

TUCSON SUPPLEMENTAL RETIREMENT SYSTEM BOARD OF TRUSTEES Regular Meeting Minutes

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Supplemental Retirement System (TSRS) Board of Trustees and to the general public that the TSRS Board will hold the following meeting virtually (remotely) using Microsoft Teams on:

Thursday, April 28, 2022, at 8:30 A.M.

MEETING NOTE: Due to the impacts of the COVID-19 pandemic, which have prompted declarations of a public health emergency at the local, state and federal levels, this meeting will be conducted using measures to protect public health. This meeting will be held remotely through technological means, as permitted under Arizona law. The meeting will not include any items that will involve time set aside for public comments. The meeting will be recorded and posted to City Boards, Committees, and Commissions website for public review.

IN-PERSON ATTENDANCE BY MEMBERS OF THE PUBLIC WILL BE PROHIBITED.

PLEASE BE AWARE THAT THESE MEASURES ARE IN PLACE TO LIMIT THE NEED FOR MEMBERS OF THE PUBLIC TO PARTICIPATE IN LARGE PUBLIC GATHERINGS, WHILE ENSURING THAT THE DISCUSSIONS, DELIBERATIONS AND ACTIONS OF THE TSRS BOARD ARE TRANSPARENT AND CONDUCTED OPENLY.

For those individuals new to Microsoft Teams, please download the application and be ready when the meeting starts using the following information:

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

[+1 213-293-2303, 939214840#](#) United States, Los Angeles

Phone Conference ID: 939 214 840#

[Find a local number](#) | [Reset PIN](#) | [Learn More](#) | [Meeting options](#)

A) Call to Order

Chairman Mark Rubin calls meeting to order at 8:30 a.m.

Vivian Newsheller absent at roll call.

B) Consent Agenda

1. Approval of April 2022 Ratification Report
2. Approval of March 24, 2022, Regular Minutes
3. March 2022 Budget to Actual Report
4. March 2022 Investment Performance Report

Motion to approve the Consent agenda made by Kevin Larson, 2nd by Jeffrey Whiting. Motion passes 6-0.

C) Disability Applications

1. Lani Dzicek*

Motion to deny disability application for Lani Dzicek. This decision is based off previous guidelines used by the Board following City code provisions as expressed by Kevin Larson. The Board's approach for disability approval or denial is based off reports from the medical practitioner who determines if the disability in question is a total and permanent based off Dr. Krasner's medical consultation and exam. Pre-determined approval for Social Security disability and accommodations for City employment are also factors the Board considers in its evaluation of the application.

Motion to enter Executive session made by Kevin Larson, 2nd by Jim Wysocki. Motion passes 6-0

Executive session begins at 8:33 a.m.

Motion to exit Executive session made by Jim Wysocki, 2nd by Elsa Quijada. Motion passes 6-0

Regular session resumes at 9:15 a.m.

Motion to deny appeal of the disability application made by Elsa Quijada, 2nd by Jim Wysocki. Motion passes 5-1. (Chairman Mark Rubin dissenting vote)

D) Administrative Discussions

1. Approval of FY 2023 Budget

Art provided the FY 2023 Recommended Budget to the Board and explained that the process for the '23 budget differed from prior years in that the '22 budget served as the base for FY 23 plus known escalators such as salary and health insurance increases. As a result, the FY 23 budget looks nearly identical to the FY 22 budget the notable exceptions being a 3% salary increase and 6.9% health insurance increase built in.

Supplemental requests for items such as vehicles, equipment and additional staffing are due May 1 and will be evaluated in the first quarter of the new fiscal year beginning in July. TSRS will have one supplemental request for a new PCN that will be shared with the Benefits office. This PCN request was made and approved during the '22 budget but due to the timing of the approval, the PCN did not get allocated to TSRS and will be included in the supplemental requests in FY 23.

Jeff Whiting questions how will the proposed 3% raise to City employee's salary, or any other cost-of-living salary increase be implemented into the FY 2023 budget after final adoption by Mayor and Council?

Art responds that any changes to the budget based on Mayor and Council direction will included the '23 budget and brought back for the Board's for review.

Motion to approve FY 2023 Recommended Budget made by Jeffrey Whiting, 2nd by Jorge Hernandez. Motion passes 6-0.

2. Update on BNY Mellon Payroll Transition

Art provides an update on the BNY Mellon retiree payroll transition and informs the Board that the go-live for this system has been aligned with the go-live for Workday which is anticipated for an October 1 go-live. He mentioned that initial communications to retirees would come from the open enrollment newsletter with additional communications planned closer to go-live. Art also referenced the additional enhancements offered to retirees as a result of the transition to BNY Mellon.

Jim questions if the CTRA Newsletter will be printed and mailed prior to the new website launch?

Art mentioned the quarterly statement mailing along with the CTRA newsletter will take place once more prior to BNY Mellon launch.

3. Disability Audit Update

Art updated the Board on the disability retirement audit process. He indicated that his office sent out 17 letters in April with a deadline to respond by May 31. He mentioned that as of April 22, they had already received 9 responses back from retirees and would advise the Board in May of any non-responses that may require additional communication and follow up from TSRS.

4. Update on FY 2023 TSRS Rates

Art informs the Board that the adoption of the TSRS rates is on consent agenda for May 4 and reminded the Board of their recommendation of the .25 increase on Tier I variable and Tier II employees along with the City contribution continue at 27.5%. Art informs the Board the City Manager, as he's done the last two years, will be recommending the employee rates (6.75% and 5.25%) to be held flat to the last two years and will recommend the employer portion remain at 27.5%.

E) For the Board's Consideration

1. Arizona State Retirement Conducts Asset-Liability Study

2. No Fooling – April 1 Reports Show Pension Funding Increases
3. U.S. Economy is Doomed Without Stronger Consumer Spending

F) Adjournment

Chairman Mark Rubin adjourns meeting at 9:45 a.m.

Members Remotely Present:

Mark Rubin, Chairman
 Elsa Quijada, Interim Co-Director Human Resources
 Kevin Larson, City Manager Appointee
 Jorge Hernandez, Elected Representative
 James Wysocki, Elected Retiree Representative
 Jeffrey Whiting, Elected Representative

Members Absent:

Vivian Newsheller, Deputy Director Controller

Staff Remotely Present:

Art Cuaron, Pension & Benefits Administrator
 Pete Saxton, Pension Manager
 Dawn Davis, Lead Pension Analyst
 Noemi Gonzalez, Pension & Benefits Administrative Assistant

Guest Remotely Present:

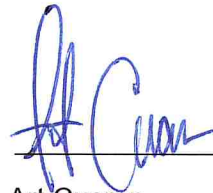
Catherine Langford, Yoder & Langford
 Lani Dzicek, Guest (Disability Applicant)

 E-SIGNED by Mark Rubin
 on 2022-07-22 23:03:01 GMT

July 22, 2022

Mark Rubin
 Chairman of the Board

Date



Art Cuaron

Pension & Benefits Administrator



Date

Please Note: Legal Action may be taken on any agenda item

*Pursuant to A.R.S. 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(1) for the discussion or consideration of matters specific to an identified public officer, appointee, or employee or pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.