



**CIVIL SERVICE COMMISSION  
SPECIAL MEETING  
FRIDAY, MAY 5, 2023  
10:00 AM**

City Hall  
255 W. Alameda Street, 1<sup>st</sup> Floor Conference Room East  
Tucson, Arizona 85701  
**LEGAL ACTION REPORT**

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\*NOTE: Due to technical difficulties, special meeting called to order at 10:40 am.

Call to Order / Roll Call 10:40 am

A Quorum was established. Present: Chairperson Paul Fimbres, Commissioner Carol West, Commissioner Michael Mathieu, and Commissioner Rebecca Montaño.

Absent: Commissioner Eduardo Rios.

Also Present: Roseanne Mada, Executive Assistance for Human Resources; Suzette Yaezenko, Director of Human Resources; Ryan Saxby, Administrator for Human Resources; Donna Aversa, Legal Council for Commisison; Jennifer Stash, City Attorney's Office; Captain Colin King, Tucson Police Department; Tisha O'Brien-Snodgrass, applicant/appellant.

1. Call to Audience

No one addressed the Commission.

2. The Civil Service Commission to consider a request in accordance with Civil Service Rule X, Section 7, "*Administrative Review from Removal of Eligibility Lists.*" – Applicant: Tisha O'Brien-Snodgrass

Applicant, Tisha O'Brien-Snodgrass joined remotely, via MS Teams.

Tucson Police Captain Colin King presented process in which applicants apply and the steps of the process.

Ms. O'Brien-Snodgrass presented her appeal for the decision of disqualification.

At 11:11 am a motion made by Chair Fimbres, duly seconded, to go into Executive Session for legal advice pursuant to A.R.S. §38-431.03 (A)(3) and was passed by a voice vote of 4-0. The Commission resumed the open meeting at 11:32 am.

A motion made by Chair Fimbres duly seconded, to deny the appeal, Commissioner West added to uphold the decision of TPD. Motion passed by a roll call vote of 4-0.

3. Approval of Minutes:

- Appeal of Demotion Hearing: Cubberley October 3, 4, & 6, 2022
- Appeal of Termination Hearing: Devoto October 10-11, 2022 (scheduled October 10-12, 2022 adjourned on October 11, 2022)

A motion made by Commissioner West duly seconded, to approve the minutes for the Cubberley Demotion Hearing, was passed by a roll call vote of 3-0. Commissioner Mathieu recused himself from voting as he was not in attendance of the October Hearing.

Ms. Aversa stated the Commissioner did not have to have been present at the hearing to have reviewed and vote to approve.

A motion made by Chair Fimbres duly seconded, to approve the minutes for the Devoto Termination hearing, was passed by a roll call vote of 4-0.

Ms. Donna Aversa advised Commissioners that the Remington case is the only pending case.

Having no further items to discuss, the special meeting adjourned at 11:50 am.