



**CIVIL SERVICE COMMISSION  
HEARING IN THE MATTER OF  
KEITH JACOBS  
MONDAY, JUNE 17, 2024  
9:00 AM**

TUCSON FIRE ADMINISTRATION  
300 WEST FIRE CENTRAL PLACE, ROOM 121  
Tucson, AZ 85701

And

REMOTELY THROUGH TECHNOLOGICAL MEANS AS PERMITTED UNDER ARIZONA  
LAW

**LEGAL ACTION REPORT**

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**CALL TO ORDER / ROLL CALL AT 9:00 AM**

A quorum of the Civil Service Commission consisting of Chairperson Paul Fimbres, and Commissioners Carol West and Michael Mathieu met on Monday, June 17, 2024, to hear the termination matter of Keith Jacobs.

**ACTION TAKEN:**

Motion by Commissioner Mathieu, duly seconded by Commissioner West, to find that the evidence presented upholds the City's position that there is just cause for the Termination of Keith Jacobs, and deny the termination appeal, was passed by a voice vote of 3 to 0

**ADJOURNMENT:**

11:37 a.m.