
Upon roll call, those present and absent were:

Commission Members Present:

Alexa Scholl, Chairperson	City Manager
Greg Facey	City Manager
Jennifer Garcia	City Manager
Agustin Urquidi	City Manager

Commission Members Absent:

Laura Dent	City Manager
Nicholas Nieri-Lang	City Manager
Thomas Warne (Arrived late)	City Manager

Staff Members Present:

Dennis McLaughlin, City Attorney's Office
Jennifer Stash, City Attorney's Office
Jesus Acedo, City Records Manager, City Clerk's Office
Rene Figueroa, Administrative Assistant, City Clerk's Office

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1 CHAIRPERSON SCHOLL: I call this meeting to order. Today
2 is Thursday, March 9th, 2023. And this is a meeting of the City of
3 Tucson Citizens' Commission on Public Service and Compensation. Roll
4 call, please.

5 MR. FIGUEROA: Laura Dent? Absent. Greg Facey?

6 MR. FACEY: Present.

7 MR. FIGUEROA: Jennifer Garcia?

8 MS. GARCIA: Here.

9 MR. FIGUEROA: Nicholas Nieri-Lang? Absent. Alexa Scholl?

10 CHAIRPERSON SCHOLL: Here.

11 MR. FIGUEROA: Agustin Urquidi?

12 MR. URQUIDI: Here.

13 MR. FIGUEROA: And Thomas Warne. Absent. Okay. And with
14 that roll count, we got quorum.

1 CHAIRPERSON SCHOLL: Thank you. Moving on to Item 2.
2 Approval of Legal Action Report and Minutes from the March 2nd, 2023
3 meeting. Those were sent to us earlier in the week. Any requested
4 changes or edits to those? Hearing none, I'd accept a motion to
5 approve.

6 MR. FACEY: Yes.

7 MR. URQUIDI: I second.

8 CHAIRPERSON SCHOLL: Okay. We have a motion and a second.
9 All in favor say "aye".

10 (Affirmative.)

11 CHAIRPERSON SCHOLL: Any opposed? Passes four-zero.
12 Item 3 is Call to the Audience. I don't see anyone with us, but we
13 can always come back if need be.

14 So, moving on to Item 4 is a presentation by the City
15 Attorney's Office regarding the ballot language. Looks like they have
16 a couple of folks joining us here, and a draft in front of us. So,
17 Dennis, I'll turn it over to you.

18 MR. McLAUGHLIN: Yes. Good afternoon, good evening, Madam
19 Chair, and Members. I'm, as you know, I'm Dennis McLaughlin. My
20 colleague, Jennifer Stash is with me, also with the City Attorney's
21 Office. And I appreciate that.

22 Has, have you recei- -- oh, you did. Good. They passed
23 out the draft. I want to explain how this came about. So, I took
24 what looked to be a draft recommendation from your final, draft final
25 report and recommendation.

1 And right now, I'm focused on the official title, the
2 descriptive title. I'm not even gonna try to draft it because it's 50
3 words and I have a few questions for you, which I wanted to go - what
4 came to me as I was drafting this, and then I was reviewing this
5 together.

6 So, one of the questions that I had was, when you say the -
7 you're gonna address the Mayor and Council Members' salaries annually
8 there, that's the third bullet point at the top, the top section.
9 When are you doing that? Is, is it - I, I, in my draft, you'll see
10 about the middle of the page, I have December -

11 CHAIRPERSON SCHOLL: Uh-huh.

12 MR. McLAUGHLIN: - of each year. 'Cause this would start,
13 as you see, I think in the fourth line, in December of 2025, which is
14 consistent with you saying it would be after the next City of Tucson
15 elections in 2025.

16 CHAIRPERSON SCHOLL: Uh-huh.

17 MR. McLAUGHLIN: So, I'm just assuming it would be December
18 of that year, although the City's budgeting is in July and August.

19 MS. STASH: Hello. (Inaudible)

20 CHAIRPERSON SCHOLL: Yes. Yeah.

21 MR. McLAUGHLIN: So, we just don't know. It's - I don't
22 know that it's in any way determinative (sic). But were you thinking
23 December or some other point in time? That would be each year -

24 CHAIRPERSON SCHOLL: Uh-huh.

1 MR. McLAUGHLIN: - doing it. So, that's a question for you
2 all to discuss, I just raise it.

3 CHAIRPERSON SCHOLL: Okay. I don't think that was
4 something we had talked about. I think from my perspective, I'm
5 comfortable with whatever is - lines up with budgeting, or whatever
6 makes the most sense from the, you know, budget process standpoint.

7 If that's June when a new, you know, or like April, May,
8 when a new budget is approved. Or if that's at the end of the
9 calendar year. I don't really have a preference. But that's just my
10 perspective. Anyone else?

11 MR. URQUIDI: As a long-term government employee, myself,
12 retired, we always used to put everything put forth to the beginning
13 of the fiscal year. So, if that's applicable here, that would be a
14 good thing to do, I think.

15 MR. McLAUGHLIN: Okay.

16 MR. URQUIDI: I mean if everybody agrees.

17 MR. McLAUGHLIN: Sure.

18 MR. FACEY: Yeah. (Inaudible) I would definitely agree
19 with what Agustin said. I think that'd be proficient.

20 MR. McLAUGHLIN: Okay. That, it sounds like - so, we would
21 start it in December and then in - at the beginning of each succeeding
22 fiscal year, say something to that effect, okay? Good.

23 CHAIRPERSON SCHOLL: I think that sounds great.

24 MR. McLAUGHLIN: Next question I had, and Jen should
25 definitely jump in with questions if she has them, too, is - see.

1 I think it was just how often - okay, we did win. Let me, let me go
2 to a third one, and that was, did you - on the adjustments, I'm a
3 little confused. Again, third bullet point.

4 CHAIRPERSON SCHOLL: Uh-huh.

5 MR. McLAUGHLIN: Adjust the salaries annually based on
6 average annual salary for the Tucson metropolitan statistical area,
7 and the National Consumer Price Index.

8 CHAIRPERSON SCHOLL: Uh-huh.

9 MR. McLAUGHLIN: So, are you adjusting in two ways, or are
10 you just adjusting for inflation, because it's gonna be set? I, I'm -
11 I guess I'm confused about which basis you're using, if one or both.

12 CHAIRPERSON SCHOLL: I think the intention was both. So,
13 as that annual salary adjusts as data's collected from the, either the
14 Bureau of Labor Statistics or the Eco- -- Bureau of Economic Analysis,
15 we would want the salary to adjust based on those updated numbers.

16 MR. McLAUGHLIN: Okay.

17 CHAIRPERSON SCHOLL: And then in addition to that, adjust
18 based on inflation. Is that (inaudible)

19 (Multiple speakers.)

20 CHAIRPERSON SCHOLL: Okay.

21 MR. McLAUGHLIN: That's actually the way I drafted it.

22 CHAIRPERSON SCHOLL: Okay.

23 MR. McLAUGHLIN: If you see, we're about basically starting
24 with that second yellow highlight. Members salaries shall be adjusted

1 based on average annual salary for the Tucson metropolitan statistical
2 area according to the table.

3 CHAIRPERSON SCHOLL: Uh-huh.

4 MR. McLAUGHLIN: And also adjusted for inflation based on
5 the percentage increase in the cost of living as measured by the most
6 recent, and this, again, is a question, August to August, change in
7 Department of Labor's Consumer Price Index. What you have on your
8 recommendation was simply National Consumer Price Index.

9 CHAIRPERSON SCHOLL: Uh-huh.

10 MR. McLAUGHLIN: And I didn't know, I'm not an expert on
11 this on this, believe me. I didn't know whether you meant U.S.
12 Department of Labor Consumer Price Index, or something else.

13 And I'm, I'm, I'm not assuming you have the answer to that
14 right now. I'm just -

15 CHAIRPERSON SCHOLL: Okay.

16 MR. McLAUGHLIN: - asking. So, -

17 CHAIRPERSON SCHOLL: I guess what - I have a followup to
18 that. So, the recommendation to adjust for CPI is something that was
19 included in previous recommendations.

20 MR. McLAUGHLIN: Right.

21 CHAIRPERSON SCHOLL: So, I'm wondering if we could see what
22 the point of reference was for the last -

23 MR. McLAUGHLIN: Sure.

24 CHAIRPERSON SCHOLL: - one.

25 MR. McLAUGHLIN: So, do you have the 2021 -

1 CHAIRPERSON SCHOLL: (Inaudible)

2 MR. McLAUGHLIN: - the, the one that goes from 2021
3 through, back through 2017.

4 CHAIRPERSON SCHOLL: Think we -

5 MR. McLAUGHLIN: Actually back through 2015. But the front
6 page of that section - this is what I, this is what I'm looking at.

7 CHAIRPERSON SCHOLL: I've got them somewhere. (Inaudible)

8 MR. McLAUGHLIN: Not sure what tab that is, 'cause I don't
9 have, I don't have that book.

10 CHAIRPERSON SCHOLL: So, I see the old recommendation.

11 MR. McLAUGHLIN: Yeah, the -

12 CHAIRPERSON SCHOLL: But I'm not - where is the ballot
13 language?

14 MR. McLAUGHLIN: So, so, the 2021 ballot language - I'll
15 just, I'll just describe it.

16 CHAIRPERSON SCHOLL: Okay.

17 MR. McLAUGHLIN: There was - it was gonna increase Mayor
18 from 42 to 54.

19 CHAIRPERSON SCHOLL: Right.

20 MR. McLAUGHLIN: And then it was gonna increase Council
21 Member 24 to 36.

22 MR. URQUIDI: (Inaudible)

23 CHAIRPERSON SCHOLL: Oh, it was. It was a handout from a
24 previous meeting. Okay.

1 MR. McLAUGHLIN: And further providing that in each
2 succeeding year, both the Mayor's and Council Members' salaries shall
3 be increased by the percentage increase in cost of living as measured
4 by the most recent August-to-August change in the U.S. Department of
5 Labor's Consumer Price - which is what I dropped in there.

6 CHAIRPERSON SCHOLL: Okay.

7 MR. McLAUGHLIN: I didn't know if that, that was just -
8 this is all hypothetical, right?

9 CHAIRPERSON SCHOLL: Yeah.

10 MR. McLAUGHLIN: But that, that would be one way to do it.

11 CHAIRPERSON SCHOLL: Okay.

12 MR. McLAUGHLIN: Okay? So, the - oh, I know what my
13 question was. Sorry. Does anyone know, because I don't, how often -
14 this was - sorry.

15 This - how often do we get the data on which these indexes
16 are based? Is, is that an ongoing thing that this table has? Do they
17 literally update it on a rolling basis?

18 CHAIRPERSON SCHOLL: So, -

19 MR. McLAUGHLIN: No?

20 CHAIRPERSON SCHOLL: - Jesus, were we able to get in
21 contact with - no?

22 MR. ACEDO: No. Unfortunately, not. This data, Dennis,
23 comes from Alexa - no.

24 CHAIRPERSON SCHOLL: (Inaudible) Valerie, right?

1 MR. ACEDO: Valerie Rice. It's from the Eller College of
2 Management, and we get it whenever the Commission, Commission
3 convenes, and we just get this information from her. (Inaudible)

4 CHAIRPERSON SCHOLL: So, what - I did find another - 'cause
5 I was not able to find that table. Basically, what, what happened was
6 that I was - we were wanting to see that table where these, where
7 these figures came from, and link them in our final recommendation so
8 that folks could see it if they wanted to. And so, the Clerk's Office
9 reached out to Valerie Rice from the Eller College, but wasn't able to
10 get in contact with her.

11 So, I found another document. I think it's from the Bureau
12 of Labor Statistics that has the same information, just in a different
13 format. And they updated it like as recently as February. So, I
14 would assume that it's updated relatively frequently.

15 MR. McLAUGHLIN: Okay.

16 CHAIRPERSON SCHOLL: Yeah.

17 MS. STASH: I think the, the basis of the - kind of where
18 this question was coming from, was when, at some point the, the City
19 budget is going to have to plan how much the - it will increase.

20 CHAIRPERSON SCHOLL: Uh-huh.

21 MS. STASH: So, I think the question would be, does - you
22 guys have a suggestion of we would like, now that we've set that it
23 will start in the fiscal year, do you want to set it for whatever
24 these numbers are in February of that (inaudible)

25 CHAIRPERSON SCHOLL: Oh, I see.

1 MS. STASH: - year. When do you want the numbers pulled -

2 CHAIRPERSON SCHOLL: Yeah.

3 MS. STASH: - so that we can calculate the percentages?

4 CHAIRPERSON SCHOLL: Does it make sense to try to line it
5 up with the August-to-August CPI?

6 MS. STASH: I think my concern -

7 CHAIRPERSON SCHOLL: Uh-huh.

8 MS. STASH: My, my question for you would be, if
9 (coughing), excuse me, if the budget, or if the salaries are increased
10 in July, and then you check that they're gonna be based on almost a
11 year old (inaudible)

12 CHAIRPERSON SCHOLL: Uh-huh.

13 MS. STASH: So, that -

14 CHAIRPERSON SCHOLL: So, then if it's the August-to-August
15 CPI, is it always gonna be essentially a year behind for inflation?

16 MS. STASH: I think so.

17 CHAIRPERSON SCHOLL: Okay.

18 MS. STASH: If you're using, if you're - that the budget,
19 if they're calculating the Mayor's increases, or the Coun- -- Mayor
20 and Council increase, probably like January, February is my guess -

21 CHAIRPERSON SCHOLL: Right.

22 MS. STASH: - when they'll be putting it into the budget.

23 CHAIRPERSON SCHOLL: Uh-huh.

24 MS. STASH: Then they'll be using the August data.

1 MR. McLAUGHLIN: That, that might argue for if they have a
2 February-to-February (inaudible) might argue for doing that on the, on
3 the CPI -

4 CHAIRPERSON SCHOLL: Okay.

5 MR. McLAUGHLIN: (Inaudible)

6 CHAIRPERSON SCHOLL: Okay.

7 MS. STASH: That could - yeah. No, that - I think that
8 would be yes.

9 CHAIRPERSON SCHOLL: I think I'm comfortable with February
10 from -

11 MR. McLAUGHLIN: Okay.

12 CHAIRPERSON SCHOLL: - the budget planning perspective.

13 MR. McLAUGHLIN: Okay.

14 MS. STASH: Makes more sense?

15 CHAIRPERSON SCHOLL: Yeah.

16 MR. McLAUGHLIN: Good.

17 CHAIRPERSON SCHOLL: And I'll, I'll try to do a little
18 research on the document I found to see how often - to make sure it's
19 something that's not just like a one-time publication.

20 MR. McLAUGHLIN: Okay.

21 CHAIRPERSON SCHOLL: Yeah.

22 MR. McLAUGHLIN: What's - well, what is your time frame?
23 I'm not sure what - when you need - how long you have before you need
24 to make your recommendation.

25 CHAIRPERSON SCHOLL: Yeah. Wednesday.

1 MR. McLAUGHLIN: Okay.

2 CHAIRPERSON SCHOLL: Yeah. We're on a short timeline -

3 MS. STASH: (Inaudible) a week?

4 CHAIRPERSON SCHOLL: Yeah. Yeah. Per the - yeah.

5 MR. McLAUGHLIN: Not today, but a week, -

6 CHAIRPERSON SCHOLL: Yup. Uh-huh.

7 MR. McLAUGHLIN: - the next week? Okay.

8 CHAIRPERSON SCHOLL: Yeah. So, we have one more meeting
9 Tuesday evening to finalize our recommendation and vote on it.

10 MR. McLAUGHLIN: Okay.

11 CHAIRPERSON SCHOLL: Uh-huh.

12 MR. McLAUGHLIN: Because what I'd like to do, it's at that
13 point, potentially have a more-detailed layout -

14 CHAIRPERSON SCHOLL: Okay.

15 MR. McLAUGHLIN: - ballot language for you, -

16 CHAIRPERSON SCHOLL: Yeah.

17 MR. McLAUGHLIN: - if that's all right.

18 CHAIRPERSON SCHOLL: Uh-huh.

19 MR. McLAUGHLIN: Good. Now last question I have, you will
20 notice that I went ahead and said increase from 42K to an amount
21 commensurate for the Mayor 1.25, and Council Members one - 1.0 times.

22 CHAIRPERSON SCHOLL: Uh-huh.

23 MR. McLAUGHLIN: And we lay it all out. There was a
24 suggestion that for the first change, you could do what you said here.
25 If the recommendation were in place today, the salary would be 56,000

1 for a Council Member, and 70,000. We could put a flat amount in
2 there, and then have it adjusted as the way you'd say.

3 I'm just raising that as a, as a potential shortener (sic)
4 of this, or you may like how it's described right now. I'm just - I
5 would, I would, I don't know, present that as an option.

6 So, effectively, I'm thinking, just conceptually it would
7 be Mayor's salary shall increase from fifty - 42,000 to 54,000. And
8 the, the Council Mem- -- I'm sorry. To 70,000, excuse me. And the
9 Council Member from 24 to 56,000.

10 And then the provided always that that's about in the
11 middle there, we would adjust that. Or we would, we would have that
12 there but, but that would be where we would describe the adjustment.
13 Am I making any sense?

14 MS. STASH: Yeah.

15 CHAIRPERSON SCHOLL: Yeah.

16 MS. STASH: Yeah.

17 CHAIRPERSON SCHOLL: Personally, I, I like it as written,
18 but that's -

19 MR. McLAUGHLIN: Okay.

20 MR. URQUIDI: Yeah. Me, too.

21 MR. McLAUGHLIN: That's - now it looked, it looked from
22 this, that that's what you wanted -

23 CHAIRPERSON SCHOLL: Uh-huh.

24 MR. McLAUGHLIN: - to get written.

1 CHAIRPERSON SCHOLL: For the ballot language, is it
2 necessary to add the rounded to the nearest thousand aspect?

3 MR. McLAUGHLIN: I have it in there. Do you mean is it
4 needed, round- -- a rounded in each case to the nearest thousand, it's
5 about halfway there.

6 CHAIRPERSON SCHOLL: Oh, there it is.

7 MR. McLAUGHLIN: It's just before the highlighting.

8 CHAIRPERSON SCHOLL: I see, I see. Okay. Yeah.
9 Excellent.

10 MR. McLAUGHLIN: Okay. And I am, believe me, I am open to
11 you criticizing and making constructive changes to this to shorten it.
12 I wasn't sure. I kind of followed, followed what you had.

13 But if there are more effective ways, and I tried to avoid
14 duplication on Mayor and Council by the 1.25 times, and then the 1.0
15 times.

16 CHAIRPERSON SCHOLL: Uh-huh.

17 MR. McLAUGHLIN: And I'm not sure I need, actually need 1.0
18 times, but that's why you see it phrased the way it is so that I only
19 had to say that the stats, stat area once.

20 CHAIRPERSON SCHOLL: Uh-huh.

21 MR. McLAUGHLIN: But if folks have ideas for how to shorten
22 this, then great, I'm very open to them. We have no, I'll remind you,
23 we have no limit on the length of the official title. Descriptive
24 title has to be 50 words which is -

25 CHAIRPERSON SCHOLL: Nothing.

1 MR. McLAUGHLIN: - gonna be a challenge. And then the
2 "yes" and "no" will probably largely fall out of the official title -

3 CHAIRPERSON SCHOLL: Okay.

4 MR. McLAUGHLIN: - 'cause again we don't have a length
5 restriction. It's just how, how, how much we need to actually
6 describe it all.

7 CHAIRPERSON SCHOLL: Uh-huh. Can I see the -

8 MR. McLAUGHLIN: See that? Okay.

9 CHAIRPERSON SCHOLL: Okay. So, the - when we were working
10 on the draft, we did add the part about the statute related to the
11 Supervisors' salaries just so that it was clear that our intent was
12 not to put the City in a situation where it's not following State
13 statute. Does that have to be in the ballot language, you think?

14 MR. McLAUGHLIN: I think if there's a ceiling, it's
15 probably good for the voters to know that.

16 CHAIRPERSON SCHOLL: Okay.

17 MR. McLAUGHLIN: I say "yes". That would be my, that would
18 be, I think, the prudent thing to do.

19 CHAIRPERSON SCHOLL: Okay.

20 MR. McLAUGHLIN: That's what I would recommend.

21 CHAIRPERSON SCHOLL: That was kind of the intent in having
22 it on the recommendation as well.

23 MR. McLAUGHLIN: Yeah. Because I don't think the average
24 voter is gonna know about that ceiling.

25 CHAIRPERSON SCHOLL: Yeah.

1 MR. McLAUGHLIN: So, so, I would say, yeah, I would say put
2 it in there.

3 CHAIRPERSON SCHOLL: I mean just looking at it, like I
4 think it looks pretty good and is capturing essentially what, what
5 we're looking at.

6 MR. McLAUGHLIN: We'll obviously make the February-to-
7 February -

8 CHAIRPERSON SCHOLL: Yeah.

9 MR. McLAUGHLIN: - changes, and those sorts of changes.
10 And now I know you do want it to be the Department of Labor Consumer
11 Price Index. So, I can rid of National Consumer Price Index. That's,
12 that's just - that was just a repetitive, or alternative form.

13 CHAIRPERSON SCHOLL: Okay.

14 MR. McLAUGHLIN: Good.

15 CHAIRPERSON SCHOLL: Okay.

16 MR. McLAUGHLIN: Okay?

17 CHAIRPERSON SCHOLL: I think it looks - any, any other
18 questions?

19 MS. STASH: No.

20 MR. McLAUGHLIN: All right.

21 CHAIRPERSON SCHOLL: Okay.

22 MR. McLAUGHLIN: You will be seeing us next - certainly me
23 next Wednesday.

24 CHAIRPERSON SCHOLL: That sounds good. Tuesday.

25 MR. McLAUGHLIN: Tuesday.

1 CHAIRPERSON SCHOLL: Tuesday, yeah.

2 MR. McLAUGHLIN: Glad I asked. Okay.

3 CHAIRPERSON SCHOLL: Thank you guys.

4 MR. McLAUGHLIN: Thank you very much.

5 CHAIRPERSON SCHOLL: Appreciate your time.

6 MR. McLAUGHLIN: (Inaudible) No, no problem. If we have
7 material, I, I'm sorry. Today was a wild day.

8 CHAIRPERSON SCHOLL: It was.

9 MR. McLAUGHLIN: If we have the opportunity to get this
10 finished in draft to get to you sooner, we will do that.

11 CHAIRPERSON SCHOLL: Okay. (Inaudible)

12 MR. McLAUGHLIN: Yeah. Thank you.

13 CHAIRPERSON SCHOLL: Thank you.

14 MR. URQUIDI: Thank you.

15 MS. STASH: Thank you.

16 CHAIRPERSON SCHOLL: Okay. That was very helpful. I'm
17 glad we got to see that. Okay. Any other thoughts or comments about
18 the ballot language that you want to throw out there? Feel free to
19 review it over the weekend and send questions to Jesus and he can get
20 them to Dennis and Jen.

21 Okay. We'll move on to Item 5 which is Consideration and
22 Discussion of Public Input. Looks like we did get a copy of what's
23 been received thus far. I'm relatively happy with the response.

24 MR. URQUIDI: Yeah.

1 CHAIRPERSON SCHOLL: I think it's also lots of good just
2 extra comments that people added, just from my kind of reading. I was
3 looking at it earlier this week. Seems like there's a recognition
4 that they're underpaid and even a number of comments suggesting that
5 the wa- -- the wages should be higher. Any other initial like
6 thoughts or reactions?

7 MR. FACEY: Yeah. So, it also shows that there's a lot of
8 individuals that don't know -

9 CHAIRPERSON SCHOLL: Uh-huh.

10 MR. FACEY: - how much the Mayor and the Council are
11 actually getting paid, and have some misinformation about the
12 structure of our local government system, so, -

13 CHAIRPERSON SCHOLL: Yeah.

14 MR. URQUIDI: (Inaudible)

15 CHAIRPERSON SCHOLL: Uh-huh.

16 MR. URQUIDI: (Inaudible)

17 CHAIRPERSON SCHOLL: Uh-huh.

18 MR. URQUIDI: (Inaudible)

19 CHAIRPERSON SCHOLL: Yeah. I think it's a - yeah, it was
20 good to get some baseline information. I think that's very, very
21 informative. Jesus, what is - how are we - does this also include the
22 Spanish responses?

23 MR. ACEDO: Yeah. And actually we didn't get any Spanish
24 responses to date, so, -

25 CHAIRPERSON SCHOLL: Okay.

1 MR. ACEDO: - this - these results are through Monday.

2 CHAIRPERSON SCHOLL: Okay.

3 MR. ACEDO: Which includes about 144 results, submissions.
4 That's of this afternoon. Before coming over, I checked and we had
5 160. So, there'll be about another 14 submissions that we'll report
6 for you guys next week.

7 CHAIRPERSON SCHOLL: Okay. Great.

8 MR. URQUIDI: Yeah. I sent one to PCOA, Pima Council on
9 Aging. I included a, a Spanish, you know, - you didn't get a
10 response.

11 MR. ACEDO: Right. It was included in all the releases we
12 did and everything. However, we just didn't get any responses in
13 Spanish.

14 MR. URQUIDI: Yeah.

15 CHAIRPERSON SCHOLL: Okay. Okay. Yeah. It's going out
16 tomorrow in my newsletter that I send through the Chambers. And
17 hopefully some more folks share it and respond to it. Any other
18 thoughts or questions?

19 MR. URQUIDI: (Inaudible)

20 CHAIRPERSON SCHOLL: Uh-huh.

21 MR. URQUIDI: (Inaudible)

22 CHAIRPERSON SCHOLL: Uh-huh.

23 MR. URQUIDI: (Inaudible)

24 CHAIRPERSON SCHOLL: Uh-huh.

25 MR. URQUIDI: I don't know how to (inaudible)

1 CHAIRPERSON SCHOLL: Yeah. Yeah, I did it. Question 5 was
2 the one about they're making, the Council Members are making less than
3 minimum wage assuming a 40-hour work week. And the, "Do you think the
4 Mayor and Council both should be paid more considering they work full
5 time?" I mean it was an overwhelming "yes". We know it's 85
6 definitely "yes", and 15 leaning "yes". So, -

7 MR. URQUIDI: (Inaudible)

8 CHAIRPERSON SCHOLL: Uh-huh.

9 MR. URQUIDI: (Inaudible)

10 CHAIRPERSON SCHOLL: Okay. (Inaudible) was the second
11 best, or second highest.

12 (Multiple speakers.)

13 CHAIRPERSON SCHOLL: Yeah. Yeah, yeah, yeah. I see.

14 MS. GARCIA: And I think that's due to the perception that
15 this is, we're giving current Members, current Mayor a raise.

16 CHAIRPERSON SCHOLL: Uh-huh.

17 MS. GARCIA: I think a lot of people are thinking that this
18 is a merit thing as far as -

19 CHAIRPERSON SCHOLL: Yeah.

20 MS. GARCIA: - they earned it. 'Cause I did notice a
21 couple of comments in here saying, you know, talking about earning,
22 earning, earning. And I don't think people are looking at this as
23 just for the position.

24 CHAIRPERSON SCHOLL: Right.

1 MS. GARCIA: I think some people are reading into it as
2 this is for the individual.

3 CHAIRPERSON SCHOLL: Yeah. Yeah. Well, and it can be
4 hard, too, sometimes to -

5 MS. GARCIA: Uh-huh.

6 CHAIRPERSON SCHOLL: - separate your own personal feelings,
7 whether you like or don't like the Mayor or Council, or something.

8 MR. URQUIDI: And you have to factor that in that you're
9 going to get responses like that, you know?

10 CHAIRPERSON SCHOLL: Yeah.

11 MR. URQUIDI: I mean you're always going to.

12 CHAIRPERSON SCHOLL: Yeah.

13 MR. URQUIDI: You're always gonna get valid ones. You're
14 always gonna get those type of ones.

15 MS. GARCIA: Correct. Yeah.

16 CHAIRPERSON SCHOLL: Greg, did you have some thoughts?

17 MR. FACEY: Yeah. I think it was best decision of the,
18 this Commission to make sure that the ballot language and content
19 expressed is for the future -

20 CHAIRPERSON SCHOLL: Yeah.

21 MR. FACEY: - versus the now.

22 CHAIRPERSON SCHOLL: Uh-huh.

23 MR. FACEY: I know that one point initially we had talked
24 about bringing the, you know, the previous efforts and the success
25 that we had as a city as a whole.

1 CHAIRPERSON SCHOLL: Uh-huh.

2 MR. FACEY: So that - but now removing that (inaudible)

3 CHAIRPERSON SCHOLL: Uh-huh.

4 MR. FACEY: - that from the conversation I think is gonna
5 push us in the right direction.

6 CHAIRPERSON SCHOLL: Excellent. Okay. Any other comments
7 or questions on the (inaudible) Okay. Moving on to Item 6.

8 Discussion of Meetings with Mayor and Ward Offices. I think since we
9 last met, we'd just met with Mayor Romero on Monday. I have my notes.

10 We had a real - actually very good conversation with her.

11 Met with her for about about a half hour, and Greg was with
12 me. I have a few take-aways, and then, Greg, I'll turn it over to you
13 if you had a few take-aways also. But something that we talked quite
14 a bit about was professionalizing the positions.

15 And just being clear about the fact that these are
16 professional jobs and that having a higher salary could attract people
17 with good experience. That would really contribute to the role of
18 Mayor or Council. So, that was one of my big take-aways.

19 We also talked about the - using the MSA versus as the city
20 limits. And really, I just kind of mentioned that it's, it's easier
21 to get data from the MSA than to get regular updated data on
22 specifically salaries from the city limits.

23 And, you know, just working on, again, education on this
24 issue, and, you know, being clear with people, how time-intensive

1 these jobs are and how big a, you know, the large amount of
2 responsibilities that Mayor and Council have.

3 She did also mention that she actually would like to see
4 the Mayor's salary a little bit more to match that - the language that
5 we have related to the ceiling where they can't - so, Council Members
6 can't make more than Supervisors. And Mayors can't make more than one
7 - one and a half times Supervisors.

8 She would like to see the Mayor's salary be one and a half
9 times the Tucson - average salary for the Tucson MSA. So, definitely
10 something to consider. I don't know if, Greg, you had any other take-
11 aways?

12 MR. FACEY: Yes. Simply put, she, she brought back up
13 again since the last time that we met a couple years ago about, you
14 know, bringing diverse voices. And it's an opportunity to bring
15 people into these positions that normally would not run. She also
16 emphasizes that, you know, we are the 30 largest city -

17 CHAIRPERSON SCHOLL: Uh-huh.

18 MR. FACEY: - in the United States. And to keep that in
19 mind in comparing that the salaries and similar positions in other
20 states across the United States, the wages for the Mayor and Council
21 are significantly higher than what they are here in Tucson.

22 So, you know, I kind of echo that, though the 1.5 is
23 something that personally I, I would love to see put in the language.

24 CHAIRPERSON SCHOLL: Uh-huh.

1 MR. FACEY: But do I feel based off of what we just
2 witnessed in this questionnaire, -

3 CHAIRPERSON SCHOLL: Uh-huh.

4 MR. FACEY: - I would be hard pressed to see if (inaudible)

5 CHAIRPERSON SCHOLL: Uh-huh.

6 MR. FACEY: And so, part of goal, and I hope it's
7 everyone's goal here on the Commission's to get this passed -

8 CHAIRPERSON SCHOLL: Right. Right.

9 MR. FACEY: - in some capacity. So, we've kind of had to
10 wait where people -

11 CHAIRPERSON SCHOLL: Uh-huh.

12 MR. FACEY: - are at, and see if we can get something to
13 move forward.

14 CHAIRPERSON SCHOLL: Yeah.

15 MR. FACEY: Could we meet somewhere in the middle? I mean
16 it's, it's maybe -

17 CHAIRPERSON SCHOLL: Uh-huh.

18 MR. FACEY: - we could move it up a little bit higher. But
19 I leave it up to everyone here to give their insight input.

20 CHAIRPERSON SCHOLL: Yeah. So, I think the only two Ward
21 Offices that we haven't been able to connect with is Ward 1, which I
22 actually have a meeting with her on Monday, with Council Member Santa
23 Cruz. And Tom's gonna that one with me.

24 And then I'm in contact with Ward 2. We just haven't been
25 able to find a time to meet yet. So, hopefully, we're able to do that

1 before - even if we meet afterward, after our recommendation's
2 finalized, I think it's still worthwhile. So, hoping to connect with
3 Council Member Cunningham. So, so, that's where we are on meeting
4 with the Council Members. Any questions? Okay.

5 Item 7 is Continue Reviewing Data and Developing Commission
6 Recommendation. I think, you know, thinking about the 1.5 versus the
7 1.25 for the Mayor's position. I think my concern is that - well,
8 the Mayor does have more maybe responsibilities in terms of being kind
9 of the face of the city.

10 Really the - they don't have any more power or
11 responsibilities than the other Council Members. And so, I hate to
12 separate their salaries too much because the Council is just as
13 important as, as the Mayor.

14 And so, that, that was something I was thinking about when
15 she mentioned that, that, yes, being the Mayor is a big job and should
16 be properly compensated, but so in the Council Members. So, I don't
17 know if you guys have any thoughts or reactions, but that's just what
18 I've been kind of -

19 MR. FACEY: Well, the, the, the structure, the Manager
20 structure, City Manager versus the strong Mayor -

21 CHAIRPERSON SCHOLL: Uh-huh.

22 MR. FACEY: - structure. That has to be taken into
23 consideration. So, yeah, I, I personally agree with that.

24 CHAIRPERSON SCHOLL: Okay.

1 MS. GARCIA: Uh-huh. And I support your decision as well
2 to keep it at 1.25. I think 1.5, even though it, it would be deserved
3 for that position, -

4 CHAIRPERSON SCHOLL: Uh-huh.

5 MS. GARCIA: - I want it to be passable.

6 CHAIRPERSON SCHOLL: Uh-huh. Uh-huh.

7 MR. WARNE: (Inaudible)

8 CHAIRPERSON SCHOLL: Hi, Tom. Can you hear us? Not yet
9 maybe?

10 MR. FACEY: I don't think he -

11 CHAIRPERSON SCHOLL: Tom?

12 MR. FACEY: Not yet.

13 CHAIRPERSON SCHOLL: Okay. We'll check in with him in a
14 second. Greg, did you have any other thoughts about the, the 1.5
15 versus the 1.25?

16 MR. FACEY: Yeah. I, I feel kind of the same way
17 (inaudible)

18 CHAIRPERSON SCHOLL: Uh-huh.

19 MR. FACEY: - in a sense where I do feel that - that that
20 position does deserve that opportunity of that increase as a whole.
21 But it's getting it to the ballot and then getting it, it's gonna
22 pass.

23 CHAIRPERSON SCHOLL: Uh-huh.

24 MR. FACEY: And just going through the data and then being
25 through this before, that seems to be the challenge.

1 CHAIRPERSON SCHOLL: Yeah.

2 MR. FACEY: And I, I don't know if, if we get that to pass.

3 CHAIRPERSON SCHOLL: Yeah.

4 MR. FACEY: I'll be transparent. But I, I think a 1.25,
5 something in between there could, could definitely, based off of what
6 we've seen recently, -

7 CHAIRPERSON SCHOLL: Uh-huh.

8 MR. FACEY: I have a fair shot.

9 CHAIRPERSON SCHOLL: Okay.

10 MR. FACEY: I want to make sure that this is something that
11 has a fair shot.

12 CHAIRPERSON SCHOLL: Yeah. Tom, can you hear us?

13 MR. WARNE: Present. I, I can. Thank you very much. So,
14 thank you. I apologize for - but it for some reason wouldn't come up
15 in my phone, and there were two accidents in the Gila Reservation, you
16 know, where the, where I-10 goes down to two lanes on each side.

17 CHAIRPERSON SCHOLL: Oh, gosh.

18 MR. WARNE: So, spent a lot of time crawling, -

19 CHAIRPERSON SCHOLL: Yeah.

20 MR. WARNE: - or stopped.

21 CHAIRPERSON SCHOLL: Well, we're glad that you're able to
22 join us. So, we were just discussing before you jumped on, that Greg
23 and I met with the Mayor. And we were kind of discussing whether the
24 Mayor's position should be 1.5 times the average annual salary, or
25 1.25. Our conversation with her, she was leaning towards 1.5 just

1 because of the important responsibilities the Mayor has. And so, we
2 were kind of discussing whether we think that's passable by the
3 voters, and also just concerns about separating the salaries between
4 Council Members and the Mayor too much because the Council is, you
5 know, just as important and has the same responsibilities and power as
6 the Mayor.

7 But also Agustin brought up that we are a Council-Manager
8 form of government as opposed to a strong Mayor form of government.
9 And that we should also keep that in mind. I didn't know if you had
10 any thoughts about that.

11 MR. WARNE: You know what? How - yes, that's a good point
12 that where Agustin brought up that we're a City Manager form of
13 government. And I, I don't have my notebook in front of me, so, I'm
14 remiss.

15 But what are they, some of the other comparable towns that
16 we've been looking at as far as the difference between the Mayor and a
17 member of one town might have been a mayoral form of government. The
18 Council people made almost zero and the Mayor made money. And then
19 I'm not sure about the others. (Inaudible)

20 CHAIRPERSON SCHOLL: Uh-huh. That's a good question. I
21 think -

22 MR. WARNE: (Inaudible) Yeah. Go ahead. Excuse me.

23 CHAIRPERSON SCHOLL: I was just gonna say. I think we're
24 gonna sort through our notebooks here real quick and see if we're able
25 to find - and maybe before our next meeting on Tuesday, it's worth

1 looking at - 'cause something that the Mayor brought up was not
2 looking at other cities in Arizona, but other similar size cities.
3 So, since we are the 33rd largest, looking at -

4 MR. WARNE: Yeah.

5 CHAIRPERSON SCHOLL: - like other cities, even if they're
6 not in Arizona, but are similar size. So, maybe we can look at that
7 (inaudible)

8 MR. WARNE: (Inaudible) or something like that that we're
9 always compared to, and - yeah, for instance, there's others, too.
10 Right. Uh-huh.

11 CHAIRPERSON SCHOLL: I mean just generally looking at like
12 the most populous cities in Arizona, it's kind - relatively seems like
13 it's - there's like a 20 to \$30,000 difference between the Mayor and
14 Council.

15 MR. WARNE: Uh-huh. What's the percentage like as far as
16 like what's the Council making and the Mayor making?

17 CHAIRPERSON SCHOLL: Well, like in Phoenix, the Council
18 makes 61,600, and the, the Mayor makes 88,000.

19 MR. WARNE: Okay.

20 CHAIRPERSON SCHOLL: Mesa, which is the next, you know,
21 Mesa which is right under us is 40,500 for Council, and 73,500 for
22 Mayor. So, that's a -

23 MR. WARNE: Right.

24 CHAIRPERSON SCHOLL: - \$33,000 difference.

1 MR. WARNE: Yeah. So, one is - Phoenix is 1.25 roughly.

2 And in my head, Mesa is -

3 CHAIRPERSON SCHOLL: Uh-huh.

4 MR. WARNE: - 1.75. And it (inaudible)

5 CHAIRPERSON SCHOLL: Yeah.

6 MR. WARNE: - my head, so, -

7 CHAIRPERSON SCHOLL: And, you know, -

8 MR. WARNE: - don't hold me to it, group, please. I did it
9 in my head.

10 CHAIRPERSON SCHOLL: Well, in thinking about, your know, if
11 our recommendation as written right now were in place, it would be
12 56,000 for Council, and 70,000 for the Mayor.

13 MR. WARNE: Yeah. Be 1.25, right.

14 CHAIRPERSON SCHOLL: Uh-huh. Uh-huh.

15 MR. WARNE: Yeah. Maybe we should look at that, but look
16 at some other cities like you suggested.

17 CHAIRPERSON SCHOLL: And you know, what, what (inaudible)

18 MR. WARNE: (Inaudible) about hours in my mind as far as
19 the Mayor and the Council. I mean, you know, and certain Council
20 people, Council Members, excuse me, spend more hours a week than
21 others.

22 But the amount of hours of - that I'm familiar with, with
23 this present Mayor and the prior Mayor, Mayor Rothschild, it's, it's
24 amazing how many hours they spend.

25 CHAIRPERSON SCHOLL: Uh-huh.

1 MR. WARNE: But I don't know how you equate that, and how
2 do we relate to the voters.

3 CHAIRPERSON SCHOLL: Yeah. I mean we could, we could do
4 all the way up to 1.5, or Greg was suggesting, you know, potentially
5 somewhere in the middle between 1.25 and 1.5, like 1.3, or 3-5 or
6 (inaudible)

7 MR. WARNE: (Inaudible)

8 CHAIRPERSON SCHOLL: - kind of getting really like
9 splitting hairs at this point.

10 MR. WARNE: Oh, but I was thinking - I thought about that,
11 too. And I thought about - yeah. Exactly. 1.5 or 1.35, you know, or
12 1.375 (inaudible)

13 CHAIRPERSON SCHOLL: Uh-huh.

14 MR. WARNE: - split it and it was - do we have time, Madam
15 Chair, to think about this and then decide (inaudible)

16 CHAIRPERSON SCHOLL: Yeah. I mean we're - yeah. We have
17 time to think. We just, you know, by next Tuesday when we, when we
18 meet and vote, we have to, you know, have agreed upon - landed on
19 something.

20 You know, thinking about 1.5, what that would look like in
21 today's numbers would be 56,000 for the Council and 84,000 for the
22 Mayor. So, that's a \$28,000 difference.

23 MR. WARNE: Yeah. (Inaudible) round number.

24 CHAIRPERSON SCHOLL: But, something to think - yeah. I
25 mean something to think about is like -

1 MR. WARNE: Right.

2 CHAIRPERSON SCHOLL: And, you know, in theory, as salaries
3 grow, that spread's gonna get bigger.

4 MR. URQUIDI: You know, whether it's, it's (inaudible) you
5 know, what the, you know, what's, what's going to happen.

6 CHAIRPERSON SCHOLL: Uh-huh.

7 MR. URQUIDI: (Inaudible) So, -

8 CHAIRPERSON SCHOLL: Yeah.

9 MR. URQUIDI: I personally think we're, we're a little bit
10 too high (inaudible)

11 CHAIRPERSON SCHOLL: Uh-huh. Okay. Well, why don't we all
12 think about it and, you know, -

13 MR. WARNE: Yeah.

14 CHAIRPERSON SCHOLL: - on Tuesday when we, when we are
15 looking at our final recommendation and what we want to ultimately
16 vote on, we can for sure make a decision then.

17 Something else that we were going to talk about that was
18 brought up last week that we wanted to get information on and talk
19 about this week was whether or not this was gonna start in 2025.

20 I know, I think it was Laura had mentioned maybe not
21 getting rid of that provision, and we were gonna find out if that was
22 required or not. It's not required. It's something that was added by
23 previous groups.

24 For me, I'm, I'm really still in favor of having it take
25 place in 2025. I just think that helps with this perception that this

1 Council is trying to give itself a raise and it does give an
2 opportunity for each, you know, ward and the Mayor to have gone
3 through an election, you know, since this year is the Mayor, Wards 1,
4 2 and 4.

5 So, I just, I am more comfortable with keeping it, that it
6 will, will be in effect after the general election in '25. Is there
7 any concern with that, or anyone, you know, objected - objecting to
8 that, that we want to talk about?

9 MR. URQUIDI: So, I have a question. It will be on the
10 (inaudible) but it won't - the raise won't be effective until 2025,
11 is that correct?

12 CHAIRPERSON SCHOLL: It'll be on the ballot this year.

13 MR. URQUIDI: This year?

14 CHAIRPERSON SCHOLL: Yeah. In tw- -- (inaudible) on the
15 general election ballot, 2023. And then if it passes, it won't go
16 into effect until after the general election in '25.

17 MR. URQUIDI: Got it.

18 CHAIRPERSON SCHOLL: Yeah.

19 MR. URQUIDI: Thank you.

20 MR. WARNE: The election - yeah, I'd like to think about
21 it. It just might be the, the one time that you and I disagree, I'm
22 not sure. We haven't - I would really, yeah, like to think that
23 through how, you know, I just want this to pass.

24 So, your point's well taken and, you know, what the effect
25 would be and I'm just speaking for myself, you know, we all want it to

1 pass, I think, but I know that. But I was just thinking about, you
2 know, the effect and -

3 CHAIRPERSON SCHOLL: Uh-huh. So, I mean if this isn't
4 something that is required, I - there would be no reason we couldn't
5 have it go into effect in '24, as opposed to '25.

6 MS. GARCIA: I would be against that -

7 CHAIRPERSON SCHOLL: Okay.

8 MS. GARCIA: - because of some of the comments that I did
9 see in the survey.

10 CHAIRPERSON SCHOLL: Uh-huh.

11 MS. GARCIA: The perception is that the intention is to
12 give a raise -

13 CHAIRPERSON SCHOLL: Okay.

14 MS. GARCIA: - to the individuals. And I think it would be
15 very beneficial to getting this passed when people understand this is
16 a, an adjustment in pay -

17 CHAIRPERSON SCHOLL: Uh-huh.

18 MS. GARCIA: - for the positions, and the fact that it's
19 not tied to individual members. And I think also if this passes
20 before 2025, give some time for people to really consider running -

21 CHAIRPERSON SCHOLL: Uh-huh.

22 MS. GARCIA: - for these positions.

23 CHAIRPERSON SCHOLL: Okay.

24 MS. GARCIA: I think that would help also in the education
25 prior to -

1 CHAIRPERSON SCHOLL: Okay.

2 MS. GARCIA: - the election for the, for the -

3 CHAIRPERSON SCHOLL: Okay.

4 MR. WARNE: Okay.

5 CHAIRPERSON SCHOLL: Tom, it's kind of seeming like you
6 might be outnumbered, but we'll, we'll talk about it next week when we
7 (inaudible)

8 MR. WARNE: Yeah. Well, that's okay. That's, you know,
9 this, this is a great group. We're all really authentic, and we're
10 all shooting for the same goals. Perfect. No, no problem.

11 CHAIRPERSON SCHOLL: Okay. Well, we'll - yeah. Next week
12 when we come back, you know, to review the final data, or survey data,
13 and vote, we'll, we'll confirm where we are on the 1.25 versus 1.5.
14 And the, the effective date.

15 MR. WARNE: Right.

16 CHAIRPERSON SCHOLL: I think I sent my most recent draft to
17 Jesus, and I think it was sent out earlier this week. I didn't know
18 if anyone had - so, based on our conversation last week, I had - I
19 took away the underlining of some words, just to make sure that we
20 weren't trying to - so, just to be more fair about it.

21 On No. 5, I got rid the incr- -- will not increase taxes,
22 and just says, "Will not negatively affect City services." We nixed
23 the part where we talked about a recent survey of the Mayor and
24 Council indicate they work an average of blank hours per week. Just,
25 just, again, separate that we're not talking about this Mayor and

1 Council. We're talking about the Mayor and Council that will be in
2 place in 2025.

3 And then, the last one was we had wanted to add a little
4 paragraph, so it's actually at the top of page three is the new
5 paragraph about this recommendation coming from this Commission and is
6 only voted on by the Council, a ministerial act to place it on the
7 ballot.

8 So, I, I added some language and actually pulled some of
9 this from the agenda materials from, I think it was like the August
10 10th, 2021 meeting, which was the last time the Council voted to put
11 the recommendation on the ballot.

12 MR. WARNE: Uh-huh.

13 CHAIRPERSON SCHOLL: I did pull some language from, from
14 that, that talked about it be a ministerial function to carry out the
15 requirements of the Charter, so, I did plagiarize. I'm giving credit
16 to whoever wrote the agenda.

17 So, anyway, if you have any thoughts or edits on that,
18 otherwise, I think, think it was just those changes that we talked
19 about.

20 MR. WARNE: Could you go over them? I, I, I remember
21 looking at them when, you know, with all the PDF's. But what, Alexa,
22 would you mind going over the one regarding the no taxes or no
23 expense?

24 CHAIRPERSON SCHOLL: Yeah.

25 MR. WARNE: Thank you.

1 CHAIRPERSON SCHOLL: So, we had the - the way it was
2 previously written is that a salary increase for the Mayor and
3 Council will be absorbed by the budget and will not increase taxes
4 or negatively affect City services.

5 So, we got rid of this part that says increase taxes. And
6 so, now it reads, "A salary increase for the Mayor and Council will be
7 absorbed by the budget and will not negatively affect City services."

8 MR. WARNE: I see.

9 CHAIRPERSON SCHOLL: Uh-huh.

10 MR. WARNE: Are we worr- -- are we worried about the
11 legality of that, about taxes, or what are we thinking (inaudible)

12 CHAIRPERSON SCHOLL: I, I think it was just that we don't,
13 we don't want there to be any reason to tie this recommendation to it
14 being a tax (inaudible)

15 MR. WARNE: Okay.

16 CHAIRPERSON SCHOLL: Yeah. We just wanted to avoid that
17 word since it's kind of a, -

18 MR. WARNE: Yeah.

19 CHAIRPERSON SCHOLL: - a buzz word and, you know, -

20 MR. WARNE: Yeah.

21 CHAIRPERSON SCHOLL: - we just wanted it to, you know, to
22 state that this won't, you know, this won't affect City services.

23 We're not sacrificing something in order to do this -

24 MR. WARNE: Yeah. Right.

1 CHAIRPERSON SCHOLL: - for something that will just happen,
2 yeah.

3 MR. WARNE: Yeah. I, I, I agree with you. It's different
4 than the bonds that we did, you know, where -

5 CHAIRPERSON SCHOLL: Uh-huh.

6 MR. WARNE: - we're continuing on, or something, and you
7 have to really explicitly say there are no increase in tax, you know.

8 CHAIRPERSON SCHOLL: Yeah. Yeah.

9 MR. WARNE: (Inaudible) Yeah, it's the same - yeah. I,
10 yeah, (inaudible) this is different. I agree. I agree with you.
11 It's well done.

12 CHAIRPERSON SCHOLL: So, since we did not hear from
13 Valerie, I think we'll need to go ahead and change the source, which I
14 can, I can do on Monday. I can link that other PDF that I think was
15 sent to you all last week. I can change that.

16 And, you know, feel free to read over this on the weekend.
17 If you think of anything, let Jesus know, and I can - if you can let
18 him know by like Monday. That way, I can take one more crack at any
19 last minute changes, 'cause then we'll vote on it on Tuesday.

20 MR. WARNE: Okay.

21 CHAIRPERSON SCHOLL: Oh, and I found (inaudible) Okay.
22 So, we're gonna talk about the 1.25 on Tuesday, and the implementation
23 date.

1 Any other comments? I mean this is kind of our last
2 opportunity to really ask any questions or look, you know, request
3 any data, any other data that we want to see.

4 MR. URQUIDI: Is it possible to (inaudible)

5 CHAIRPERSON SCHOLL: I think we decided to close it like
6 Sunday evening, Sunday the 12th.

7 MR. URQUIDI: Sunday?

8 CHAIRPERSON SCHOLL: Yeah. That way, they have time to
9 pull it all together, you know. Monday, get it to us and then we have
10 time to discuss it on Tuesday, yeah. Yeah. Jesus, anything that
11 we're missing on your end that you need from us?

12 MR. ACEDO: No. I think we're good.

13 CHAIRPERSON SCHOLL: Okay.

14 MR. ACEDO: Yes.

15 CHAIRPERSON SCHOLL: Right. Tom, anything else?

16 MR. WARNE: No. I apologize to fellow Commissioners for
17 getting on late.

18 CHAIRPERSON SCHOLL: No worries at all. We're just glad -

19 MR. FACEY: No problem.

20 CHAIRPERSON SCHOLL: - you were able to join us.

21 MR. WARNE: Okay. Thank you.

22 CHAIRPERSON SCHOLL: All right.

23 MR. WARNE: I'll be in person on Mon- -- on Tuesday.

24 CHAIRPERSON SCHOLL: Sounds good.

25 MR. WARNE: Great.

1 CHAIRPERSON SCHOLL: Okay. I don't, I don't hear any other
2 questions or comments. I'm gonna go ahead and adjourn this meeting at
3 6:23.

4 MR. WARNE: Okay. And thank you.

5 CHAIRPERSON SCHOLL: And we'll see you all Tuesday at 5:30
6 in this room.

7 MR. WARNE: Right.

8 CHAIRPERSON SCHOLL: Okay. Thanks, Tom.

9 MR. WARNE: Bye-bye. Thank you. Thank everyone.

10 (Meeting was adjourned.)

I hereby certify that, to the best of my ability the foregoing is a true and accurate transcription of the original tape-recorded conversation in the case reference on page 1 above.

Transcription Completed: 04/06/2023

/s/ Kathleen R. Krassow
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