, 2025 to Tuesday January 7, 2025, and Thursday July 3, 2025, to Tuesday July 1, 2025.

Motion **CARRIED** unanimously (5-0).

- Miscellaneous / Other

None

11. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m.** on **September 5, 2024**, in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.

Mayor Romero adjourned the Police Board meeting at 11:04 a.m.

_____ Elizabeth Curbelo, Board Secretary	_____ Date	_____ Regina Romero, Chair	_____ Date
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