



Tucson Police and Fire PSPRS Boards
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**Special Meeting
Tucson Police and Fire PSPRS Boards
Thursday, March 25, 2024 at 11:00 a.m.
Fire Central, Room 262, Tucson Fire Department
300 S. Fire Central Place, Tucson, AZ**

LEGAL ACTION REPORT

Members of the Boards, staff, and the public attended in person or remotely, through technological means, as permitted under Arizona law. *For members of the public that wanted to attend remotely, a Microsoft Teams conference call bridge was established so the meeting could be accessed via telephone.*

To access the meeting by telephone through the Microsoft Teams conference call bridge, members of the public could dial (213) 293-2303 then enter access code 974 267 805#

Mayor Romero called the Special Tucson Police and Tucson Fire PSPRS Board meetings to order at 11:07 a.m.

AGENDA

1. ROLL CALL

Police Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Mark Ewings	- Member
Alon Hackett	- Member

Fire Board Members:

Regina Romero	- Chair
Paul Fimbres	- Member
Anna Rosenberry	- Member
Nathan Weber	- Member
Jason Adler	- Member

A Police Board quorum was established with all members attending in person.

A Fire Board quorum was established with all members attending in person.

2. APPOINTMENT OF JOB POSITION AND PAY RATE FOR SUSANNA HORN

Set title/job position, set rate of pay adjustment and any additional benefits that need to be discussed.

Motion by Ms. Rosenberry, to table item #2. No second for the motion.

Motion **FAILED**

Motion by Ms. Rosenberry, to delay the appointment and use the City of Tucson Protocols and Procedures to open the position for an open and competitive hiring process. No second for the motion.

Motion **FAILED**

Motion made by Mr. Hackett, seconded by Mr. Ewings, that the Police Board enter **Executive Session** for discussion of Items 2, 3 and 4.

Motion **CARRIED** 3-2 by a voice vote of the Police Board.

Motion made by Mr. Adler, seconded by Mr. Weber, that the Fire Board enter **Executive Session** for discussion of Items 2, 3 and 4.

Motion **CARRIED** 3-2 by a voice vote of the Fire Board.

ENTER EXECUTIVE SESSION

RETURN TO OPEN SESSION

Motion made by Mr. Hackett, seconded by Mr. Ewings, that the Police Board return to **Open Session**.

Motion **CARRIED** unanimously by a voice vote of the Police Board.

Motion made by Mr. Adler, seconded by Mr. Weber, that the Fire Board return to **Open Session**.

Motion **CARRIED** unanimously by a voice vote of the Fire Board.

Motion made by Mr. Ewings, seconded by Mr. Hackett, of the Police Board that agenda items 2, 3 and 4 be tabled until the April 4, 2024 Police Board meeting to discuss the specific positions that the board needs to have filled for staffing including pay and benefits. Also, appoint a sub-committee to describe the job positions that need to be filled. Committee will consist of one Police Board member, one Fire Board member and one Human Resources representative deemed appropriate.

Motion **CARRIED** unanimously by a voice vote of the Police Board.

Motion made by Mr. Adler, seconded by Mr. Weber, of the Fire Board that agenda items 2, 3 and 4 be tabled until the April 4, 2024 Fire Board meeting to discuss the specific positions that the board needs to have filled for staffing including pay and benefits. Also, appoint a sub-committee to describe the job positions that need to be filled. Committee will consist of one Police Board member, one Fire Board member and one Human Resources representative deemed appropriate.

Motion **CARRIED** unanimously by a voice vote of the Fire Board.

3. PAY RATE ADJUSTMENT FOR TAMMY WEBB

Set rate of pay adjustment and any additional benefits that need to be discussed.

4. RECRUITMENT POSTING

Process for hiring Administrative Assitant

5. ADJOURNMENT

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 a.m.** on **April 4, 2024** in Fire Central **Room 262**, Tucson Fire Department, 300 S. Fire Central Place, Tucson, AZ.