



**CIVIL SERVICE COMMISSION
HEARING IN THE MATTER OF
KEITH CUBBERLY
TUESDAY, SEPTEMBER 19, 2023, 9:00 AM
WEDNESDAY, SEPTEMBER 20, 2023, 9:00 AM
THURSDAY, OCTOBER 19, 2023, 9:00 AM**

City Hall
255 W. Alameda, 1st Floor Conference Room, Tucson, AZ 85701
And
Remotely through technological means as permitted under Arizona Law

LEGAL ACTION REPORT

ACTION TAKEN:

A Quorum of the Civil Service Commission consisting of Chairman Paul Fimbres, and Commissioners Becky Montañó and Eddie Rios, met on Tuesday, September 19, 2023, Wednesday, September 20, 2023, and Thursday, October 19, 2023, for the Demotion matter of Keith Cubberly.

A motion by Chairman Fimbres, duly seconded by Commissioner Rios, to deny the appeal of Keith Cubberly and uphold the demotion for just cause, was passed by a vote of 3 to 0.

Adjournment Thursday, October 19, 2023, 4:35 PM