

**CITY OF TUCSON  
CIVIL SERVICE MEETING NOTICE & AGENDA**

**DATE:** Wednesday, July 27, 2022  
**TIME:** 9:00 A.M.

**MEETING NOTE:** Due to the impacts of the COVID-19 pandemic, which have prompted declarations of a public health emergency at the local, state and federal levels, this meeting will be conducted using measures to protect public health. This meeting will be held remotely through technological means, as permitted under Arizona law as well as allow limited number of members of the public to attend in person.

**IN-PERSON ATTENDANCE BY MEMBERS OF THE PUBLIC WILL BE LIMITED**

- A live stream of the meeting will be broadcast so that members of the public may view and listen to the meeting online at this location:

<https://bit.ly/3bNd0Yq>

- Individuals wishing to speak during the Call to the Audience (subject to technological availability) will join the meeting via teleconference. You must submit a written request to Roseanne Bent at [Roseanne.Bent@tucsonaz.gov](mailto:Roseanne.Bent@tucsonaz.gov). The email should include your name and the phone number you will use for the teleconference. The phone number will be used to identify the individual when/if being called upon to speak. Once your request to speak has been received, you will be provided instructions on how to connect to the teleconference.

Requests to speak must be submitted no later than 9:00 am Monday, July 25, 2022.

**PLEASE BE AWARE THAT THESE MEASURES ARE IN PLACE TO LIMIT THE NEED FOR MEMBERS OF THE PUBLIC TO PARTICIPATE IN LARGE PUBLIC GATHERINGS, WHILE ENSURING THAT THE DISCUSSIONS, DELIBERATIONS AND ACTIONS OF THE CIVIL SERVICE COMMISSION ARE TRANSPARENT AND CONDUCTED OPENLY.**

## QUARTERLY MEETING

**NOTE: COMMISSION MAY TAKE ACTION ON A TOPIC/ISSUE THAT IS SCHEDULED ON THIS AGENDA.**

- Call to Order / Roll Call
1. Call to Audience

**NOTE: ON THE CALL TO THE AUDIENCE, THE COMMISSION IS UNABLE TO TAKE ANY ACTION AND CAN ONLY DIRECT THAT THE TOPIC/ISSUE BE PUT ON THE AGENDA FOR EITHER THE NEXT QUARTERLY OR THE NEXT SCHEDULED BUSINESS MEETING.**

2. HR: City efforts on recruiting – Janet Rico-Uhrig
3. Civil Service Review Presentation – Ryan Saxby/Sandy Zurbrick
4. Review of Different Scenarios for Hours/Days for City – Ryan Saxby/Sandy Zurbrick
5. Update/Schedule Miranda Royal case – Jennifer Stash/Linda Hatfield
6. Election of Chair and Vice-Chair – Chair also sits on Pension Board

7. Approval of Minutes:  
Quarterly Meeting: May 27, 2022  
Hearing: Cubberley March 8, 9 & 11, 2022  
Hearing: Murray April 22, 2022

8. Scheduling of Pending Appeals

Pursuant to A.R.S. Subsection 38-431.02, notice is hereby given that a meeting will be conducted at the time and date set forth above on the matter(s) herein described. On the meeting date set forth above, and on any subsequent date or dates to which this meeting may be continued, the Civil Service Commission may conduct one or more Executive Sessions for any or all of the following purposes:

- a. Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee, or employee of the City of Tucson, pursuant to A.R.S. §38-431.03(A)(1); and/or
- b. Discussion or consideration of records exempt by law from public inspection, pursuant to A.R.S. §38-431.03(A)(2).
- c. Discussion or consultation for legal advice with the attorney or attorneys of the Commission pursuant to A.R.S. §38-431.03(A)(3); and/or
- d. Discussion or consultation with the attorneys of the Commission in order to consider its position and instruct its attorneys regarding the Commission's position in pending or contemplated litigation, pursuant to A.R.S. §38-431.03(A)(4);

Elsa Quijada, Interim Director  
Human Resources Department

DATED: July 6, 2022