



**CIVIL SERVICE COMMISSION  
QUARTERLY MEETING  
WEDNESDAY, JULY 26, 2023  
9:00 AM**

City Hall  
255 W. Alameda Street, 1<sup>st</sup> Floor Conference Room East  
Tucson, Arizona 85701  
**LEGAL ACTION REPORT**

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Call to Order / Roll Call 9:10 AM

A Quorum was established. Present: Chairperson Paul Fimbres, Commissioner Carol West, Commissioner Eduardo Rios, Commissioner Michael Mathieu, and Commissioner Rebecca Montaña.

1. Call to Audience

No one addressed the Commission.

2. Report: Removal of eligibility list – 1<sup>st</sup> and 2<sup>nd</sup> quarter

Human Resources will be providing the Commission with an updated report that will include information tied to the acronyms used in the report.

Discussion and information only, no action taken.

3. Request for Appeal hearing: Michael Marcum and Zoe Ludwig

At 10:04 AM, a motion was made by Chairperson Fimbres, duly seconded, to go into Executive Session for legal advice pursuant to A.R.S. §38-431.03 (A)(3). The motion was passed by a voice vote of 5 – 0. The Commission resumed the open meeting at 10:25 AM.

A motion was made by Chairperson Fimbres, to uphold the City's decision to deny the request for appeal and to uphold the termination of Michael Marcum. The motion was passed by a roll call vote of 5-0.

A motion was made by Chairperson Fimbres, to uphold the City's decision to deny the request for the appeal and to uphold the termination of Zoe Ludwig. The motion was passed by a roll call vote of 5-0.

4. Approval of Minutes:

- Quarterly Meeting: April 26, 2023

A motion was made by Chairperson Fimbres, duly seconded, to approve the April 26, 2023, quarterly meeting minutes. The motion was passed by a roll call vote of 5-0.

5. Scheduling of Pending Appeals

- August 9 & 10, 2023 – Rivera

- October 3, 4 & 5, 2023 – Schlecht
- October 25, 2023 – Quarterly meeting
- October 30, 31, November 1 & 2, 2023 - Remington

The Commissioners discussed the scheduled hearings, assigned attendance for each hearing, and named an alternate Commissioner for each hearing.

Having no further items to discuss, the quarterly meeting adjourned at 10:55 AM.