



Citizens' Commission on Public Service and Compensation

Legal Action Report

Thursday, March 9, 2023, 5:30PM
Mayor and Council Chambers, City Hall, 1st Floor
255 W. Alameda St., Tucson, Arizona

1. Roll Call

The Citizens' Commission on Public Service and Compensation (CCPSC) meeting was called to order at 5:33 p.m. by Chair Alexa Scholl.

Upon roll call, those present and absent were:

Present:

Alexa Scholl, *Chairperson*
Jennifer Garcia
Agustin Urquidi
Thomas Warne (*virtual attendance, arrived at 6:04pm*)
Greg Facey

Appointor:

City Manager
City Manager
City Manager
City Manager
City Manager

Absent:

Nicolas Nieri-Long
Laura Dent

City Manager
City Manager

Staff Present:

Suzanne Mesich, City Clerk
Jesus Acedo, City Records Manager, City Clerk's Office
Andrea Ochoa, Office Supervisor, City Clerk's Office
Rene Figueroa, Administrative Assistant, City Clerk's Office
Dennis McLaughlin, Principal Assistant City Attorney, City Attorney's Office
Jennifer Stash, Principal Assistant City Attorney, City Attorney's Office

2. Approval of Legal Action Report and Minutes from March 2, 2023

It was moved by Vicechair Facey, duly seconded, and passed by a voice vote of 4 to 0 (Commissioners Nieri-Long, Dent, and Warne absent/ excused), to approve the Legal Action Report and Minutes from March 2, 2023.

3. Call to Audience

No one spoke.

4. Presentation by the City Attorney's Office Regarding Ballot Language

Dennis McLaughlin, City Attorney's Office, opened the item providing a draft of the ballot language based on the current recommendation being considered. He proceeded to point out the incomplete areas due to questions requiring clarification from the Commission. The first question referenced the recommendation to adjust the Mayor and Council salaries annually, Mr. McLaughlin inquired as to when that would take place and suggested December of 2025 per the language in the recommendation stating "the Salary increase would take place following the next City Mayoral Election".

Chair Scholl expressed no particular preference as to when the salary increase would take place. Commissioner Urquidi suggested at the start of each fiscal year to which the rest of the Commission concurred.

Mr. McLaughlin clarified the language would read something along the lines of beginning in December 2025 and adjusting every fiscal year thereafter.

Mr. McLaughlin proceeded to ask for clarification on the recommendation in regard to what basis would be used to determine the salary increase, an adjustment based on the average salary in the Tucson Metropolitan Statistical Area or an adjustment for inflation based on the Consumer Price Index. Chair Scholl clarified the intent is to account and adjust for both.

Mr. McLaughlin inquired as to the timeline for their recommendation. Chair Scholl stated the recommendation was do by March 15, 2023.

Mr. McLaughlin proceeded to present an option for the Ballot Language in which the new proposed salary amounts would be stated followed by language explaining how subsequent increases would take place. Chair Scholl confirmed this option would work.

Chair Scholl, referring to the statutory salary limit in which the salary for Council Members cannot exceed the salary for a member of the Pima County Board of Supervisors and the salary for Mayor cannot exceed one and one-half (1 1/2) said amount, inquired if this needed to be referenced in the Ballot Language.

Mr. McLaughlin stated it would be the prudent thing to do so that voters were aware.

Discussion ensued; no formal action was taken.

5. Consideration and Discussion of Public Input

The Commission discussed overall trends on the survey and some the public comments included.

No formal action was taken.

6. Discussion of Meetings with Mayor & Ward Offices

Chair Scholl and Vice Chair Facey provided an update on their meeting with Mayor Romero.

Chair Scholl stated she hoped to meet with Wards 1 and 2 the following week.

Discussion ensued; no formal action was taken.

7. Continue Reviewing Data and Developing Commission Recommendation

The Commission continued their review of data and finalizing their recommendation. The Commission considered recommending an increase to the salary of Mayor of 1.5 the amount for Council instead of the 1.25 previously discussed.

Note: Commissioner Warne arrived at 6:04pm.

The Commission also discussed options for the effective date of the salary increases were the measure to pass.

Discussion ensued; no formal action was taken.

8. Adjournment

The meeting was adjourned at 6:23p.m.