



QUARTERLY MEETING October 25, 2023

A quorum of the Civil Service Commission of the City of Tucson met on Wednesday, October 25, 2023, at 9:05 AM for their Quarterly Meeting. The meeting was held at City Hall, 255 W. Alameda, 1st Floor Conference Room in Tucson, AZ. The hearing was made accessible remotely through technological means as permitted under Arizona law as well as in person.

Present were Chairperson Paul Fimbres and Commission Members Rebecca (Becky) Montaña, Eduardo (Eddie) Rios, Carol West and Michael (Mick) Mathieu. Staff present were: Donna Aversa, Legal Counsel for the Commission; Elsa Quijada, HR Deputy Director, Commission Secretary designee; Reina Gallego, HR Administrative Assistant, Recording Secretary; and Jennifer Stash, Assistant City Attorney.

The Civil Service Commission opened the quarterly meeting with call to order and roll call.

1. Call to the audience; no one addressed the Commission.
2. July 26, 2023, Quarterly Meeting minutes were discussed. The Board requested minor corrections be made. Commissioner Mathieu made a motion to approve the minutes with the noted changes, which was duly seconded. The motion passed 5-0.

Termination hearing for Jonathan Schlecht minutes were discussed. The Board requested minor changes be made. Chairperson Fimbres made a motion to approve the minutes with the noted changes, which was duly seconded. The motion passed 5-0.

3. The tentative Quarterly Meetings schedule for 2024 was reviewed. Chairperson Fimbres made note that the next meeting is scheduled for January 24, 2024, at City Hall, 255 W, Alameda, 1st Floor, Conference Room in Tucson, AZ.
4. The schedule for the upcoming Appeals hearing for Ryan Remington was discussed. The hearing is set for October 30 & 31, 2023, and November 1 & 2, 2023. Chairperson Fimbres inquired about November 3rd being added as a possible additional day. It was determined the parties involved would be available if an additional day was needed. Ms. Quijada informed the commissioners that the hearing was set to be held in the Mayor and Council Chambers and the Clerk's Office would be coordinating the recording of the proceedings.
5. Ms. Quijada announced that Chairperson Fimbres was approved for reappointment for another six years on August 22, 2023.

6. Commissioner Rios requested that a discussion item be put on the January agenda regarding the Civil Service Board's role with the regulations as it relates to city departments and how they deal with personnel issues.

Having no further items to discuss, the quarterly meeting adjourned at 9:35 A.M.



Paul Fimbres, Chairperson
Civil Service Commission

JAN. 24, 2024
Date