

SELF INSURED HEALTH BENEFITS BOARD OF TRUSTEES Legal Action Report

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Self-Insured Health Benefits (SHBT) Board of Trustees and to the general public that the SHBT Board will hold the following meeting virtually (remotely) using Microsoft Teams on:

Wednesday, March 30, 2022, at 2:00 P.M.

MEETING NOTE: Due to the impacts of the COVID-19 pandemic, which have prompted declarations of a public health emergency at the local, state and federal levels, this meeting will be conducted using measures to protect public health. This meeting will be held remotely through technological means, as permitted under Arizona law. The meeting will not include any items that will involve time set aside for public comments. The meeting will be recorded and posted to City Boards, Committees, and Commissions website for public review.

IN-PERSON ATTENDANCE BY MEMBERS OF THE PUBLIC WILL BE PROHIBITED.

PLEASE BE AWARE THAT THESE MEASURES ARE IN PLACE TO LIMIT THE NEED FOR MEMBERS OF THE PUBLIC TO PARTICIPATE IN LARGE PUBLIC GATHERINGS, WHILE ENSURING THAT THE DISCUSSIONS, DELIBERATIONS AND ACTIONS OF THE SHBT BOARD ARE TRANSPARENT AND CONDUCTED OPENLY.

For those individuals new to Microsoft Teams, please download the application and be ready when the meeting starts using the following information:

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

[+1 213-293-2303, 396649600#](#) United States, Los Angeles

Phone Conference ID: 396 649 600#

[Find a local number](#) | [Reset PIN](#) | [Learn More](#) | [Meeting options](#)

A) Call to Order

Chairman Jeffrey Yates calls meeting to order at 2:04 p.m.

Lydia Aranda absent at roll call.

B) Administrative Discussions

1. FY 2022 YTD Financial Update and YE Projection

Discussion held; No action taken.

2. FY 2023 Rate Projection and Recommendation

Lydia Aranda joined meeting at 2:40 p.m.

Motion to recommend FY 2023 medical rate at 6.9% with only those enhancements that save the plan money made by Matt Nelson, 2nd by Monica Dupnik. Motion passes 5-0.

Motion to recommend Option 1 where employees absorb 100% cost of the 6.9% increased medical rate made by Monica Dupnik, 2nd by Lydia Aranda. Motion passes 5-0.

3. Benefits 3-year Strategic Plan

Discussion held; No action taken.

C) Future Agenda Items

Discussion held; no action taken.

D) Adjournment

Motion to adjourn at 4:02 p.m. made by Matt Nelson, 2nd by Anna Maiden. Motion passes unopposed.

Members Remotely Present:

Jeffrey Yates, Chairman
Lydia Aranda, Vice Chairman
Anna Maiden, Board Member
Matt Nelson, Board Member
Monica Dupnik, Board Member

Staff Remotely Present:

Art Cuaron, Pension & Benefits Administrator
Anita Hart, Human Resources Manager
Jose Rodriguez Jr, Lead Benefits Analyst
Noemi Gonzalez, Pension & Benefits Administrative Assistant
Anna Rosenberry, Assistant City Manager/Chief Financial Officer
Elsa Quijada, Interim Co-Director of Human Resources
Eric Kazmierczak, Interim Co-Director Human Resources

Guest Remotely Present:

Michael Macdissi, Segal Consulting
Erica Emmons, Cigna Insurance Company

Please Note: Legal Action may be taken on any agenda item

*Pursuant to A.R.S. 38-431.03(A)(3) and (4): the board may hold an executive session for the purposes of obtaining legal advice from an attorney or attorneys for the Board or to consider its position and instruct its attorney(s) in pending or contemplated litigation. The board may also hold an executive session pursuant to A.R.S. 38-431.03(A)(1) for the discussion or consideration of matters specific to an identified public officer, appointee, or employee or pursuant to A.R.S. 38-431.03(A)(2) for purposes of discussion or consideration of records, information or testimony exempt by law from public inspection.