



**Human Relations Commission**  
 Wednesday, February 16, 2022, 6:15 pm  
 Meeting held virtually via Microsoft Teams



**MINUTES**

**APPROVED March 16, 2022**

Pursuant to safe practices during COVID-19 pandemic, all in-person meetings are cancelled until further notice. The meeting was held virtually to allow for healthy practices and social distancing. The meeting was accessible at provided link to allow for participating virtually and/or calling in.

**1. Call to Order/Roll Call**

Meeting was called to order by Chair Guzman at 6:17 p.m. Those present and absent were:

**Present:**

Manuel Guzman, Chair	Mayor
John Dalton, Vice Chair	Ward 3
Cedric Smith	Ward 4
Dr. June Webb-Vignery	Ward 5
Adrian Molina	GLBT

**Absent:**

Alisha Quadri	Advisory Member
Devon Henderson	Advisory Member

**Staff Members Present:**

Jaime Corrales	City Clerk's Office
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**Guests Present:**

None

**2. Approval of Minutes: October 13, 2021**

It was moved by Commissioner Webb-Vignery, duly seconded, and carried by a roll call vote of 5 to 0, to approve the **October 13, 2021**, Summary Minutes.

**3. Call to the Audience**

None

#### **4. Chairperson's Summary of Current Events**

Chair Guzman advised the HRC that the City of Tucson has a new Police Chief. He emphasized the relevance of this new appointment to the work the HRC does. He also advised the HRC of plans of the upcoming Cesar Chavez Day 2022 Events, he also said he could share any information he has and invited those interested in these events to join the Zoom meeting scheduled for 02/17/22 at 5pm.

#### **5. Commissioners Summary of Current Events**

Reports were provided by Vice Chair Dalton, Commissioner Webb-Vignery and Commissioner Molina.

#### **6. Commemoration of Ray Davies**

Discussion was held regarding the Ray Davies commemoration ceremony. None of the Commissioners attended this event.

No formal action taken.

#### **7. Subcommittee Reports and Discussion**

##### **a. Rosa Parks & Ray Davies Scholarship Funds**

Commissioner Molina indicated that he has reached out on various occasions, but unfortunately no contact has been made.

Chair Guzman advised Commissioner Molina that scholarships are awarded and announced in the spring and suggested that this might be a better time to make contact.

No formal action taken.

##### **b. Strategic Planning**

Vice Chair Dalton had no new business to announce.

He advised the HRC that he has compiled documents on other Human Relations Commissions throughout the state and the various types of activities they are involved in.

No formal action taken.

##### **c. Diversity Report**

Chair Guzman suggested that this might be a good opportunity to extend an invitation to Police Chief Kasmar to an HRC meeting.

Jaime Corrales, City Clerk Support Staff advised the HRC that an invitation to Police Chief Kasmar would need to be forwarded to the City Clerk's Office for logging and formal distribution.

Discussion ensued. Chair Guzman stated that inviting Community Leaders to attend HRC meetings is a good way to communicate what the HRC does and understand how these leaders plan to make changes that benefit the City of Tucson.

No formal action was taken.

d. Human Rights Standards in Procurement

Vice Chair Dalton advised the HRC that he had located previous documents and would share with the HRC via the City Clerk's Office for formal distribution.

No formal action was taken

**8. Update Regarding Commission on Gay, Lesbian, Bisexual, and Transgender Issues**

Jaime Corrales, City Clerk Support Staff, advised the Commission of the response to their question from the meeting of September 8, 2021, regarding the GLBT attending the HRC meetings, since the GLBT has not met in over a year.

He stated that this would constitute a sub-committee. The GLBT cannot form a subcommittee because any legal action, decision, agreement etc., will require the approval of the full Commission.

Chair Guzman requested a follow up discussion with City Clerk Management regarding the possibility of the GLBT attending the HRC meetings.

**9. Vacancy and Advisory Positions**

Chair Molina advised Commissioner Smith to reach out to the recent HRC applicant and have her contact the ward offices with current vacancies, specifically ward 1, where the applicant resides.

Commissioner Webb-Vignery advised the HRC that she has been in communication with Council Member Kozachik. She stated that she explained the vacancy issues the HRC is facing and how this affects quorum. She stated that Council Member Kozachik would follow up with her concerning available vacancies in Ward 6 once he receives clarification from the City Clerk's Office.

**11. Letter to Mayor and Council Regarding HRC Vacancies:**

**\*\*\* This item was taken out of order \*\*\***

Discussion was held.

Chair Guzman stated reiterated the importance of open communication with City Leaders regarding the issues the HRC is facing. It was decided that the HRC would draft the letter to Mayor and Council regarding the current state of the HRC and the vacancy issues. He wants to express why recruitment is important to continue the work the HRC does.

It was moved by Commissioner Webb-Vignery, duly seconded, and carried by a roll call vote of 5 to 0, to draft a letter to Mayor and Council, addressing the HRC vacancies.

**10. Census Data Analysis Discussion**

Chair Guzman stated that discussion during the HRC October 2021 meeting resulted in the HRC wanting to know what the Census had to say about this Community. He stated that this might be information that can be included in the letter to the Mayor and Council.

Commissioner Smith stated that he too, had conducted some research on this subject, specifically on wealth and the Community. He was able to find information on income, but not necessarily wealth. He asked if there was a website that would have this information as his search yielded few results. He asked if the City of Tucson could possibly assist in obtaining this information.

**11. Letter to Mayor and Council Regarding HRC Vacancies:**

This item was discussed after item 9.

**12. Future Agenda Items**

- Next HRC meeting – rescheduled to 03/16/22
- Invitation to Police Chief Kasmar
- Reappointment of Commissioner Molina to HRC

**13. Adjournment**

Meeting was adjourned at 7:05 pm.